

GRADUATE OUTCOMES

2024



JOB PLACEMENT AND EMPLOYMENT DATA FOR 2024 GRADUATES



OUTCOMES REPORT

FOR 2024 GRADUATES

PUBLISHED MAY 2025





92%
of graduates
are employed within
SIX MONTHS



"Wisconsin Technical College System graduates are ready for the workplace from day one. They gain the skills they need from hands-on learning throughout their college experience."

— LAYLA MERRIFIELD, PRESIDENT
WISCONSIN TECHNICAL COLLEGE SYSTEM

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Access this report online: wtcsystem.edu/GradOutcomes

If you have questions regarding the information in this report,
contact hilary.barker@wtcsystem.edu

HIGHLIGHTS

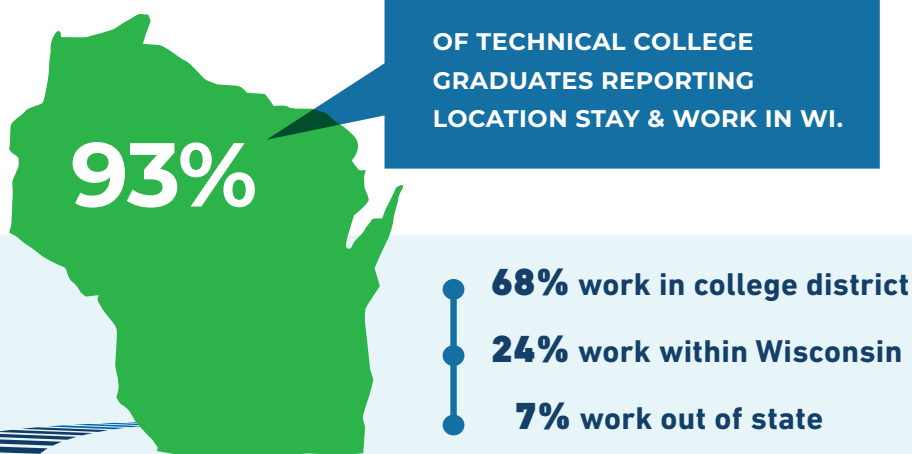
OUTCOMES FOR 2024 GRADUATES

GRADUATE EMPLOYMENT

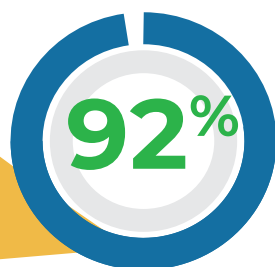
Wisconsin's technical colleges provide leading-edge instruction that increases the economic vitality of students, employers and communities throughout Wisconsin.

Our students routinely find employment before or shortly after graduation. Of the 14,136 2024 graduates responding to our survey, 8,177 were in the labor force. Of those in the labor force, 92% were employed within six months of graduation and 82% were in a job related to their training.

WHERE OUR ALUMNI WORK:

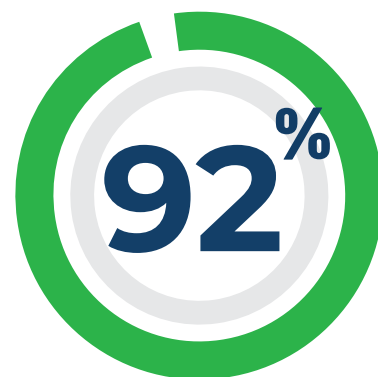


**Excludes graduates who did not report location.*

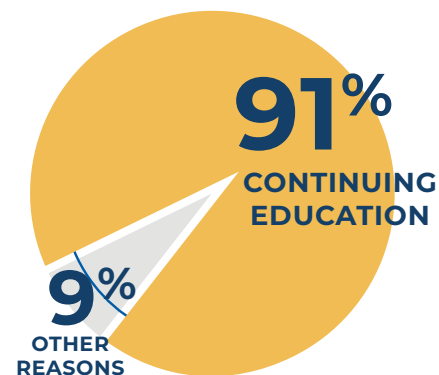


OF GRADUATES WERE SATISFIED OR VERY SATISFIED WITH THEIR TECHNICAL TRAINING

2024 GRADUATES IN THE LABOR FORCE WHO ARE EMPLOYED:



2024 GRADUATES NOT IN THE LABOR FORCE GAVE THE FOLLOWING REASONS:



MEDIAN SALARY

6 months after graduation
FOR ALL DEGREES



MEDIAN ANNUAL SALARY

BY CREDENTIAL TYPE
FOR 2024 GRADUATES

\$60,003

MEDIAN SALARY FOR
ASSOCIATE DEGREE

\$54,294

MEDIAN SALARY FOR
TWO-YEAR DIPLOMA

\$50,727

MEDIAN SALARY FOR
ONE-YEAR DIPLOMA

\$51,996

MEDIAN SALARY FOR
SHORT-TERM DIPLOMA

Median salaries listed are for 2024 graduates employed full-time in a job related to the training they received.

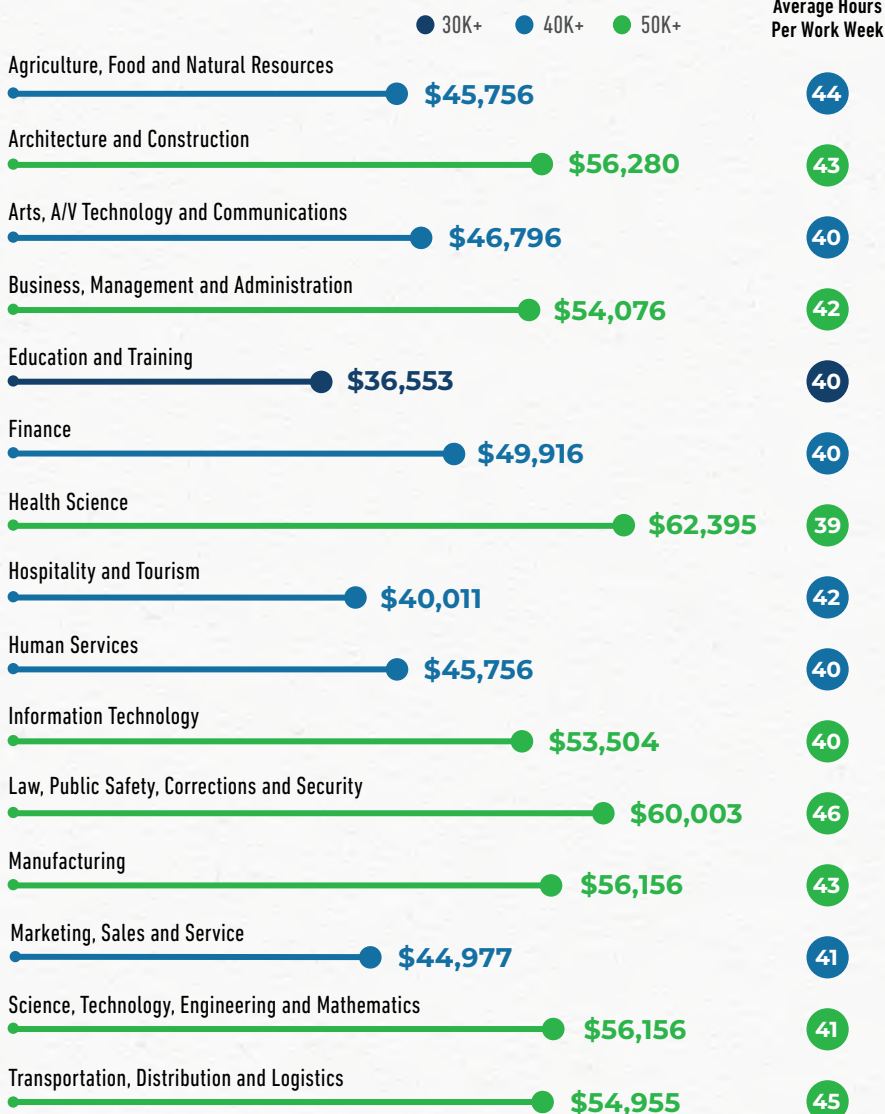
SUCCESS FOR ALL

INNOVATION, COLLABORATION, INSPIRATION, TRANSFORMATION

Our colleges serve every economic sector and region of the state, developing individuals into experts and entrepreneurs who deliver an immediate, local economic impact.

We offer over 500 industry-driven programs in essential sectors like health care, protective services, skilled trades, transportation and logistics, information technology, agriculture, manufacturing, business and more. We are also proven providers of customized instruction and technical assistance for a wide variety of industries.

MEDIAN SALARIES BY CAREER CLUSTER FOR 2024 GRADUATES



DEMOGRAPHIC COMPOSITION OF 2024 GRADUATES

Wisconsin technical college students are diverse, fully representing the communities served by the colleges.

DEMOGRAPHICS BY CREDENTIAL TYPE

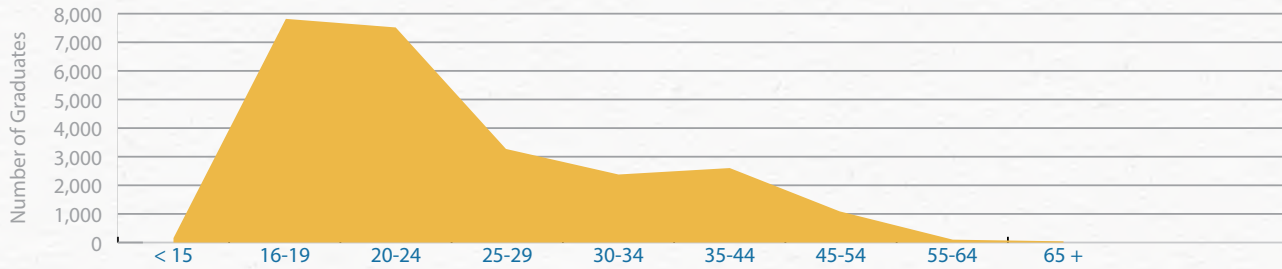
DEGREE GRANTED	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi-Ethnic	N/R
Associate Degree	3,318	5,404	26	8,748	62	390	509	813	8	6,567	231	168
Associate of Arts / Associate of Science	331	473	10	814	6	57	70	108	*	519	35	18
Short-Term Technical Diploma	3,540	6,546	52	10,138	105	401	615	1,087	10	7,083	306	531
One-Year Technical Diploma	2,389	2,768	24	5,181	69	195	342	625	7	3,703	136	104
Two-Year Technical Diploma	337	35	0	372	*	6	7	25	0	315	5	12
TOTAL	9,915	15,226	112	25,253	244	1,049	1,543	2,658	26	18,187	713	833
PERCENT OF TOTAL	39.26%	60.29%	0.44%	100.00%	0.97%	4.15%	6.11%	10.53%	0.10%	72.02%	2.82%	3.30%

DEMOGRAPHICS BY CAREER CLUSTER

CAREER CLUSTER	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi-Ethnic	N/R
Agriculture, Food and Natural Resources	193	291	*	488	5	6	6	17	0	433	7	14
Architecture and Construction	1,001	114	*	1,118	14	27	57	113	*	858	26	21
Arts, A/V Technology and Communications	188	333	*	525	*	27	25	58	*	378	20	13
Business, Management and Administration	590	1,297	*	1,889	28	68	165	225	0	1,326	41	36
Education and Training	29	555	*	586	*	10	63	86	*	384	20	18
Finance	273	631	*	906	13	56	41	72	0	699	10	15
Health Sciences	998	8,313	30	9,341	66	456	562	1,018	13	6,546	294	386
Hospitality and Tourism	165	228	*	395	9	12	65	36	*	250	14	8
Human Services	110	798	*	910	19	39	118	157	0	526	37	14
Information Technology	979	189	*	1,174	5	116	42	81	0	876	19	35
Law, Public Safety, Corrections and Security	1,874	1,274	26	3,174	26	69	104	257	*	2,509	97	108
Manufacturing	1,415	198	7	1,620	25	24	61	147	*	1,241	44	77
Marketing, Sales and Service	155	295	*	452	*	13	39	57	0	319	13	8
Science, Technology, Engineering and Mathematics	307	43	*	351	*	22	10	25	0	276	7	8
Transportation, Distribution and Logistics	1,261	171	6	1,438	14	45	104	197	*	997	27	52
General Education	377	496	13	886	7	59	81	112	*	569	37	20
TOTAL	9,915	15,226	112	25,253	244	1,049	1,543	2,658	26	18,187	713	833
PERCENT OF TOTAL	39.26%	60.29%	0.44%	100.00%	0.97%	4.15%	6.11%	10.53%	0.10%	72.02%	2.82%	3.30%

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

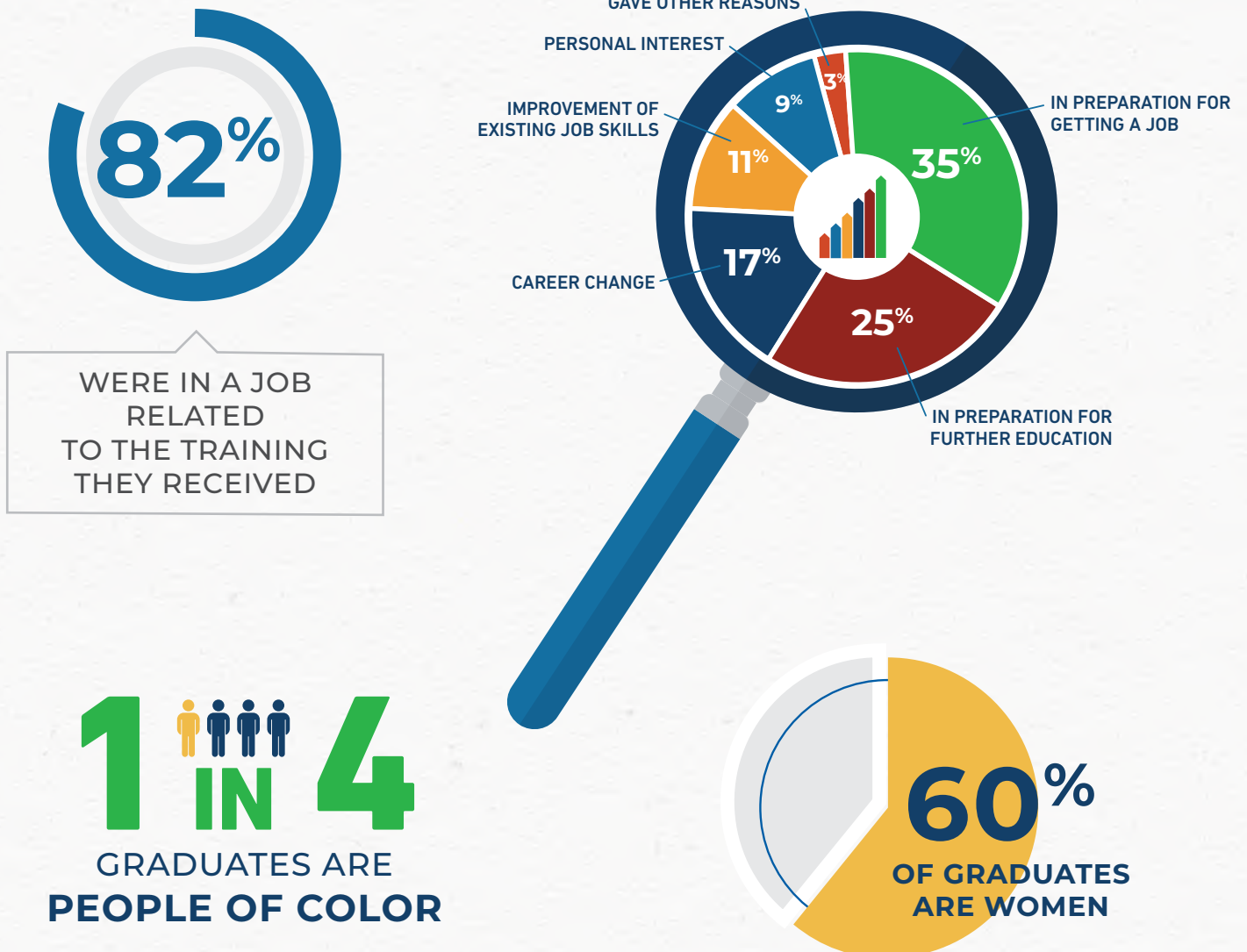
DEMOGRAPHICS BY AGE



AGE RANGE (IN YEARS)	< 15	16-19	20-24	25-29	30-34	35-44	45-54	55-64	65 +	N/R	Totals
Number	247	7,899	7,458	3,181	2,392	2,678	1,078	283	30	7	25,253
Percentage	0.98%	31.28%	29.53%	12.60%	9.47%	10.60%	4.27%	1.12%	0.12%	0.03%	100.00%

N/R means "Not Reported"

REASONS FOR ATTENDING:



GRADUATE OUTCOMES BY CAREER CLUSTER

AGRICULTURE, FOOD AND NATURAL RESOURCES

Production, processing, marketing, distribution, financing and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture and other plant and animal products and resources.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Horticulture	10-001-1	13	7	6	6 (100%)	5 (83%)	0	\$19.00	\$37,999	38
Landscape Horticulture	10-001-4	16	5	4	4 (100%)	3 (75%)	0	\$23.00	\$47,836	40
Arboriculture/Urban Forestry Technician	10-001-5	13	7	4	4 (100%)	3 (75%)	0	\$21.00	\$43,677	42
Greenhouse Operations	10-001-6	7	4	4	4 (100%)	2 (50%)	0	*	*	40
Agri-Business/Science Technology	10-006-2	31	14	13	11 (85%)	11 (100%)	2	\$19.75	\$46,796	42
Agri-Business	10-006-4	*	*	*	*	*	*	*	*	*
Agribusiness Science & Technology - Agronomy	10-006-5	12	5	5	4 (80%)	4 (100%)	1	\$24.25	\$68,765	55
Agribusiness Science & Technology - Animal Science	10-006-6	28	17	15	14 (93%)	11 (79%)	1	\$20.65	\$42,949	41
Agribusiness Science & Technology - AgBus Mgmt	10-006-7	5	2	0	0 (0%)	0 (0%)	0	*	*	*
Natural Resources Technician	10-057-1	24	11	10	9 (90%)	8 (89%)	1	\$16.92	\$37,008	42
Wildland Firefighter	10-058-1	*	*	*	*	*	*	*	*	*
Agricultural Equipment Technology	10-070-1	*	*	*	*	*	*	*	*	50
Agriculture Power Equipment	10-070-2	6	4	4	4 (100%)	4 (100%)	0	\$27.50	\$78,514	53
Sustainable Food & Agriculture Systems	10-090-3	*	*	*	*	*	*	*	*	*
Farm Production - Dairy Science	10-090-5	*	*	*	*	*	*	*	*	40
Dairy Business Management	10-090-6	*	*	*	*	*	*	*	*	40
Veterinary Technician	10-091-1	93	53	39	37 (95%)	34 (92%)	2	\$21.50	\$43,677	39
Dairy Science	10-091-4	5	5	3	2 (67%)	2 (100%)	1	*	*	40
Veterinary Science	10-091-6	*	*	*	*	*	*	*	*	*
Animal Science Management	10-091-7	11	5	3	3 (100%)	1 (33%)	0	*	*	38
Crop Science	10-093-1	*	*	*	*	*	*	*	*	40
Precision Agronomy Management	10-093-9	17	7	6	6 (100%)	4 (67%)	0	\$27.00	\$56,156	40
Renewable Energy Technician	10-482-3	*	*	*	*	*	*	*	*	*
Solar Energy Technology	10-482-4	*	*	*	*	*	*	*	*	40
Environmental Health & Water Quality Technology	10-506-1	*	*	*	*	*	*	*	*	*
Environmental Engineering Technology	10-506-2	8	6	3	2 (67%)	0 (0%)	1	*	*	*
Laboratory Science Technician	10-506-4	*	*	*	*	*	*	*	*	*
Laboratory Science Technology	10-506-5	*	*	*	*	*	*	*	*	*
Laboratory Food Science Technician	10-506-6	*	*	*	*	*	*	*	*	*
Water Quality Technology	10-527-2	*	*	*	*	*	*	\$35.00	\$73,335	41
Associate Degree	Total	329	171	133	124 (93%)	103 (83%)	9	\$22.00	\$45,756	41

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Horticulture/Landscape Specialist	32-001-2	*	*	*	*	*	*	*	*	*
Agricultural Power & Equipment Technician	32-070-1	16	13	13	12 (92%)	10 (83%)	1	\$21.00	\$54,596	47
Farm Operations & Management - Dairy	32-080-3	*	*	*	*	*	*	*	*	45
Farm Operations & Management - Ag Mechanics	32-080-4	*	*	*	*	*	*	*	*	*
Farm Operations & Management - Livestock	32-080-6	*	*	*	*	*	*	*	*	80
Two-Year Technical Diploma	TOTAL	23	19	18	17 (94%)	14 (82%)	1	\$18.00	\$42,117	50
Horticulture Technician	31-001-1	26	16	2	2 (100%)	1 (50%)	0	*	*	*
Landscape Horticulture Technician	31-001-5	11	3	1	1 (100%)	0 (0%)	0	*	*	*
Garden to Market Specialist	31-001-6	*	*	*	*	*	*	*	*	40
Tree Care Technician	31-001-7	*	*	*	*	*	*	*	*	40
Agribusiness Agronomy Technician	31-006-4	*	*	*	*	*	*	*	*	*
Agribusiness Dairy Technician	31-006-5	*	*	*	*	*	*	*	*	*
Precision Agriculture Technician	31-006-7	*	*	*	*	*	*	*	*	*
Wildland Fire Crew	31-058-1	*	*	*	*	*	*	*	*	*
Agriculture Equipment Service Technician	31-070-5	13	9	4	4 (100%)	4 (100%)	0	\$18.00	\$51,476	55
Farm Operations & Management - Dairy	31-080-3	*	*	*	*	*	*	*	*	40
Farm Operation	31-080-4	12	7	6	6 (100%)	6 (100%)	0	\$25.00	\$51,996	40
Dairy Science Management	31-090-5	*	*	*	*	*	*	*	*	40
Dairy Herd Management	31-091-1	*	*	*	*	*	*	*	*	*
Veterinary Assistant	31-091-3	19	19	1	1 (100%)	0 (0%)	0	*	*	*
Livestock Technician	31-091-4	9	9	1	1 (100%)	0 (0%)	0	*	*	*
Wind Technician	31-482-1	*	*	*	*	*	*	*	*	40
One-Year Technical Diploma	Total	117	83	27	27 (100%)	19 (70%)	0	\$21.00	\$45,756	41
Farm Business & Production Management	30-090-1	18	14	9	9 (100%)	9 (100%)	0	\$15.63	\$58,236	62
Crop Scout	30-093-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	19	15	9	9 (100%)	9 (100%)	0	\$15.63	\$58,236	62
Agriculture, Food and Natural Resources	Cluster Total	488	288	187	177 (95%)	145 (82%)	10	\$21.00	\$45,756	44

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

ARCHITECTURE AND CONSTRUCTION



Design, planning, management, building and maintenance of structures.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Construction Management - Carpentry	10-455-2	*	*	*	*	*	*	*	*	40
Construction Management Technology	10-455-4	5	2	2	2 (100%)	2 (100%)	0	*	*	40
Residential Construction Field Technology	10-475-1	25	6	5	5 (100%)	5 (100%)	0	\$32.50	\$70,169	41
Energy Management Technology	10-481-3	*	*	*	*	*	*	*	*	*
Building Science & Energy Management	10-481-5	*	*	*	*	*	*	*	*	50
Air Cond, Htg & Refrig Technology	10-601-1	46	17	14	12 (86%)	11 (92%)	2	\$27.00	\$57,778	42
Architectural Technology	10-614-1	54	34	28	26 (93%)	21 (81%)	2	\$25.13	\$52,768	41
Prototype & Design Technician	10-614-2	9	3	3	2 (67%)	2 (100%)	1	*	*	40
Architectural Design & Technology	10-614-3	11	4	4	4 (100%)	3 (75%)	0	\$20.00	\$41,597	40
Architectural-Commercial Design	10-614-4	6	4	4	4 (100%)	4 (100%)	0	\$28.85	\$60,003	40
Architectural Drafting/Construction Technology	10-614-5	7	2	2	2 (100%)	2 (100%)	0	*	*	35
Architectural - Structural Engineering Technician	10-614-6	*	*	*	*	*	*	*	*	*
Architectural Structural Design	10-614-7	8	7	7	7 (100%)	6 (86%)	0	\$25.00	\$51,996	41
Associate Degree	Total	178	84	71	66 (93%)	58 (88%)	5	\$25.25	\$54,513	41
Construction and Cabinetmaking	32-410-2	5	4	4	4 (100%)	3 (75%)	0	\$25.50	\$59,665	45
Heating, Ventilation & Air Conditioning/Refrigeration	32-601-1	18	11	9	8 (89%)	8 (100%)	1	\$26.00	\$56,156	43
Two-Year Technical Diploma	Total	23	15	13	12 (92%)	11 (92%)	1	\$26.00	\$58,496	43



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Refrigeration, Air Cond & Heating Service Tech	31-401-1	118	71	48	45 (94%)	33 (73%)	3	\$24.31	\$53,816	42
Bricklaying & Masonry	31-408-1	5	0	0	0 (0%)	0 (0%)	0	*	*	*
Architectural Woodworking/Cabinetmaking	31-409-1	6	2	1	1 (100%)	1 (100%)	0	*	*	*
Cabinetmaking & Millwork	31-409-2	8	6	6	5 (83%)	4 (80%)	1	\$21.00	\$45,237	40
Wood Manufacturing Technology	31-409-3	10	3	3	3 (100%)	3 (100%)	0	\$20.00	\$41,597	41
Carpentry	31-410-1	43	26	17	17 (100%)	11 (65%)	0	\$23.00	\$48,044	41
Building Construction and Cabinetmaking	31-410-2	*	*	*	*	*	*	*	*	40
Construction & Remodeling	31-410-6	31	21	8	6 (75%)	6 (100%)	2	\$26.00	\$54,076	40
Residential Building Construction	31-410-7	12	5	4	3 (75%)	2 (67%)	1	*	*	42
Electricity	31-413-1	132	67	51	45 (88%)	40 (89%)	6	\$19.12	\$41,867	42
Electrical Power Distribution	31-413-2	196	115	112	110 (98%)	92 (84%)	2	\$29.00	\$65,775	45
Preparatory Plumbing	31-427-1	8	3	3	0 (0%)	0 (0%)	3	*	*	*
Facilities Maintenance	31-443-2	7	3	2	2 (100%)	1 (50%)	0	*	*	*
Telecom Fiber Optic Engineering Technician	31-451-3	*	*	*	*	*	*	*	*	*
Construction Management Technician	31-455-1	9	8	4	3 (75%)	1 (33%)	1	*	*	40
Gas Utility Construction & Service	31-469-2	67	37	29	29 (100%)	28 (97%)	0	\$30.64	\$72,534	45
Building Trades - Carpentry	31-475-1	49	21	18	17 (94%)	14 (82%)	1	\$18.00	\$37,437	39
Residential Construction	31-475-3	25	14	14	13 (93%)	11 (85%)	1	\$21.00	\$43,677	39
Pipe Trades Preparation	31-476-1	*	*	*	*	*	*	*	*	*
Utility Construction Technician	31-476-2	*	*	*	*	*	*	*	*	40
Residential HVAC	31-601-1	*	*	*	*	*	*	*	*	*
HVAC Installation Technician	31-601-2	19	16	4	4 (100%)	4 (100%)	0	\$26.44	\$54,991	40
Drafting Technician	31-614-3	6	5	1	1 (100%)	1 (100%)	0	*	*	*
One-Year Technical Diploma	Total	763	428	330	309 (94%)	256 (83%)	21	\$25.09	\$57,882	43
HVAC Installer	30-401-4	23	12	6	5 (83%)	3 (60%)	1	*	*	*
Bricklaying/Masonry	30-408-1	11	11	1	0 (0%)	0 (0%)	1	*	*	*
Bricklaying	30-408-2	10	6	6	5 (83%)	2 (40%)	1	*	*	*
Cabinetmaking/Millwork	30-409-2	*	*	*	*	*	*	*	*	*
Carpentry Techniques	30-410-2	6	6	0	0 (0%)	0 (0%)	0	*	*	*
Construction Essentials	30-410-3	35	28	9	9 (100%)	6 (67%)	0	\$18.45	\$43,158	43
Electricity	30-413-1	19	11	11	10 (91%)	10 (100%)	1	\$25.00	\$51,996	45
Power Engineering & Boiler Operator	30-428-1	*	*	*	*	*	*	*	*	40
Building Maintenance & Construction	30-443-1	17	12	3	0 (0%)	0 (0%)	3	*	*	*
Broadband Installer	30-451-2	*	*	*	*	*	*	*	*	40
Construction Trades	30-475-1	13	7	2	2 (100%)	1 (50%)	0	*	*	*
Building Automated Systems Technician	30-481-1	*	*	*	*	*	*	*	*	*
Architectural Technician	30-601-1	11	11	2	2 (100%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	154	112	43	36 (84%)	25 (69%)	7	\$24.50	\$51,996	43
Architecture and Construction	Cluster Total	1,118	639	457	423 (93%)	350 (83%)	34	\$25.00	\$56,280	43

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

ARTS, A/V TECHNOLOGY AND COMMUNICATIONS

Design, production, exhibition, performance, writing and publishing of multimedia content, including visual and performing arts and design journalism and entertainment services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Professional Communications

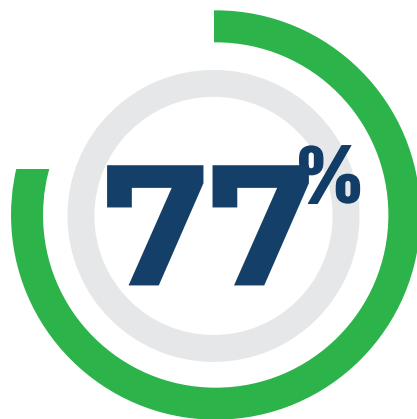
\$58,236

Interior Design - Kitchen & Bath Design

\$53,868

Interior Design

\$49,958



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Broadcast Captioning	10-170-1	*	*	*	*	*	*	*	*	*
Court Reporting	10-170-2	*	*	*	*	*	*	*	*	40
Graphic Design	10-201-1	142	72	60	40 (67%)	25 (62%)	20	\$19.00	\$39,517	40
Graphic And Web Design	10-201-2	19	14	13	11 (85%)	10 (91%)	2	\$17.31	\$36,002	39
Web & Digital Media Design	10-201-3	19	14	13	11 (85%)	6 (55%)	2	\$18.00	\$33,693	37
Front End Web Development	10-201-5	6	2	1	0 (0%)	0 (0%)	1	*	*	*
Photography	10-203-1	20	15	15	13 (87%)	7 (54%)	2	\$20.00	\$46,796	43
Graphic Communication Technologies	10-204-2	8	5	5	5 (100%)	4 (80%)	0	*	*	*
Graphic Communications	10-204-3	19	9	6	4 (67%)	1 (25%)	2	*	*	*
Video Audio Design	10-206-1	9	6	6	5 (83%)	2 (40%)	1	*	*	40
Interactive Media Design	10-206-4	*	*	*	*	*	*	*	*	*
Digital Media Technology	10-206-5	14	10	8	6 (75%)	5 (83%)	2	\$17.31	\$45,003	45
Animation	10-207-1	20	10	7	6 (86%)	2 (33%)	1	*	*	40
Interior Design	10-304-1	88	31	27	22 (81%)	20 (91%)	5	\$24.04	\$49,958	41
Interior Design - Kitchen & Bath Design	10-304-3	17	8	8	8 (100%)	7 (88%)	0	\$25.47	\$53,868	41
Professional Communications	10-699-1	21	9	8	7 (88%)	5 (71%)	1	\$28.00	\$58,236	40
Television & Video Production	10-701-1	10	4	3	1 (33%)	1 (100%)	2	*	*	40
Digital Media Production	10-701-2	14	2	2	1 (50%)	0 (0%)	1	*	*	*
E-Production	10-701-3	22	10	8	7 (88%)	3 (43%)	1	\$23.56	\$49,001	40
Audio Production	10-701-4	16	4	4	3 (75%)	2 (67%)	1	*	*	40
Associate Degree	Total	470	228	195	151 (77%)	101 (67%)	44	\$22.75	\$47,316	40
Production Artist	31-201-2	9	3	2	2 (100%)	1 (50%)	0	*	*	*
Photography Specialist	31-203-1	12	8	3	3 (100%)	0 (0%)	0	*	*	*
Digital Imaging	31-203-2	*	*	*	*	*	*	*	*	*
Printing	31-204-1	*	*	*	*	*	*	*	*	36
3D Arts	31-207-1	12	12	1	0 (0%)	0 (0%)	1	*	*	*
Television and Video Field Production Assistant	31-701-1	*	*	*	*	*	*	*	*	*
Television and Video Studio Production Assistant	31-701-2	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	42	27	9	7 (78%)	2 (29%)	2	*	*	36
Audio Engineer	30-701-1	*	*	*	*	*	*	*	*	*
Video Production	30-701-2	9	3	1	1 (100%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	13	6	3	2 (67%)	0 (0%)	1	*	*	*
Arts, AudioVisual Technology and Communications	Cluster Total	525	261	207	160 (77%)	103 (64%)	47	\$23.00	\$46,796	40

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

BUSINESS, MANAGEMENT AND ADMINISTRATION



Planning, organization, direction and evaluation of business functions essential to efficient and productive business operations.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/ WEEK
								HOURLY	ANNUALLY	
Business Analyst	10-102-1	38	18	12	11 (92%)	5 (45%)	1	\$28.63	\$60,003	41
Business Management	10-102-3	820	376	244	228 (93%)	162 (71%)	16	\$24.02	\$51,996	43
Medical Administrative Specialist	10-106-4	*	*	*	*	*	*	*	*	40
Administrative Professional	10-106-6	61	40	33	31 (94%)	25 (81%)	2	\$20.68	\$44,457	40
Office Management	10-106-9	*	*	*	*	*	*	\$20.00	\$44,717	44
Human Resources	10-116-1	134	73	54	50 (93%)	29 (58%)	4	\$25.75	\$56,495	40
Human Resource Management	10-116-2	48	24	22	19 (86%)	13 (68%)	3	\$26.56	\$55,636	40
Small Business Entrepreneurship	10-145-1	73	35	17	13 (76%)	10 (77%)	4	\$36.31	\$107,292	55
Medical Administrative Professional	10-160-2	13	5	2	2 (100%)	2 (100%)	0	*	*	40
Medical Administrative Specialist	10-160-4	9	5	5	3 (60%)	2 (67%)	2	*	*	37
Medical Administrative Coder	10-160-5	11	6	5	5 (100%)	0 (0%)	0	*	*	*
Leadership Development	10-196-1	47	22	17	17 (100%)	12 (71%)	0	\$27.04	\$59,794	41
Manufacturing Operations Management	10-196-5	8	7	5	5 (100%)	4 (80%)	0	\$36.26	\$84,007	43
Nonprofit Leadership	10-196-6	*	*	*	*	*	*	*	*	*
Associate Degree	Total	1,269	616	421	389 (92%)	269 (69%)	32	\$25.00	\$53,946	42



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Project Specialist	31-102-10	*	*	*	*	*	*	*	*	*
Business Management Specialist	31-102-3	31	18	8	7 (88%)	2 (29%)	1	*	*	*
Business Operations	31-102-4	49	26	18	18 (100%)	12 (67%)	0	\$28.53	\$63,491	48
Business Services Manager	31-102-5	27	25	10	9 (90%)	6 (67%)	1	\$35.00	\$63,695	43
Business Requirements Specialist	31-102-6	*	*	*	*	*	*	*	*	*
Management Trainee	31-102-7	22	21	11	10 (91%)	7 (70%)	1	\$24.52	\$51,112	40
Business Logistics Coordinator	31-102-8	6	5	1	1 (100%)	1 (100%)	0	*	*	*
Customer Service Manager	31-102-9	7	7	3	2 (67%)	0 (0%)	1	*	*	*
Office Assistant	31-106-1	32	24	9	8 (89%)	5 (62%)	1	\$30.00	\$62,395	40
Meeting and Event Planner	31-106-10	*	*	*	*	*	*	*	*	*
Bilingual Office Assistant	31-106-6	6	3	2	0 (0%)	0 (0%)	2	*	*	*
Office Support Specialist	31-106-8	8	7	6	5 (83%)	4 (80%)	1	\$21.98	\$47,836	40
Human Resources Assistant	31-116-1	21	13	5	5 (100%)	3 (60%)	0	\$23.22	\$48,294	40
Human Resources and Payroll Generalist	31-116-2	6	5	5	5 (100%)	3 (60%)	0	\$29.82	\$63,497	41
Small Business Entrepreneurship	31-145-1	29	17	6	4 (67%)	1 (25%)	2	*	*	40
Entrepreneurship	31-145-2	51	38	13	11 (85%)	7 (64%)	2	\$19.23	\$49,994	43
Health Office Professional	31-160-1	12	9	2	2 (100%)	1 (50%)	0	*	*	40
Medical Office Specialist	31-160-3	*	*	*	*	*	*	*	*	*
Medical Billing	31-160-5	15	10	5	4 (80%)	2 (50%)	1	*	*	40
Leadership & Supervision Professional	31-196-1	*	*	*	*	*	*	*	*	*
Project Management	31-196-2	10	8	5	5 (100%)	4 (80%)	0	\$26.45	\$55,001	43
Nonprofit Professional	31-196-3	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	347	244	113	99 (88%)	59 (60%)	14	\$25.00	\$51,996	42
Customer Service Specialist	30-102-4	9	5	0	0 (0%)	0 (0%)	0	*	*	*
Business Generalist	30-102-5	138	135	3	3 (100%)	2 (67%)	0	*	*	40
Digital Internet Marketing	30-105-1	6	5	2	2 (100%)	1 (50%)	0	*	*	40
Office Technology Assistant	30-106-1	*	*	*	*	*	*	*	*	40
Virtual Assistant	30-106-10	*	*	*	*	*	*	*	*	*
Receptionist	30-106-3	21	10	3	2 (67%)	2 (100%)	1	*	*	*
Microsoft Office	30-106-6	*	*	*	*	*	*	*	*	40
Customer Relationship Professional	30-106-8	5	2	1	1 (100%)	1 (100%)	0	*	*	*
Human Resource Professional	30-116-1	30	21	3	2 (67%)	1 (50%)	1	*	*	40
Healthcare Receptionist	30-160-2	14	9	4	3 (75%)	1 (33%)	1	*	*	*
Accelerated - Leadership	30-196-1	*	*	*	*	*	*	*	*	*
Accelerated - Human Resource Management	30-196-2	*	*	*	*	*	*	*	*	*
Accelerated - Supervision	30-196-4	7	3	2	2 (100%)	1 (50%)	0	*	*	*
Organizational Leadership	30-196-5	*	*	*	*	*	*	*	*	*
Leadership Essentials	30-196-6	23	13	10	8 (80%)	6 (75%)	2	\$25.00	\$56,156	44
Project Management	30-196-7	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	273	214	34	28 (82%)	19 (68%)	6	\$26.97	\$59,275	42
Business Management and Administration	Cluster Total	1,889	1,074	568	516 (91%)	347 (67%)	52	\$25.00	\$54,076	42

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EDUCATION AND TRAINING

Planning, management and provision of education, training services and related learning support services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Library and Information Services \$64,415

Basic Early Childhood Educator \$41,597

Early Childhood Education \$36,553



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



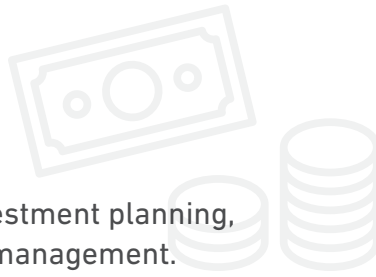


PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Early Childhood Education	10-307-1	291	141	105	102 (97%)	84 (82%)	3	\$18.00	\$36,553	40
Foundations of Teacher Education	10-522-2	85	40	22	19 (86%)	10 (53%)	3	\$17.88	\$34,026	38
Behavior Technician	10-522-3	*	*	*	*	*	*	*	*	*
Career and Technical Education Instruction	10-522-6	*	*	*	*	*	*	*	*	*
Sign Language Interpreting in Education	10-533-1	*	*	*	*	*	*	*	*	36
Library and Information Services	10-557-1	8	6	6	6 (100%)	4 (67%)	0	\$27.53	\$64,415	45
Associate Degree	Total	392	192	138	132 (96%)	100 (76%)	6	\$18.00	\$36,756	40
Child Care Services	31-307-1	96	65	19	18 (95%)	15 (83%)	1	\$17.00	\$35,357	40
Early Childhood Assistant Teacher	31-307-6	11	10	3	3 (100%)	2 (67%)	0	*	*	40
Early Childhood Teacher	31-307-7	11	8	3	3 (100%)	2 (67%)	0	*	*	40
Educational Assistant	31-522-1	*	*	*	*	*	*	*	*	*
Instructional Assistant	31-522-2	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	121	85	26	24 (92%)	19 (79%)	2	\$17.00	\$35,357	40
Assistant Teacher	30-307-6	*	*	*	*	*	*	*	*	40
Early Childhood Education Preschool	30-307-7	29	20	3	3 (100%)	3 (100%)	0	\$17.00	\$35,357	39
Basic Early Childhood Educator	30-307-8	36	27	14	13 (93%)	12 (92%)	1	\$20.00	\$41,597	42
Autism Assistant	30-522-3	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	73	52	20	19 (95%)	18 (95%)	1	\$18.90	\$39,309	41
Education and Training	Cluster Total	586	329	184	175 (95%)	137 (78%)	9	\$18.00	\$36,553	40

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FINANCE

Planning and services for financial and investment planning, banking, insurance and business financial management.



QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Finance Assistant

\$99,998

Accounting

\$51,518

Bookkeeper

\$49,188



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Accounting	10-101-1	382	199	139	127 (91%)	92 (72%)	12	\$24.77	\$51,518	40
Finance	10-114-2	18	12	11	10 (91%)	6 (60%)	1	\$22.75	\$47,316	40
Banking & Financial Services	10-114-3	11	1	1	0 (0%)	0 (0%)	1	*	*	*
Financial Services	10-114-6	*	*	*	*	*	*	*	*	*
Financial and Insurance Services Specialist	10-114-7	*	*	*	*	*	*	*	*	*
Associate Degree	Total	414	213	151	137 (91%)	98 (72%)	14	\$24.42	\$51,372	40
Accounting Assistant	31-101-1	242	179	79	74 (94%)	42 (57%)	5	\$23.05	\$47,493	40
Financial Services	31-114-3	6	5	4	3 (75%)	3 (100%)	1	\$20.67	\$42,990	40
Finance Assistant	31-114-4	12	11	7	7 (100%)	3 (43%)	0	\$40.81	\$99,998	48
Risk Management & Insurance	31-162-1	*	*	*	*	*	*	\$22.95	\$47,732	43
One-Year Technical Diploma	Total	264	198	93	87 (94%)	51 (59%)	6	\$23.04	\$47,784	40
Bookkeeper	30-101-3	137	77	29	27 (93%)	20 (74%)	2	\$22.00	\$49,188	41
Billing and Posting Clerk	30-101-4	26	22	10	10 (100%)	7 (70%)	0	\$23.00	\$47,077	40
Quickbooks Specialist	30-101-5	53	37	15	13 (87%)	5 (38%)	2	\$20.00	\$36,397	35
Financial Services Customer Representative	30-114-1	12	11	2	2 (100%)	2 (100%)	0	*	*	*
Short-Term Technical Diploma	Total	228	147	56	52 (93%)	34 (65%)	4	\$22.25	\$47,316	40
Finance	Cluster Total	906	558	300	276 (92%)	183 (66%)	24	\$24.00	\$49,916	40

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HEALTH SCIENCES



Planning, management and provision of therapeutic services, diagnostic services, health informatics, support services and biotechnology research and development.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Biotechnology Laboratory Technician	10-007-2	6	3	3	3 (100%)	3 (100%)	0	\$25.00	\$51,996	40
Nutrition and Dietetic Technician	10-313-1	7	4	3	3 (100%)	2 (67%)	0	*	*	40
Dental Hygienist	10-508-1	182	93	87	87 (100%)	83 (95%)	0	\$42.50	\$83,194	37
Direct Entry Midwife	10-510-6	14	13	13	13 (100%)	13 (100%)	0	\$29.33	\$67,501	42
Surgical Technology	10-512-1	86	51	50	49 (98%)	43 (88%)	1	\$26.00	\$53,868	38
Medical Laboratory Technician	10-513-1	81	46	44	43 (98%)	40 (93%)	1	\$25.44	\$52,506	41
Occupational Therapy Assistant	10-514-1	72	48	48	44 (92%)	37 (84%)	4	\$27.00	\$54,783	39
Respiratory Therapy	10-515-1	98	52	51	49 (96%)	47 (96%)	2	\$33.00	\$63,737	37
Cardiovascular Technology - Invasive	10-521-1	5	3	3	3 (100%)	3 (100%)	0	\$30.66	\$63,758	40
Cardiovascular Technology - Echocardiography	10-521-2	8	5	5	5 (100%)	5 (100%)	0	\$34.90	\$72,586	40
Physical Therapist Assistant	10-524-1	61	36	30	28 (93%)	21 (75%)	2	\$28.00	\$58,236	40
Neurodiagnostic Technologist	10-525-2	5	4	4	3 (75%)	3 (100%)	1	\$24.04	\$49,999	48
Radiography	10-526-1	127	84	77	77 (100%)	76 (99%)	0	\$29.00	\$60,191	39
Diagnostic Medical Sonography	10-526-2	22	15	15	15 (100%)	13 (87%)	0	\$37.00	\$75,997	38
Diagnostic Medical Sonography/Vascular Technology	10-526-5	7	7	6	6 (100%)	5 (83%)	0	\$41.00	\$85,273	40
Echocardiography	10-526-6	8	4	3	3 (100%)	2 (67%)	0	*	*	40
Health Information Technology	10-530-1	67	44	40	33 (82%)	27 (82%)	7	\$23.22	\$48,283	42
Health Care Services Management	10-530-3	16	7	6	6 (100%)	5 (83%)	0	\$25.33	\$65,853	48
Health Information Management	10-530-4	9	6	6	5 (83%)	4 (80%)	1	\$30.08	\$62,562	40
Cancer Information Management	10-530-5	18	12	11	10 (91%)	6 (60%)	1	\$30.00	\$62,395	40
Health Information Management & Technology	10-530-6	11	8	8	7 (88%)	6 (86%)	1	\$28.75	\$59,795	40
Pharmacy Services Management	10-536-1	*	*	*	*	*	*	*	*	*
Health Navigator	10-539-2	*	*	*	*	*	*	*	*	*
Anesthesia Technology	10-541-1	*	*	*	*	*	*	*	*	*
Nursing - Associate Degree	10-543-1	1,495	832	749	740 (99%)	710 (96%)	9	\$37.00	\$71,131	38
Gerontology	10-544-1	6	4	1	1 (100%)	1 (100%)	0	*	*	40
Wellness & Health Promotion	10-546-1	7	1	0	0 (0%)	0 (0%)	0	*	*	*
Health and Wellness Promotion	10-546-2	*	*	*	*	*	*	*	*	*
Health and Wellness	10-546-3	7	3	3	3 (100%)	1 (33%)	0	*	*	35
Associate Degree	Total	2,434	1,390	1,269	1,239 (98%)	1,157 (93%)	30	\$36.00	\$69,259	38

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Dental Technician	31-507-1	7	2	2	2 (100%)	2 (100%)	0	*	*	40
Dental Assistant	31-508-1	87	52	37	37 (100%)	29 (78%)	0	\$20.61	\$41,493	38
Medical Assistant	31-509-1	283	175	139	129 (93%)	112 (87%)	10	\$21.00	\$42,418	39
Surgical Technologist	31-512-1	58	42	35	32 (91%)	28 (88%)	3	\$26.11	\$50,443	38
Optometric Technician	31-516-2	17	13	11	9 (82%)	5 (56%)	2	\$19.22	\$42,973	41
Medical Coding Specialist	31-530-2	194	104	72	58 (81%)	27 (47%)	14	\$22.50	\$46,796	39
Medical Coder	31-530-3	39	26	17	14 (82%)	8 (57%)	3	\$21.25	\$44,186	40
Pharmacy Technician	31-536-1	5	1	1	0 (0%)	0 (0%)	1	*	*	*
Therapeutic Massage	31-537-1	11	8	7	7 (100%)	4 (57%)	0	*	*	*
Practical Nursing	31-543-1	731	552	137	124 (91%)	105 (85%)	13	\$27.50	\$56,156	39
Health and Wellness Technician	31-546-1	5	4	2	2 (100%)	0 (0%)	0	*	*	*
One-Year Technical Diploma	Total	1,437	979	460	414 (90%)	320 (77%)	46	\$22.00	\$45,756	39
Biotechnology Laboratory Support Assistant	30-007-1	13	12	6	6 (100%)	5 (83%)	0	\$27.00	\$56,156	38
Dental Assistant - Short Term	30-508-2	164	86	45	45 (100%)	45 (100%)	0	\$20.00	\$40,011	39
Patient Service Specialist	30-509-2	*	*	*	*	*	*	*	*	*
Health Unit Coordinator	30-510-2	16	5	3	3 (100%)	2 (67%)	0	*	*	40
Medication Assistant	30-510-5	7	6	5	5 (100%)	4 (80%)	0	\$23.25	\$60,575	50
Phlebotomy Technician	30-513-1	74	38	26	20 (77%)	15 (75%)	6	\$17.94	\$36,792	42
Phlebotomist/Specimen Processor	30-513-2	67	47	19	18 (95%)	11 (61%)	1	\$20.58	\$42,803	40
Laboratory Science Technician	30-513-3	*	*	*	*	*	*	*	*	*
Lab Assistant	30-513-4	23	15	7	5 (71%)	4 (80%)	2	\$19.75	\$41,077	40
Therapeutic Activity Specialist	30-514-1	*	*	*	*	*	*	*	*	*
Central Service Technician	30-534-1	12	5	4	4 (100%)	4 (100%)	0	\$24.00	\$49,916	40
Pharmacy Tech	30-536-2	6	4	2	2 (100%)	1 (50%)	0	*	*	*
Therapeutic Massage	30-537-1	24	8	7	7 (100%)	6 (86%)	0	\$26.98	\$57,499	41
Nursing Assistant	30-543-1	5,042	2,949	738	655 (89%)	480 (73%)	83	\$19.00	\$40,765	40
Enhanced Yoga Instructor	30-546-1	*	*	*	*	*	*	*	*	*
Community-Based Residential Facility Caregiver	30-575-1	13	13	1	1 (100%)	1 (100%)	0	*	*	38
Short-Term Technical Diploma	Total	5,470	3,192	865	773 (89%)	580 (75%)	92	\$19.64	\$40,838	40
Health Sciences	Cluster Total	9,341	5,561	2,594	2,426 (94%)	2,057 (85%)	168	\$31.00	\$62,395	39

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



HOSPITALITY AND TOURISM



Management, marketing and operation of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Hospitality Management

\$54,336

Culinary Management

\$51,996

Golf Course Management

\$51,476



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Hospitality Management	10-109-2	28	8	7	7 (100%)	5 (71%)	0	\$22.00	\$54,336	47
Fitness, Recreation, and Wellness	10-109-4	*	*	*	*	*	*	*	*	*
Event Management	10-109-6	10	6	5	3 (60%)	2 (67%)	2	*	*	37
Sports and Recreation Management	10-109-8	*	*	*	*	*	*	*	*	*
Baking & Pastry Arts	10-314-1	14	3	3	1 (33%)	1 (100%)	2	*	*	40
Baking & Pastry Management	10-314-2	15	6	5	5 (100%)	3 (60%)	0	\$21.37	\$50,002	45
Culinary Arts	10-316-1	73	35	27	23 (85%)	22 (96%)	4	\$19.52	\$40,687	44
Culinary Management	10-317-1	16	3	3	3 (100%)	3 (100%)	0	\$25.00	\$51,996	40
Golf Course Management	10-325-1	5	5	5	5 (100%)	5 (100%)	0	\$18.00	\$51,476	46
Associate Degree	Total	167	69	58	50 (86%)	42 (84%)	8	\$21.19	\$48,394	43
Hospitality Specialist	31-109-4	6	4	2	2 (100%)	2 (100%)	0	*	*	35
Food Service Production	31-303-2	15	1	0	0 (0%)	0 (0%)	0	*	*	*
Baking & Decorative Arts	31-314-1	14	8	7	7 (100%)	4 (57%)	0	*	*	37
Baking Production	31-314-2	*	*	*	*	*	*	*	*	*
Baking and Pastry Production	31-314-3	21	11	5	3 (60%)	1 (33%)	2	*	*	*
Culinary Assistant	31-316-1	15	11	2	2 (100%)	2 (100%)	0	*	*	40
Culinary Production Specialist	31-316-2	21	17	6	6 (100%)	6 (100%)	0	\$20.00	\$41,597	40
One-Year Technical Diploma	Total	96	52	22	20 (91%)	15 (75%)	2	\$19.32	\$40,183	39
Hospitality Assistant	30-109-1	12	11	7	6 (86%)	5 (83%)	1	\$16.00	\$33,277	40
Hospitality Foundations	30-109-2	21	11	8	6 (75%)	6 (100%)	2	\$15.50	\$32,238	40
Foundations of Lodging and Hospitality	30-109-3	*	*	*	*	*	*	*	*	50
Fitness and Wellness Specialist	30-109-4	8	6	3	3 (100%)	1 (33%)	0	*	*	*
Hotel Management	30-109-5	*	*	*	*	*	*	*	*	*
Restaurant Management	30-109-6	*	*	*	*	*	*	*	*	*
Baking and Pastry Specialist	30-314-4	7	3	1	1 (100%)	1 (100%)	0	*	*	*
Food Service Assistant	30-316-1	33	14	8	6 (75%)	5 (83%)	2	\$18.00	\$32,757	38
Culinary and Baking Basics Technical Diploma	30-316-2	*	*	*	*	*	*	*	*	*
Artisanal Modern Meat Butchery	30-316-3	16	11	8	8 (100%)	5 (62%)	0	\$16.16	\$40,276	50
Custodial Services	30-519-1	27	27	2	0 (0%)	0 (0%)	2	*	*	*
Short-Term Technical Diploma	Total	132	88	39	32 (82%)	24 (75%)	7	\$16.00	\$33,277	42
Hospitality and Tourism	Cluster Total	395	209	119	102 (86%)	81 (79%)	17	\$19.00	\$40,011	42

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HUMAN SERVICES



Provision of counseling and mental health services, family and community services, personal care and consumer services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Aesthetician - Basic

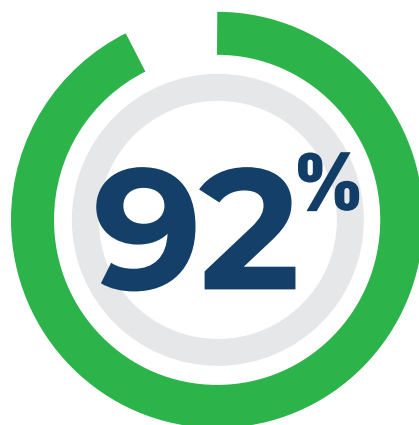
\$70,007

Aesthetician

\$63,175

Substance Use Disorder Counseling

\$55,969



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Master Aesthetician	10-502-1	*	*	*	*	*	*	*	*	*
Human Services Associate	10-520-3	226	117	75	72 (96%)	50 (69%)	3	\$22.11	\$45,985	39
Funeral Service	10-528-1	25	19	18	18 (100%)	15 (83%)	0	\$24.04	\$49,999	43
Substance Use Disorder Counseling	10-550-1	37	15	12	12 (100%)	10 (83%)	0	\$26.91	\$55,969	40
Substance Use Disorder Counselor	10-550-2	*	*	*	*	*	*	*	*	*
Associate Degree	Total	292	151	105	102 (97%)	75 (74%)	3	\$22.40	\$46,588	40
Cosmetology	31-502-1	315	149	115	105 (91%)	81 (77%)	10	\$16.03	\$32,238	39
Aesthetician	31-502-2	27	10	8	6 (75%)	3 (50%)	2	\$27.00	\$63,175	45
Barber	31-502-5	26	14	5	5 (100%)	3 (60%)	0	*	*	*
Human Services Assistant	31-520-1	31	23	7	7 (100%)	4 (57%)	0	\$23.80	\$49,500	41
Medical Interpreter	31-538-1	18	6	6	5 (83%)	5 (100%)	1	\$22.80	\$47,420	40
Substance Abuse Counselor Education	31-550-1	30	23	12	9 (75%)	7 (78%)	3	\$24.25	\$50,426	44
One-Year Technical Diploma	Total	447	225	153	137 (90%)	103 (75%)	16	\$18.00	\$37,437	41
Aesthetician - Basic	30-502-2	28	6	5	5 (100%)	4 (80%)	0	\$33.66	\$70,007	40
Aesthetician	30-502-3	11	5	0	0 (0%)	0 (0%)	0	*	*	*
Nail Technician	30-502-4	71	27	20	18 (90%)	9 (50%)	2	\$23.13	\$48,096	40
Barber Technologist	30-502-5	20	11	8	7 (88%)	2 (29%)	1	*	*	*
Addiction Studies	30-520-1	21	17	5	4 (80%)	2 (50%)	1	*	*	42
Medical Interpreter for Healthcare	30-538-1	12	0	0	0 (0%)	0 (0%)	0	*	*	*
Substance Abuse Education	30-550-1	8	5	4	4 (100%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	171	71	42	38 (90%)	17 (45%)	4	\$22.00	\$50,002	41
Human Services	Cluster Total	910	447	300	277 (92%)	195 (70%)	23	\$22.00	\$45,756	40

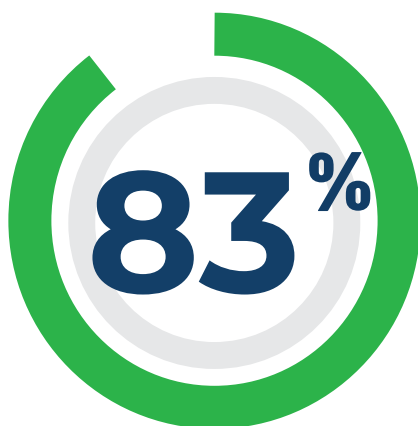
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INFORMATION TECHNOLOGY (IT)



Design, development, support and management of hardware, software, multimedia and systems integration services.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
IT - Network Specialist	10-150-2	146	76	68	64 (94%)	45 (70%)	4	\$23.76	\$49,407	40
IT-Network Systems Administration	10-150-5	14	6	5	4 (80%)	4 (100%)	1	\$25.00	\$51,996	40
IT - Cybersecurity Specialist	10-151-2	174	86	68	64 (94%)	46 (72%)	4	\$28.00	\$58,236	41
IT - Information Systems Security Specialist	10-151-3	37	16	13	11 (85%)	6 (55%)	2	\$25.59	\$54,497	41
IT - Software Developer	10-152-1	168	92	53	42 (79%)	26 (62%)	11	\$28.84	\$59,983	42
IT-Front End Developer	10-152-10	12	11	10	8 (80%)	5 (62%)	2	\$24.52	\$50,998	40
IT-Web Development & Design Specialist	10-152-2	35	12	8	7 (88%)	2 (29%)	1	*	*	40
IT - Web Software Developer	10-152-4	41	22	18	14 (78%)	7 (50%)	4	\$27.41	\$57,008	39
IT-Web & Software Developer	10-152-7	71	31	20	17 (85%)	6 (35%)	3	\$25.00	\$51,996	40
IT - Mobile Applications Developer	10-152-8	5	1	1	1 (100%)	1 (100%)	0	*	*	39
Computer Simulation & Gaming	10-153-1	8	4	2	0 (0%)	0 (0%)	2	*	*	*
IT - Computer Support Specialist	10-154-3	81	41	32	27 (84%)	14 (52%)	5	\$21.63	\$44,987	40
IT-Technical Support Specialist	10-154-4	13	9	6	5 (83%)	5 (100%)	1	\$25.55	\$50,483	39
IT - Systems Administration Specialist	10-154-7	23	12	10	9 (90%)	8 (89%)	1	\$30.00	\$62,395	40
IT - Data and Analytics Specialist	10-156-3	20	11	9	7 (78%)	6 (86%)	2	\$28.85	\$60,003	41
IT - Cloud DevOps Specialist	10-157-1	12	8	7	5 (71%)	4 (80%)	2	\$25.00	\$51,996	40
Associate Degree	Total	860	438	330	285 (86%)	185 (65%)	45	\$25.43	\$53,714	40



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
IT - Digital Forensics Analyst	31-150-1	*	*	*	*	*	*	*	*	*
IT Networking & Infrastructure Administration	31-150-2	*	*	*	*	*	*	*	*	*
Network Enterprise Administrator	31-150-4	13	13	2	1 (50%)	1 (100%)	1	*	*	40
IT - Cloud Technical Solution Specialist	31-150-8	*	*	*	*	*	*	*	*	*
IT-Network Systems Technician	31-150-9	*	*	*	*	*	*	*	*	*
IT - Mobile Programmer	31-152-1	14	11	2	1 (50%)	0 (0%)	1	*	*	*
Web Design	31-152-2	19	5	1	1 (100%)	1 (100%)	0	*	*	*
IT - Web Programmer	31-152-6	8	6	3	3 (100%)	0 (0%)	0	*	*	*
IT Web Designer/Developer	31-152-7	*	*	*	*	*	*	*	*	*
IT - Desktop Support Technician	31-154-1	22	17	9	4 (44%)	3 (75%)	5	\$27.08	\$55,494	40
IT - Computer Support Technician	31-154-6	46	36	15	9 (60%)	8 (89%)	6	\$21.00	\$43,677	40
IT - Help Desk Support Specialist	31-154-7	17	10	7	6 (86%)	4 (67%)	1	\$30.77	\$63,997	40
Computer Service Technician	31-450-1	*	*	*	*	*	*	*	*	40
One-Year Technical Diploma	Total	151	106	42	27 (64%)	18 (67%)	15	\$22.00	\$45,756	40
IT - Network Technician	30-150-4	46	37	4	3 (75%)	0 (0%)	1	*	*	*
Microsoft System Administrator	30-150-5	*	*	*	*	*	*	*	*	*
Cisco System Administrator	30-150-6	17	12	3	2 (67%)	2 (100%)	1	*	*	40
IT - Web Development Specialist	30-152-4	*	*	*	*	*	*	*	*	*
IT - Software Development Specialist	30-152-5	79	63	7	6 (86%)	3 (50%)	1	\$32.48	\$75,997	45
IT - Junior Developer	30-152-7	*	*	*	*	*	*	*	*	42
IT User Support Technician	30-154-5	*	*	*	*	*	*	*	*	*
IT - User Support Technician	30-154-6	*	*	*	*	*	*	*	*	*
IT - Virtualization	30-157-1	5	2	2	1 (50%)	1 (100%)	1	*	*	40
Short-Term Technical Diploma	Total	163	127	20	15 (75%)	8 (53%)	5	\$25.00	\$51,996	41
Information Technology	Cluster Total	1,174	671	392	327 (83%)	211 (65%)	65	\$25.00	\$53,504	40

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LAW, PUBLIC SAFETY, CORRECTIONS AND SECURITY

Planning, management and provision of legal, public safety, protective services and homeland security, including professional and technical support services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Post-Baccalaureate Legal Studies/Paralegal \$74,001

Paramedic Technician \$67,586

Criminal Justice - Law Enforcement
720 Academy \$66,555



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS /WEEK
								HOURLY	ANNUALLY	
Legal Studies/Paralegal	10-110-1	100	56	39	38 (97%)	26 (68%)	1	\$22.12	\$46,006	40
Fire Protection Technician	10-503-2	95	45	38	36 (95%)	33 (92%)	2	\$20.00	\$56,850	52
Emergency Services Management	10-503-5	*	*	*	*	*	*	*	*	44
Justice & Community Advocacy	10-504-10	13	8	4	4 (100%)	2 (50%)	0	*	*	40
Criminal Justice - Corrections	10-504-2	*	*	*	*	*	*	\$23.19	\$48,231	40
Asset Protection	10-504-3	*	*	*	*	*	*	*	*	*
Forensic Science	10-504-4	29	10	9	9 (100%)	4 (44%)	0	\$22.00	\$45,756	40
Criminal Justice Studies	10-504-5	357	167	114	103 (90%)	64 (62%)	11	\$30.00	\$62,894	44
Criminal Justice - Law Enforcement 2	10-504-6	36	24	18	17 (94%)	13 (76%)	1	\$28.00	\$64,891	43
Criminal Justice Corrections & Community Advocacy	10-504-7	15	7	4	4 (100%)	4 (100%)	0	\$20.23	\$42,075	40
Paramedic Technician	10-531-1	63	24	16	16 (100%)	15 (94%)	0	\$26.21	\$67,586	47
Fire Medic	10-531-2	30	17	11	11 (100%)	9 (82%)	0	\$20.00	\$58,556	54
Associate Degree	Total	744	363	257	242 (94%)	174 (72%)	15	\$24.04	\$58,119	45
Legal Studies/Paralegal Post-Baccalaureate	31-110-1	27	20	19	18 (95%)	12 (67%)	1	\$24.33	\$52,538	40
Digital Court Reporter	31-170-1	11	3	3	3 (100%)	2 (67%)	0	*	*	40
Firefighter Technician	31-503-1	*	*	*	*	*	*	*	*	*
Fire Science	31-503-2	*	*	*	*	*	*	*	*	*
Criminal Justice 720 Embedded Academy	31-504-7	*	*	*	*	*	*	*	*	*
Emergency Medical Technician - Paramedic	31-531-1	171	84	65	65 (100%)	64 (98%)	0	\$24.00	\$62,993	52
Paramedic Technician	31-531-2	46	0	0	0 (0%)	0 (0%)	0	*	*	*
Paramedic	31-531-3	35	19	19	19 (100%)	17 (89%)	0	\$24.72	\$61,696	46
One-Year Technical Diploma	Total	294	128	106	105 (99%)	95 (90%)	1	\$24.04	\$60,731	49
Post-Baccalaureate Legal Studies/Paralegal	30-110-2	15	7	7	6 (86%)	4 (67%)	1	\$35.58	\$74,001	40
Fire Service Certification	30-503-2	70	32	2	2 (100%)	2 (100%)	0	*	*	40
Fire Science	30-503-5	9	9	2	2 (100%)	2 (100%)	0	*	*	40
EMT - Firefighter	30-503-6	7	4	2	2 (100%)	2 (100%)	0	*	*	56
Criminal Justice-Law Enforcement 720 Academy	30-504-2	543	264	228	218 (96%)	198 (91%)	10	\$31.00	\$66,555	42
Corrections Specialist	30-504-3	5	2	2	2 (100%)	1 (50%)	0	*	*	*
Emergency Medical Technician	30-531-3	1,352	713	361	333 (92%)	239 (72%)	28	\$21.00	\$47,836	47
Advanced EMT	30-531-6	135	72	55	54 (98%)	51 (94%)	1	\$20.76	\$48,668	48
Short-Term Technical Diploma	Total	2,136	1,103	659	619 (94%)	499 (81%)	40	\$25.69	\$60,315	45
Law, Public Safety, Corrections and Security	Cluster Total	3,174	1,594	1,022	966 (95%)	768 (80%)	56	\$24.73	\$60,003	46

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MANUFACTURING

Conducting or managing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance and manufacturing/process engineering.



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Quality Management	10-185-2	7	1	1	1 (100%)	1 (100%)	0	*	*	43
Welding Fabrication And Robotics	10-442-1	6	5	4	4 (100%)	4 (100%)	0	\$24.00	\$55,922	44
Safety Engineering Technology	10-449-3	5	2	2	2 (100%)	2 (100%)	0	*	*	50
Welding & Metal Fabrication Adv Manufacturing Tech	10-457-2	21	5	4	4 (100%)	4 (100%)	0	\$24.00	\$56,156	43
Industrial Mechanical Technician	10-462-1	18	5	3	3 (100%)	3 (100%)	0	\$31.30	\$70,920	43
Industrial Maintenance and Robotic Technician	10-462-2	9	3	2	2 (100%)	2 (100%)	0	*	*	36
Wood Science	10-465-1	*	*	*	*	*	*	*	*	40
Electromechanical Technology	10-620-1	108	70	55	55 (100%)	50 (91%)	0	\$31.50	\$70,195	43
Industrial Welding Technology	10-621-1	33	13	13	13 (100%)	12 (92%)	0	\$25.00	\$53,234	43
Industrial Engineering Technology	10-623-1	5	1	1	1 (100%)	1 (100%)	0	*	*	46
Quality Assurance Technician	10-623-2	*	*	*	*	*	*	*	*	*
Manufacturing Engineering Technology	10-623-3	9	4	4	4 (100%)	4 (100%)	0	\$33.04	\$81,049	46
Manufacturing Management	10-623-5	12	4	3	3 (100%)	2 (67%)	0	*	*	47
Applied Engineering Technology	10-623-7	6	4	4	4 (100%)	4 (100%)	0	\$24.00	\$72,378	58
Engineering Technologist	10-623-8	13	8	8	8 (100%)	7 (88%)	0	\$30.00	\$68,931	45
Quality Engineering Technology	10-623-9	6	1	0	0 (0%)	0 (0%)	0	*	*	*
Automated Manufacturing Systems Technology	10-628-3	14	8	8	8 (100%)	6 (75%)	0	\$30.78	\$64,995	47
Automation for Industrial Systems	10-631-2	*	*	*	*	*	*	*	*	40
Manufacturing IT	10-631-4	*	*	*	*	*	*	*	*	*
Automation Systems Technology	10-664-1	55	26	17	17 (100%)	16 (94%)	0	\$31.13	\$64,735	41
Advanced Manufacturing Technology	10-664-2	*	*	*	*	*	*	*	*	40
Associate Degree	Total	335	165	133	133 (100%)	122 (92%)	0	\$29.96	\$66,191	43
Machine Tool Technician	32-420-1	26	10	10	10 (100%)	8 (80%)	0	\$25.24	\$56,072	42
Machine Tooling Technics	32-420-5	35	16	13	12 (92%)	11 (92%)	1	\$24.00	\$49,916	41
Tool and Die Making	32-439-1	10	5	5	5 (100%)	5 (100%)	0	\$22.50	\$52,776	42
CNC Technician	32-444-1	15	6	4	4 (100%)	1 (25%)	0	*	*	*
CNC/Tool & Die Technologies	32-444-2	6	3	3	3 (100%)	3 (100%)	0	\$26.24	\$61,453	46
Automated Packaging Systems Technician	32-454-1	7	4	4	4 (100%)	4 (100%)	0	\$29.00	\$76,871	48
Welding Fabrication	32-457-1	13	3	3	3 (100%)	3 (100%)	0	\$26.00	\$54,076	40
Industrial Maintenance Technician	32-462-1	11	6	4	3 (75%)	3 (100%)	1	\$39.15	\$92,995	45
Manufacturing Systems Maintenance Technician	32-462-3	*	*	*	*	*	*	*	*	*
Welding/Metal Fab Technician	32-621-1	*	*	*	*	*	*	*	*	*
Two-Year Technical Diploma	Total	128	54	47	44 (94%)	38 (86%)	3	\$25.24	\$56,156	42
Machine Tool Operation	31-420-1	37	28	10	10 (100%)	10 (100%)	0	\$23.38	\$51,476	40
Precision Machining Technician	31-420-10	13	11	9	9 (100%)	8 (89%)	0	*	*	*
Machine Tool Operator (DOC)	31-420-4	*	*	*	*	*	*	*	*	*
Entry Level Machining	31-420-6	*	*	*	*	*	*	*	*	40
Machine Tool Operator	31-420-8	12	10	4	3 (75%)	2 (67%)	1	*	*	55
CNC Swiss Multi-Axis Machining	31-420-9	*	*	*	*	*	*	*	*	*

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Computer Drafting - Mechanical	31-421-1	8	8	0	0 (0%)	0 (0%)	0	*	*	*
Mechanical & Computer Drafting	31-421-2	*	*	*	*	*	*	*	*	*
Mechanical CAD Operator	31-421-3	8	7	0	0 (0%)	0 (0%)	0	*	*	*
Welding	31-442-1	393	187	133	122 (92%)	92 (75%)	11	\$24.00	\$52,142	44
CNC Machine Operator/Programmer	31-444-1	*	*	*	*	*	*	*	*	*
CNC Production Technician	31-444-2	*	*	*	*	*	*	*	*	*
CNC Programmer	31-444-3	12	6	5	5 (100%)	5 (100%)	0	\$21.50	\$48,356	43
Appliance Technician	31-445-1	*	*	*	*	*	*	*	*	*
Metal Fabrication/Welding	31-457-1	38	24	9	8 (89%)	7 (88%)	1	\$20.75	\$43,157	40
Metal Fabrication	31-457-2	21	18	17	15 (88%)	14 (93%)	2	\$23.00	\$51,476	45
Industrial Maintenance Mechanic	31-462-2	42	24	15	13 (87%)	10 (77%)	2	\$28.70	\$63,890	41
Industrial Mechanic - HVAC	31-462-3	5	4	1	1 (100%)	1 (100%)	0	*	*	35
Industrial Mechanic - Advanced Manufacturing	31-462-9	9	8	4	4 (100%)	3 (75%)	0	\$36.00	\$74,874	40
Industrial Mechanic	31-620-1	*	*	*	*	*	*	*	*	*
Industrial Electronics Technician	31-620-2	*	*	*	*	*	*	*	*	*
Electromechanical Maintenance Technician	31-620-3	19	16	7	7 (100%)	6 (86%)	0	\$30.00	\$62,395	40
Quality Process Improvement	31-623-2	5	4	2	2 (100%)	2 (100%)	0	*	*	45
One-Year Technical Diploma	Total	644	369	223	204 (91%)	163 (80%)	19	\$24.00	\$52,597	43
Lean/Six Sigma	30-185-1	*	*	*	*	*	*	*	*	*
Basic Machining	30-420-1	*	*	*	*	*	*	*	*	*
Multi Axis CNC Milling	30-420-3	*	*	*	*	*	*	*	*	40
CNC Setup Technician	30-420-4	18	12	2	0 (0%)	0 (0%)	2	*	*	*
Production Welding	30-442-1	50	32	11	6 (55%)	2 (33%)	5	*	*	44
Welding/Maintenance & Fabrication	30-442-2	111	80	41	31 (76%)	18 (58%)	10	\$22.00	\$49,916	44
Shielded Metal Arc Welding (SMAW)	30-442-4	*	*	*	*	*	*	*	*	*
Gas Metal Arc Welding (GMAW)	30-442-5	78	39	15	13 (87%)	7 (54%)	2	\$22.50	\$47,826	40
Flux Cored Arc Welding (FCAW)	30-442-6	7	4	1	1 (100%)	0 (0%)	0	*	*	*
Gas Tungsten Arc Welding (GTAW)	30-442-7	30	18	13	12 (92%)	11 (92%)	1	\$21.50	\$45,756	42
Basic Welding	30-442-9	14	2	2	2 (100%)	0 (0%)	0	*	*	*
CNC Technician	30-444-2	5	4	0	0 (0%)	0 (0%)	0	*	*	*
Mechatronics Basics	30-454-1	23	18	5	5 (100%)	3 (60%)	0	\$26.50	\$55,974	40
Welding Technician	30-457-1	76	47	7	7 (100%)	6 (86%)	0	\$26.12	\$54,315	40
Electrical Maintenance	30-462-1	53	21	12	9 (75%)	6 (67%)	3	\$23.48	\$48,835	46
Mechanical Maintenance	30-462-2	16	14	2	2 (100%)	1 (50%)	0	*	*	*
Basic Industrial Power	30-462-6	*	*	*	*	*	*	*	*	43
Industrial Machine Controls	30-620-1	*	*	*	*	*	*	*	*	*
Entry Maintenance Technician	30-620-4	*	*	*	*	*	*	*	*	*
Industrial Manufacturing Engineering Technician	30-623-1	*	*	*	*	*	*	*	*	*
Industrial Environmental Engineering Technician	30-623-3	*	*	*	*	*	*	*	*	*
Manufacturing Quality	30-623-4	5	2	0	0 (0%)	0 (0%)	0	*	*	*
Quality Technician	30-623-6	*	*	*	*	*	*	*	*	*
Process Technician	30-623-7	*	*	*	*	*	*	*	*	40
Quality Manufacturing	30-623-8	*	*	*	*	*	*	*	*	40
Short-Term Technical Diploma	Total	513	309	120	96 (80%)	62 (65%)	24	\$22.50	\$50,556	42
Manufacturing	Cluster Total	1,620	897	523	477 (91%)	385 (81%)	46	\$25.00	\$56,156	43

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

MARKETING, SALES AND SERVICE



Anticipation, planning, management and satisfaction of consumers' demand for products, services and ideas by performing marketing, sales and service activities.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Digital Marketing (One Year Technical Diploma)

\$70,197

Real Estate

\$63,698

Marketing - Social Media

\$50,748



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Sales Management	10-104-2	7	3	3	3 (100%)	3 (100%)	0	\$19.64	\$40,838	40
Marketing	10-104-3	154	67	49	46 (94%)	34 (74%)	3	\$19.25	\$41,597	43
Fashion Marketing	10-104-4	6	3	3	3 (100%)	3 (100%)	0	\$18.00	\$37,437	40
Digital Marketing	10-104-8	60	24	19	16 (84%)	8 (50%)	3	\$22.00	\$45,756	40
Design & Graphic Technology	10-111-7	40	22	16	13 (81%)	8 (62%)	3	\$24.04	\$49,999	41
Real Estate	10-194-1	17	7	6	5 (83%)	3 (60%)	1	\$28.89	\$63,698	42
Associate Degree	Total	284	126	96	86 (90%)	59 (69%)	10	\$20.50	\$43,677	42
Sales and Marketing Specialist	31-104-10	12	10	1	1 (100%)	0 (0%)	0	*	*	*
Digital Marketing	31-104-5	34	17	9	7 (78%)	5 (71%)	2	\$36.43	\$70,197	37
Sales Representative	31-104-8	*	*	*	*	*	*	*	*	*
Digital Marketing & Integrated Communication	31-104-9	20	7	4	2 (50%)	1 (50%)	2	*	*	*
One-Year Technical Diploma	Total	67	35	15	11 (73%)	6 (55%)	4	\$36.43	\$70,197	37
Sales and Customer Experience	30-104-10	11	5	1	1 (100%)	0 (0%)	0	*	*	*
Marketing - Social Media	30-104-3	24	22	9	7 (78%)	4 (57%)	2	\$24.40	\$50,748	40
Sales Specialist	30-104-7	13	3	0	0 (0%)	0 (0%)	0	*	*	*
Marketing - Digital Marketing Promotions	30-104-8	16	10	5	4 (80%)	2 (50%)	1	*	*	*
Import/Export Specialist	30-138-1	*	*	*	*	*	*	*	*	*
Real Estate Broker Associate	30-194-1	22	8	4	2 (50%)	1 (50%)	2	*	*	40
Property Management Associate	30-194-2	12	8	3	2 (67%)	1 (50%)	1	*	*	*
Short-Term Technical Diploma	Total	101	58	22	16 (73%)	8 (50%)	6	\$26.20	\$54,492	40
Marketing	Cluster Total	452	219	133	113 (85%)	73 (65%)	20	\$21.50	\$44,977	41

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)



Planning, management and provision of scientific research and professional and technical services (physical science, social science, engineering), including laboratory and testing services and research and development.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Chemical Technician	10-603-1	5	3	1	1 (100%)	0 (0%)	0	*	*	*
Electronics	10-605-1	12	3	2	2 (100%)	2 (100%)	0	*	*	40
Electronics - Computer	10-605-3	*	*	*	*	*	*	*	*	*
Industrial Automation & Controls Engineering Tech	10-605-4	*	*	*	*	*	*	*	*	*
Bio-Medical Electronics	10-605-6	19	8	7	7 (100%)	7 (100%)	0	\$31.25	\$64,995	42
Electronic Engineering Technology	10-605-7	12	4	4	4 (100%)	3 (75%)	0	\$28.50	\$59,275	40
Mechanical Design Technology	10-606-1	106	51	39	37 (95%)	29 (78%)	2	\$26.68	\$56,156	41
Mechanical Engineering Technology	10-606-2	10	4	4	4 (100%)	4 (100%)	0	\$28.21	\$66,006	43
Civil Engineering Technology	10-607-1	36	19	16	16 (100%)	12 (75%)	0	\$25.50	\$54,596	40
Civil Engineering Technology - Highway Technology	10-607-4	13	10	8	7 (88%)	7 (100%)	1	\$27.50	\$62,811	45
Civil Engineering Technology - Structural	10-607-5	11	6	5	5 (100%)	5 (100%)	0	\$24.80	\$56,156	45
Nuclear Technology	10-624-1	5	3	1	1 (100%)	1 (100%)	0	*	*	*
Electrical Engineering Technology	10-662-1	42	24	14	12 (86%)	9 (75%)	2	\$24.04	\$49,999	40
Electronic & Computer Engineering Technology	10-663-2	11	3	2	2 (100%)	1 (50%)	0	*	*	40
Associate Degree	Total	287	140	105	100 (95%)	81 (81%)	5	\$26.85	\$56,780	41
Industrial Electronics and Maintenance	31-414-7	6	5	2	2 (100%)	2 (100%)	0	*	*	45
Electronic Service Technician	31-605-2	9	8	2	2 (100%)	1 (50%)	0	*	*	*
Cad Technician	31-606-2	*	*	*	*	*	*	*	*	*
Mechanical CAD Drafting	31-606-3	9	2	1	1 (100%)	1 (100%)	0	*	*	40
One-Year Technical Diploma	Total	26	17	5	5 (100%)	4 (80%)	0	\$26.84	\$59,539	42
Electronics Technician Fundamentals	30-605-1	6	2	2	2 (100%)	1 (50%)	0	*	*	*
Electronics Soldering Assembler	30-605-3	9	6	4	4 (100%)	2 (50%)	0	*	*	40
Applied Mechanical CAD Technician	30-606-2	*	*	*	*	*	*	*	*	45
Design and Drafting Technology	30-606-3	17	15	0	0 (0%)	0 (0%)	0	*	*	*
Surveying and Mapping	30-607-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	38	26	7	7 (100%)	4 (57%)	0	\$18.71	\$41,557	42
Science, Technology, Engineering and Mathematics	Cluster Total	351	183	117	112 (96%)	89 (79%)	5	\$26.50	\$56,156	41

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



TRANSPORTATION, DISTRIBUTION AND LOGISTICS

Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water, including related professional support services such as transportation infrastructure planning and management, logistics, mobile equipment and facility maintenance.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Supply Chain Management	10-182-1	78	37	29	26 (90%)	23 (88%)	3	\$26.74	\$58,236	41
Aeronautics-Pilot Training	10-402-1	5	3	3	3 (100%)	3 (100%)	0	\$24.00	\$46,172	45
Vehicle Refinishing & Repair Technology	10-405-3	5	3	3	3 (100%)	3 (100%)	0	\$23.00	\$47,836	40
Diesel Equipment Technology	10-412-1	24	10	10	10 (100%)	7 (70%)	0	\$25.50	\$63,045	43
Diesel Technology	10-412-2	5	4	4	4 (100%)	4 (100%)	0	\$26.41	\$57,923	44
Diesel Medium and Heavy Truck Technology	10-412-3	*	*	*	*	*	*	*	*	*
Diesel Heavy Equipment Technology	10-412-4	*	*	*	*	*	*	*	*	45
Aircraft Electronics	10-486-1	*	*	*	*	*	*	*	*	40
Automotive Technology	10-602-3	50	29	26	26 (100%)	23 (88%)	0	\$20.00	\$41,597	39
Automotive Technology - Imports	10-602-4	*	*	*	*	*	*	*	*	45
Automotive Technology - GM ASEP	10-602-5	14	4	4	4 (100%)	3 (75%)	0	\$28.00	\$58,236	42
Automotive Technology - Comprehensive	10-602-6	29	10	9	8 (89%)	8 (100%)	1	\$25.00	\$51,996	47
Associate Degree	Total	221	107	94	90 (96%)	78 (87%)	4	\$25.00	\$51,996	42



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Automotive Technician	32-404-2	95	59	49	48 (98%)	40 (83%)	1	\$22.00	\$46,796	42
Auto Collision Repair And Refinishing Technician	32-405-1	9	4	4	4 (100%)	4 (100%)	0	\$29.50	\$64,865	42
Diesel & Heavy Equipment Technician	32-412-1	46	21	18	18 (100%)	17 (94%)	0	\$25.25	\$55,142	44
Diesel Power Generation Marine Service (FABTECH)	32-412-2	*	*	*	*	*	*	*	*	40
Diesel Construction Equipment Service (FABTECH)	32-412-3	9	6	6	6 (100%)	5 (83%)	0	\$28.96	\$67,761	45
Diesel Equipment Technician	32-412-4	5	2	1	1 (100%)	1 (100%)	0	*	*	*
Diesel Equipment Technician with CDL	32-412-5	*	*	*	*	*	*	\$20.00	\$49,916	48
Airframe & Powerplant Mechanics	32-486-1	23	11	9	9 (100%)	9 (100%)	0	\$30.11	\$62,614	40
Automotive Technician - Imports	32-602-1	*	*	*	*	*	*	*	*	*
Automotive and Light Duty Truck Technician	32-602-2	*	*	*	*	*	*	*	*	*
Two-Year Technical Diploma	Total	198	108	92	91 (99%)	81 (89%)	1	\$24.04	\$51,996	42
Supply Chain Assistant	31-182-1	*	*	*	*	*	*	*	*	45
Aeronautics - Professional Pilot	31-402-1	*	*	*	*	*	*	*	*	*
Automotive Service Technician	31-404-2	38	19	15	15 (100%)	15 (100%)	0	\$20.00	\$43,677	41
Automotive Maintenance Technician	31-404-3	105	68	35	33 (94%)	24 (73%)	2	\$19.25	\$41,597	42
Auto Collision Repair & Refinish Technician	31-405-1	38	21	15	13 (87%)	12 (92%)	2	\$22.00	\$45,756	41
Diesel Equipment Mechanic	31-412-1	25	15	10	10 (100%)	9 (90%)	0	\$22.75	\$56,546	49
Diesel and Heavy Equipment Technician Assistant	31-412-2	*	*	*	*	*	*	*	*	*
Diesel & Power Train Servicing	31-412-3	13	8	8	7 (88%)	6 (86%)	1	\$21.50	\$46,354	40
Diesel Truck Mechanic	31-412-5	10	9	1	1 (100%)	1 (100%)	0	*	*	40
Diesel Heavy Equipment Technician	31-412-6	19	11	11	11 (100%)	10 (91%)	0	\$22.00	\$56,676	47
Diesel Engine Service Technician (FABTECH)	31-412-7	9	3	3	3 (100%)	3 (100%)	0	\$24.00	\$68,635	55
Diesel Medium and Heavy Truck Technician	31-412-8	18	10	9	9 (100%)	8 (89%)	0	\$28.00	\$58,236	44
Motorcycle, Marine & Outdoor Power Products	31-461-2	21	17	10	10 (100%)	7 (70%)	0	\$20.00	\$41,597	42
Outdoor Power Equipment Technician	31-461-3	15	10	10	9 (90%)	7 (78%)	1	\$22.00	\$45,756	41
Marine Repair Technician	31-461-4	5	5	5	5 (100%)	4 (80%)	0	*	*	*
Power Plant Mechanic	31-486-2	14	6	5	5 (100%)	4 (80%)	0	\$35.00	\$81,894	45
Auto Maintenance Technician	31-602-3	22	11	8	8 (100%)	6 (75%)	0	\$20.00	\$46,796	43
GM Service Technician	31-602-4	6	2	2	2 (100%)	1 (50%)	0	*	*	40
One-Year Technical Diploma	Total	365	220	150	144 (96%)	120 (83%)	6	\$22.00	\$47,836	43
Supply Management	30-182-1	7	3	2	1 (50%)	1 (100%)	1	*	*	40
Transportation - Logistics	30-182-2	6	4	2	1 (50%)	0 (0%)	1	*	*	*
Automotive Maintenance & Light Repair Technician	30-404-1	29	23	11	11 (100%)	7 (64%)	0	\$16.00	\$37,437	43
Automotive Service Technician - Level 2	30-404-2	26	24	1	1 (100%)	1 (100%)	0	*	*	40
Diesel Maintenance Technician	30-412-2	35	28	11	10 (91%)	9 (90%)	1	\$18.54	\$40,011	45
Heavy Equipment Service Technician	30-412-3	*	*	*	*	*	*	*	*	*
Truck Driving	30-458-1	449	210	200	183 (92%)	155 (85%)	17	\$26.00	\$63,175	49
Automotive Maintenance & Light Repair Technician	30-602-3	57	39	9	8 (89%)	6 (75%)	1	\$17.31	\$45,003	45
Automotive Technology Maintenance Light Repair	30-602-4	24	7	7	7 (100%)	7 (100%)	0	\$24.00	\$56,156	43
Driver and Safety Education Certification	30-812-1	19	14	14	14 (100%)	13 (93%)	0	\$27.89	\$68,219	45
Short-Term Technical Diploma	Total	654	354	258	237 (92%)	200 (84%)	21	\$25.40	\$60,575	48
Transportation, Distribution and Logistics	Cluster Total	1,438	789	594	562 (95%)	479 (85%)	32	\$24.50	\$54,955	45

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

GENERAL EDUCATION



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Associate of Arts	20-800-1	487	228	98	81 (83%)	23 (28%)	17	\$24.00	\$49,916	42
Associate of Science	20-800-2	327	153	47	33 (70%)	10 (30%)	14	\$19.88	\$40,557	39
AA/AS Associate Degree	Total	814	381	145	114 (79%)	33 (29%)	31	\$21.00	\$43,677	41
Technical Studies-Journey Worker	10-499-5	38	19	19	19 (100%)	19 (100%)	0	\$40.50	\$85,440	43
Music Occupations	10-805-1	*	*	*	*	*	*	*	*	*
Individualized Technical Studies (ITS)	10-825-1	30	17	17	14 (82%)	10 (71%)	3	\$27.00	\$56,160	41
Associate Degree	Total	72	36	36	33 (92%)	29 (88%)	3	\$38.72	\$84,504	43
General Education	Cluster Total	886	417	181	147 (81%)	62 (42%)	34	\$29.00	\$64,475	42

GRAND TOTALS FOR ALL CAREER CLUSTERS

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
All Associate Degree/All Clusters	Total	8,748	4,489	3,592	3,359 (94%)	2,731 (81%)	233	\$28.00	\$60,003	40
All Associate of Arts/Associate of Science	Total	814	381	145	114 (79%)	33 (29%)	31	\$21.00	\$43,677	41
All Two-Year Technical Diploma	Total	372	196	170	164 (96%)	144 (88%)	6	\$24.47	\$54,294	43
All One-Year Technical Diploma	Total	5,181	3,196	1,774	1,620 (91%)	1,250 (77%)	154	\$23.08	\$50,727	42
All Short-Term Technical Diploma	Total	10,138	5,874	2,197	1,979 (90%)	1,507 (76%)	218	\$22.32	\$51,996	44
All Programs	Total	25,253	14,136	7,878	7,236 (92%)	5,665 (78%)	642	\$25.00	\$55,636	42

APPENDIX B:

METHODOLOGY AND DEFINITIONS

Wisconsin's 16 technical colleges surveyed the entire population of 2024 technical college graduates: 25,253 graduates received surveys, with 14,136 responding, resulting in a response rate of 56%. A copy of the survey instrument can be found in Appendix C. Basic concepts and measures used throughout the report are defined here.

Information in this report summarizes the responses of graduates who were in the labor force, including all employed and unemployed respondents, except those who were unemployed and not seeking employment. A person was considered employed if they worked for pay or profit, full- or part-time, at the time of survey completion. Full-time employment is defined as 35 or more hours per week; part-time is less than 35 hours per week.

The survey asked respondents to classify their jobs as related, or not related, to the training they received. In the information beginning on page 2, those who indicated their job was related to the training they received were counted in the "employed-related" category, a subset of the "employed" category.

The median salary for graduates of a given program was calculated based on respondents who were employed full-time in jobs related to their training. The median salary is the mid-point of salaries reported, with half of the salaries below, and half above the mid-point. A minimum of three employed-related respondents must have reported their salary in order for a median to be published. If there were no survey responses for a program or fewer than five graduates in a program, then no labor force or employment data is published, indicated by an asterisk.

Throughout this report, percentages may not total 100 due to rounding.

APPENDIX C: SURVEY INSTRUMENT

GRADUATE OUTCOMES SURVEY

Please check one answer.

1. How do you feel about the training you received at our school?
 - ☐ Very Satisfied
 - ☐ Satisfied
 - ☐ Unsatisfied
 - ☐ Very Unsatisfied
2. What was your primary reason for attending our school?
 - ☐ Preparation for getting a job
 - ☐ Career change
 - ☐ Improvement of existing job skills
 - ☐ Preparation for further education
 - ☐ Personal interest
 - ☐ Other: _____
3. Which **one** of the below best describes you?
 - ☐ **I am employed** (I may also be taking courses, but my job is my main focus).
 - ☐ **I am a student** (I may also have one or more jobs but attending school/college is my main focus).
 - ☐ **I am not employed** but am looking for a job.
 - ☐ **I am not employed** and not looking for a job.
 - ☐ **I am on active duty in the military.**

NOTE: If you are currently employed or in the military, please continue with Question 4. If not, please stop here.

4. When did you start working in your present occupation?
 - ☐ Before enrolling at our college
 - ☐ While attending our college
 - ☐ After leaving our college
5. Is your job related to the training you received at our college?
 - ☐ Yes
 - ☐ No
 - ☐ Yes, I work as an EMT or Firefighter, but it is NOT my primary occupation (optional)

6. Please list the following job information:

A. Job Title:

B. Name of employer:

Company or Firm

Work address:

Street

City, State, Zip

Name of immediate supervisor:

First name Last name

- C. What is your present wage?
If available, please provide both.

Hourly base wage: \$ _____

Yearly Earnings: \$ _____

- D. How many hours do you work during an average work week?

_____ Hours per week

Thank you for your cooperation. Please return this completed form in the postage-paid envelope as soon as possible.

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