

GRADUATE OUTCOMES

2023



JOB PLACEMENT AND EMPLOYMENT DATA FOR 2023 GRADUATES

OUTCOMES REPORT FOR 2023 GRADUATES

PUBLISHED MAY 2024





93%
of graduates
are employed within
SIX MONTHS



WISCONSIN
**TECHNICAL
COLLEGE**
SYSTEM

“Wisconsin Technical College System graduates are educated for what’s next in their lives. Lifelong learning readies them to enter the workforce with the skills they need to earn family sustaining salaries.”

— DR. MORNA K. FOY, PRESIDENT,
WISCONSIN TECHNICAL COLLEGE SYSTEM

For more information, visit us online at wisconsin.edu

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Access this report online: wtcsystem.edu/GradOutcomes

If you have questions regarding the information in this report,
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HIGHLIGHTS

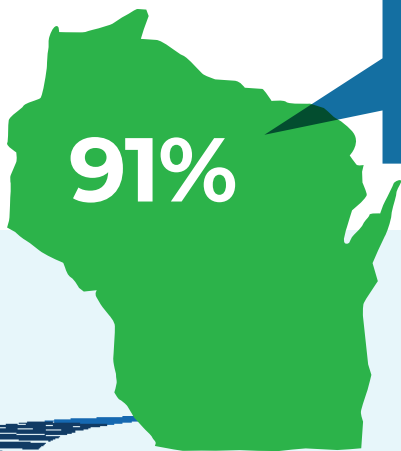
OUTCOMES FOR 2023 GRADUATES

GRADUATE EMPLOYMENT

Wisconsin's technical colleges provide leading-edge instruction that increases the economic vitality of students, employers and communities throughout Wisconsin.

Our students routinely find employment before or shortly after graduation. Of the 13,908 2023 graduates responding to our survey, 8,177 were in the labor force. Of those in the labor force, 93% were employed within six months of graduation and 82% were in a job related to their training.

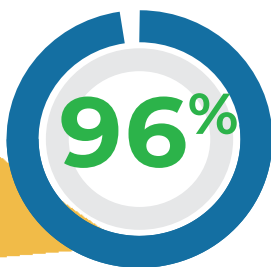
WHERE OUR ALUMNI WORK:



91% OF TECHNICAL COLLEGE GRADUATES REPORTING LOCATION STAY & WORK IN WI.

- **66%** work in college district
- **24%** work within Wisconsin
- **9%** work out of state

**Excludes graduates who did not report location.*

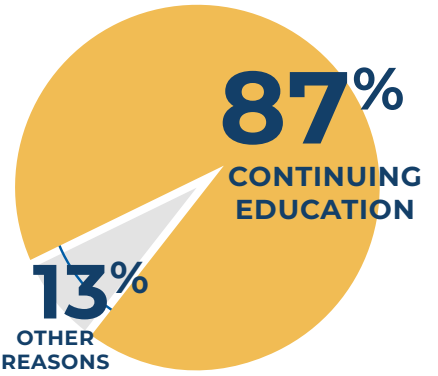


96% OF GRADUATES WERE SATISFIED OR VERY SATISFIED WITH THEIR TECHNICAL TRAINING

2023 GRADUATES IN THE LABOR FORCE WHO ARE EMPLOYED:



2023 GRADUATES NOT IN THE LABOR FORCE GAVE THE FOLLOWING REASONS:



MEDIAN SALARY
6 months after graduation
FOR ALL DEGREES



MEDIAN ANNUAL
SALARY
BY CREDENTIAL TYPE
FOR 2023 GRADUATES

\$56,156
MEDIAN SALARY FOR
ASSOCIATE DEGREE

\$51,996
MEDIAN SALARY FOR
TWO-YEAR DIPLOMA

\$48,044
MEDIAN SALARY FOR
ONE-YEAR DIPLOMA

\$50,002
MEDIAN SALARY FOR
SHORT-TERM DIPLOMA

Median salaries listed are for 2023 graduates employed in a job related to the training they received.

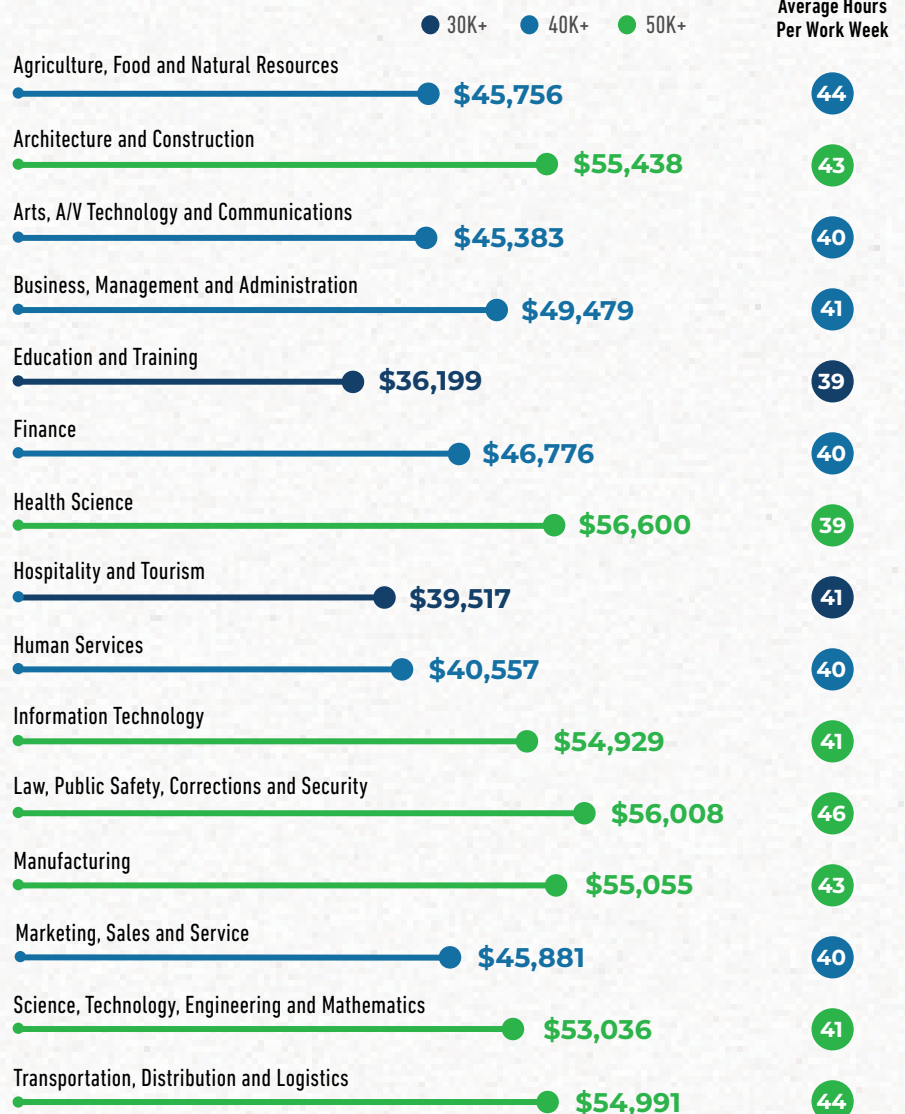
SUCCESS FOR ALL

INNOVATION, COLLABORATION, INSPIRATION, TRANSFORMATION

Our colleges serve every economic sector and region of the state, developing individuals into experts and entrepreneurs who deliver an immediate, local economic impact.

We offer over 500 industry-driven programs in essential sectors like health care, protective services, skilled trades, transportation and logistics, information technology, agriculture, manufacturing, business and more. We are also proven providers of customized instruction and technical assistance for a wide variety of industries.

MEDIAN SALARIES BY CAREER CLUSTER FOR 2023 GRADUATES



DEMOGRAPHIC COMPOSITION OF 2023 GRADUATES

Wisconsin technical college students are diverse, fully representing the communities served by the colleges.

DEMOGRAPHICS BY CREDENTIAL TYPE

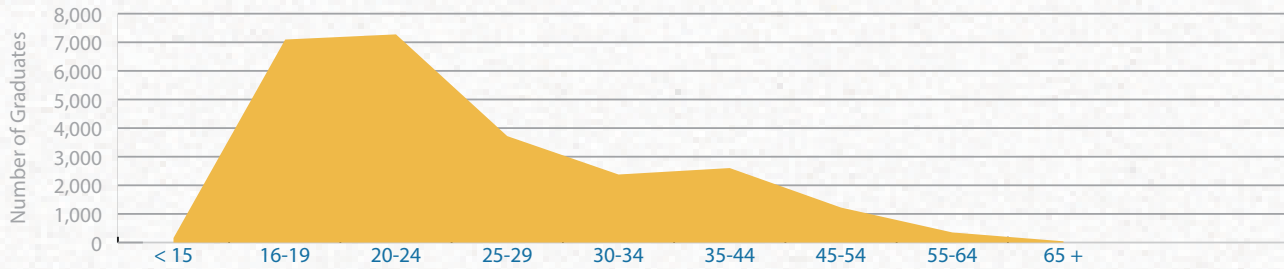
DEGREE GRANTED	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi-Ethnic	N/R
Associate Degree	3,154	5,333	14	8,501	60	350	433	755	9	6,549	210	135
Associate of Arts / Associate of Science	298	412	8	718	5	44	64	96	0	448	38	23
Short-Term Technical Diploma	3,344	5,932	55	9,331	74	401	540	954	14	6,651	262	435
One-Year Technical Diploma	2,328	2,696	12	5,036	63	183	312	541	*	3,733	102	100
Two-Year Technical Diploma	311	23	*	336	*	5	*	23	0	293	*	6
TOTAL	9,435	14,396	91	23,922	205	983	1,353	2,369	25	17,674	614	699
PERCENT OF TOTAL	39.44%	60.18%	0.38%	100.00%	0.86%	4.11%	5.66%	9.90%	0.10%	73.88%	2.57%	2.92%

DEMOGRAPHICS BY CAREER CLUSTER

CAREER CLUSTER	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi-Ethnic	N/R
Agriculture, Food and Natural Resources	217	331	*	549	*	5	*	22	0	502	7	9
Architecture and Construction	908	92	*	1,003	5	26	52	93	*	780	17	29
Arts, A/V Technology and Communications	175	287	*	465	6	20	19	41	0	360	15	*
Business, Management and Administration	528	1,339	6	1,873	23	80	124	199	*	1,371	40	32
Education and Training	34	588	0	622	5	15	47	95	0	429	18	13
Finance	232	591	*	824	7	52	37	68	*	634	17	8
Health Sciences	930	7,817	37	8,784	58	432	499	935	6	6,326	247	281
Hospitality and Tourism	142	195	*	338	7	9	54	28	0	220	11	9
Human Services	103	811	*	915	15	38	115	126	*	566	32	21
Information Technology	877	161	*	1,039	5	87	40	75	*	777	27	27
Law, Public Safety, Corrections and Security	1,783	1,142	13	2,938	19	64	83	225	*	2,369	70	104
Manufacturing	1,452	154	6	1,612	31	37	45	117	*	1,283	25	73
Marketing, Sales and Service	155	238	0	393	*	20	29	40	0	285	11	*
Science, Technology, Engineering and Mathematics	286	47	*	335	0	18	14	40	0	250	*	10
Transportation, Distribution and Logistics	1,255	173	8	1,436	13	36	124	163	5	1,010	35	50
General Education	358	430	8	796	6	44	68	102	0	512	39	25
TOTAL	9,435	14,396	91	23,922	205	983	1,353	2,369	25	17,674	614	699
PERCENT OF TOTAL	39.44%	60.18%	0.38%	100.00%	0.86%	4.11%	5.66%	9.90%	0.10%	73.88%	2.57%	2.92%

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

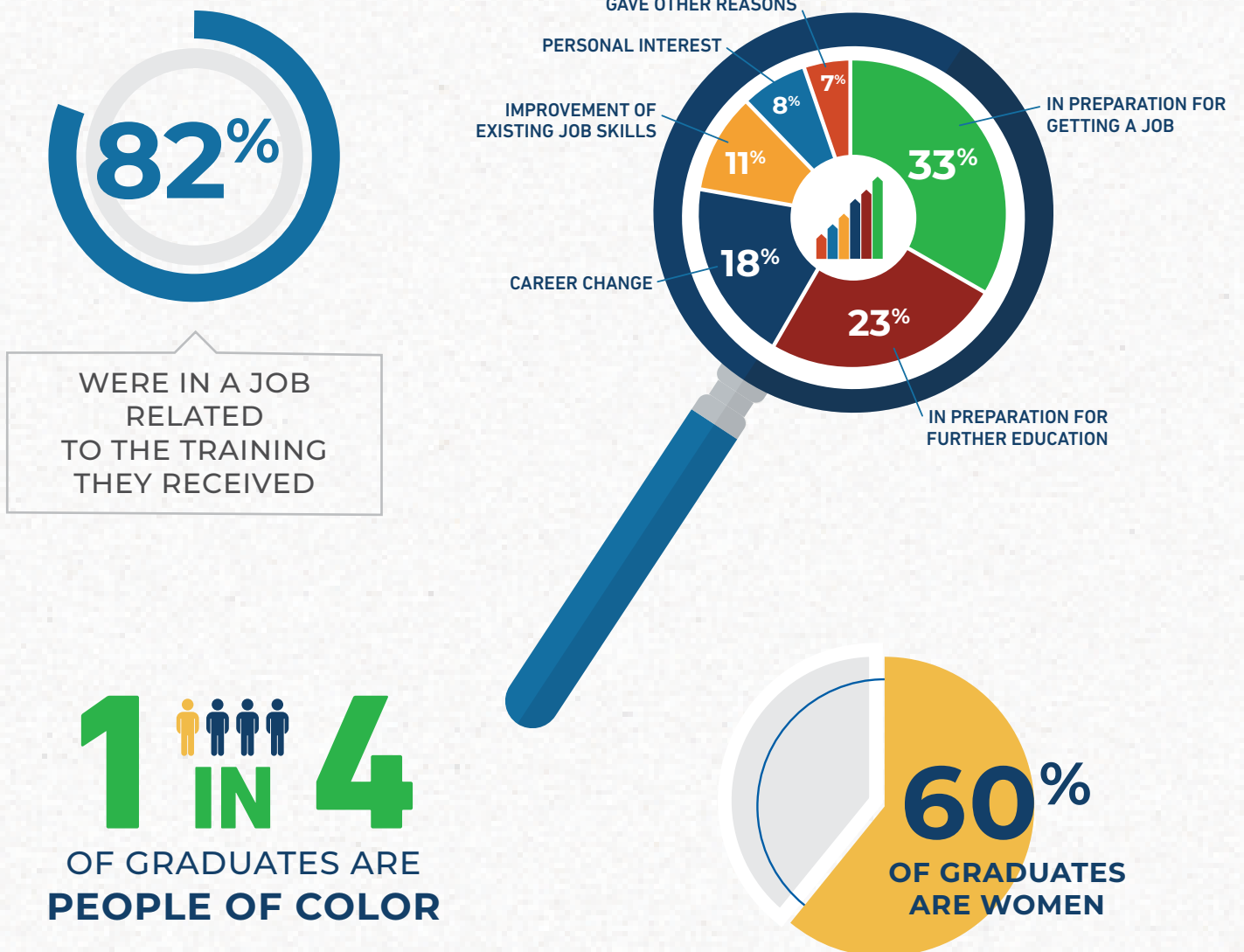
DEMOGRAPHICS BY AGE



AGE RANGE (IN YEARS)	< 15	16-19	20-24	25-29	30-34	35-44	45-54	55-64	65 +	N/R	Totals
Number	235	7,069	7,077	3,254	2,265	2,592	1,066	325	37	*	23,922
Percentage	0.98%	29.55%	29.58%	13.6%	9.47%	10.84%	4.46%	1.36%	0.15%	0.01%	100.0%

N/R means "Not Reported"

REASONS FOR ATTENDING:



GRADUATE OUTCOMES BY CAREER CLUSTER

AGRICULTURE, FOOD AND NATURAL RESOURCES

Production, processing, marketing, distribution, financing and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture and other plant and animal products and resources.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Horticulture	10-001-1	11	5	5	4 (80%)	2 (50%)	1	*	*	40
Landscape Horticulture	10-001-4	12	9	8	8 (100%)	7 (88%)	0	\$26.00	\$54,076	40
Arboriculture/Urban Forestry Technician	10-001-5	13	10	8	7 (88%)	7 (100%)	1	\$24.00	\$51,736	41
Greenhouse Operations	10-001-6	11	6	4	2 (50%)	1 (50%)	2	*	*	40
Agri-Business/Science Technology	10-006-2	27	12	9	8 (89%)	5 (62%)	1	\$26.63	\$55,376	40
Agri-Business	10-006-4	6	5	5	4 (80%)	2 (50%)	1	*	*	47
Agribusiness Science & Technology - Agronomy	10-006-5	11	8	7	7 (100%)	4 (57%)	0	\$26.93	\$62,395	46
Agribusiness Science & Technology - Animal Science	10-006-6	21	11	10	9 (90%)	7 (78%)	1	\$18.60	\$39,465	43
Agribusiness Science & Technology - AgBus Mgmt	10-006-7	7	5	5	5 (100%)	5 (100%)	0	\$19.25	\$44,587	51
Natural Resources Technician	10-057-1	19	10	10	9 (90%)	7 (78%)	1	\$20.65	\$45,549	40
Wildland Firefighter	10-058-1	5	0	0	0 (0%)	0 (0%)	0	*	*	*
Agricultural Equipment Technology	10-070-1	5	1	1	1 (100%)	1 (100%)	0	*	*	50
Agriculture Power Equipment	10-070-2	6	3	3	3 (100%)	3 (100%)	0	\$24.00	\$50,046	55
Sustainable Food & Agriculture Systems	10-090-3	*	*	*	*	*	*	*	*	*
Farm Production - Dairy Science	10-090-5	*	*	*	*	*	*	*	*	*
Veterinary Technician	10-091-1	102	71	64	63 (98%)	58 (92%)	1	\$20.00	\$41,597	39
Dairy Science	10-091-4	7	5	4	4 (100%)	3 (75%)	0	\$23.00	\$51,996	43
Veterinary Science	10-091-6	9	5	5	5 (100%)	5 (100%)	0	\$15.38	\$32,848	40
Animal Science Management	10-091-7	14	10	7	6 (86%)	6 (100%)	1	\$19.00	\$39,517	45
Crop Science	10-093-1	9	4	4	4 (100%)	2 (50%)	0	*	*	40
Precision Agronomy Management	10-093-9	11	9	8	8 (100%)	6 (75%)	0	\$21.00	\$49,136	52
Wind Energy Technology	10-482-1	6	4	3	3 (100%)	2 (67%)	0	*	*	44
Renewable Energy Technician	10-482-3	5	4	4	3 (75%)	3 (100%)	1	\$38.75	\$85,078	42
Solar Energy Technology	10-482-4	*	*	*	*	*	*	*	*	*
Environmental Health & Water Quality Technology	10-506-1	10	5	4	4 (100%)	3 (75%)	0	\$25.00	\$51,996	42
Environmental Engineering Technology	10-506-2	5	3	2	2 (100%)	1 (50%)	0	*	*	40
Laboratory Science Technician	10-506-4	8	5	5	4 (80%)	4 (100%)	1	\$21.60	\$44,925	40
Laboratory Science Technology	10-506-5	7	5	3	3 (100%)	3 (100%)	0	\$21.23	\$44,155	40
Laboratory Food Science Technician	10-506-6	*	*	*	*	*	*	*	*	*
Water Quality Technology	10-527-2	*	*	*	*	*	*	*	*	*
Associate Degree	Total	362	228	199	187 (94%)	155 (83%)	12	\$21.00	\$45,185	42

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Horticulture/Landscape Specialist	32-001-2	7	4	4	3 (75%)	2 (67%)	1	*	*	*
Agricultural Power & Equipment Technician	32-070-1	18	18	17	17 (100%)	7 (41%)	0	\$21.50	\$48,590	48
Farm Operations & Management - Dairy	32-080-3	*	*	*	*	*	*	*	*	*
Farm Operations & Management - Ag Mechanics	32-080-4	*	*	*	*	*	*	*	*	*
Farm Operations & Management - Livestock	32-080-6	*	*	*	*	*	*	*	*	*
TWO-YEAR TECHNICAL DIPLOMA	TOTAL	34	27	26	25 (96%)	13 (52%)	1	\$20.00	\$47,420	45
Horticulture Technician	31-001-1	23	12	6	6 (100%)	4 (67%)	0	\$15.39	\$34,498	44
Landscape Technician	31-001-3	*	*	*	*	*	*	*	*	*
Landscape Horticulture Technician	31-001-5	9	5	1	1 (100%)	1 (100%)	0	*	*	48
Tree Care Technician	31-001-7	*	*	*	*	*	*	*	*	*
Agribusiness Agronomy Technician	31-006-4	*	*	*	*	*	*	*	*	*
Agribusiness Dairy Technician	31-006-5	*	*	*	*	*	*	*	*	*
Agribusiness Management Technician	31-006-6	*	*	*	*	*	*	*	*	*
Agriculture Equipment Service Technician	31-070-5	14	9	5	5 (100%)	5 (100%)	0	\$24.00	\$56,156	56
Farm Operations & Management - Dairy Technician	31-080-3	*	*	*	*	*	*	*	*	*
Farm Operation	31-080-4	11	7	7	7 (100%)	7 (100%)	0	\$17.00	\$53,036	65
Farm Operations & Management - Livestock Tech	31-080-7	*	*	*	*	*	*	*	*	*
Dairy Science	31-090-5	8	7	2	2 (100%)	2 (100%)	0	*	*	55
Dairy Herd Management	31-091-1	*	*	*	*	*	*	*	*	*
Veterinary Assistant	31-091-3	34	34	7	7 (100%)	7 (100%)	0	\$16.25	\$31,848	38
Livestock Technician	31-091-4	12	12	1	1 (100%)	1 (100%)	0	*	*	60
Wind Technician	31-482-1	*	*	*	*	*	*	*	*	*
Laboratory Science Assistant	31-506-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	133	97	38	36 (95%)	34 (94%)	2	\$18.00	\$49,916	51
Farm Business & Production Management	30-090-1	17	10	7	7 (100%)	6 (86%)	0	\$25.64	\$67,595	61
Crop Scout	30-093-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	20	12	8	8 (100%)	7 (88%)	0	\$25.64	\$63,794	58
Agriculture, Food and Natural Resources	Cluster Total	549	364	271	256 (94%)	209 (82%)	15	\$20.75	\$45,756	44

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

ARCHITECTURE AND CONSTRUCTION



Design, planning, management, building and maintenance of structures.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Construction Management - Carpentry	10-455-2	*	*	*	*	*	*	*	*	*
Construction Management Technology	10-455-4	21	12	12	12 (100%)	11 (92%)	0	\$28.85	\$67,595	46
Residential Construction Field Technology	10-475-1	*	*	*	*	*	*	*	*	*
Energy Management Technology	10-481-3	*	*	*	*	*	*	*	*	*
Building Science & Energy Management	10-481-5	*	*	*	*	*	*	*	*	*
Air Cond, Htg & Refrig Technology	10-601-1	41	23	21	21 (100%)	18 (86%)	0	\$23.68	\$52,386	43
Architectural Technology	10-614-1	52	30	27	27 (100%)	24 (89%)	0	\$23.70	\$51,996	41
Prototype & Design Technician	10-614-2	6	6	5	5 (100%)	2 (40%)	0	*	*	45
Architectural Design & Technology	10-614-3	10	4	4	4 (100%)	4 (100%)	0	\$20.82	\$47,509	45
Architectural-Commercial Design	10-614-4	5	5	4	3 (75%)	3 (100%)	1	\$18.75	\$38,997	40
Architectural Drafting/Construction Technology	10-614-5	6	1	1	1 (100%)	0 (0%)	0	*	*	*
Architectural - Structural Engineering Technician	10-614-6	*	*	*	*	*	*	*	*	*
Architectural Structural Design	10-614-7	7	6	6	6 (100%)	6 (100%)	0	\$25.00	\$52,751	41
Associate Degree	Total	163	99	91	90 (99%)	75 (83%)	1	\$24.43	\$53,296	43
Construction and Cabinetmaking	32-410-2	5	5	5	5 (100%)	3 (60%)	0	\$25.00	\$51,996	40
Heating, Ventilation & Air Conditioning/Refrigeration	32-601-1	15	11	10	10 (100%)	9 (90%)	0	\$27.50	\$62,395	42
Two-Year Technical Diploma	Total	20	16	15	15 (100%)	12 (80%)	0	\$27.25	\$59,275	41



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Refrigeration, Air Cond & Heating Service Tech	31-401-1	112	54	31	28 (90%)	26 (93%)	3	\$22.00	\$46,796	40
Bricklaying & Masonry	31-408-1	10	0	0	0 (0%)	0 (0%)	0	*	*	*
Architectural Woodworking/Cabinetmaking	31-409-1	10	5	3	3 (100%)	1 (33%)	0	*	*	50
Cabinetmaking & Millwork	31-409-2	9	8	6	6 (100%)	5 (83%)	0	\$24.50	\$49,760	40
Wood Manufacturing Technology	31-409-3	6	2	2	2 (100%)	2 (100%)	0	*	*	38
Carpentry	31-410-1	31	22	10	9 (90%)	7 (78%)	1	\$25.15	\$52,308	40
Building Construction and Cabinetmaking	31-410-2	12	4	4	4 (100%)	4 (100%)	0	\$23.18	\$46,666	40
Construction & Remodeling	31-410-6	15	13	12	12 (100%)	10 (83%)	0	\$23.00	\$51,476	44
Residential Building Construction	31-410-7	15	4	3	2 (67%)	2 (100%)	1	*	*	44
Electricity	31-413-1	125	60	52	50 (96%)	44 (88%)	2	\$18.00	\$37,967	41
Electrical Power Distribution	31-413-2	167	118	111	108 (97%)	85 (79%)	3	\$28.70	\$70,975	46
Preparatory Plumbing	31-427-1	*	*	*	*	*	*	*	*	*
Facilities Maintenance	31-443-2	11	8	5	4 (80%)	2 (50%)	1	*	*	48
Construction Management Technician	31-455-1	*	*	*	*	*	*	*	*	*
Gas Utility Construction & Service	31-469-2	53	42	40	35 (88%)	32 (91%)	5	\$30.00	\$75,706	46
Building Trades - Carpentry	31-475-1	32	15	10	9 (90%)	8 (89%)	1	\$22.00	\$45,756	40
Residential Construction	31-475-3	21	18	17	16 (94%)	16 (100%)	1	\$23.00	\$55,345	45
Pipe Trades Preparation	31-476-1	*	*	*	*	*	*	*	*	*
Utility Construction Technician	31-476-2	*	*	*	*	*	*	*	*	*
Residential HVAC	31-601-1	5	1	0	0 (0%)	0 (0%)	0	*	*	*
HVAC Installation Technician	31-601-2	33	17	11	10 (91%)	10 (100%)	1	\$20.00	\$43,677	42
Drafting Technician	31-614-3	9	8	2	2 (100%)	2 (100%)	0	*	*	40
One-Year Technical Diploma	Total	686	403	322	303 (94%)	258 (85%)	19	\$25.00	\$57,164	44
Renewable Energy	30-401-3	*	*	*	*	*	*	*	*	*
HVAC Installer	30-401-4	11	10	7	6 (86%)	4 (67%)	1	\$20.00	\$41,597	40
Bricklaying/Masonry	30-408-1	5	5	0	0 (0%)	0 (0%)	0	*	*	*
Bricklaying	30-408-2	7	5	3	1 (33%)	1 (100%)	2	*	*	40
Cabinetmaking/Millwork	30-409-2	*	*	*	*	*	*	*	*	*
Carpentry Techniques	30-410-2	12	5	4	3 (75%)	1 (33%)	1	*	*	40
Construction Essentials	30-410-3	30	23	1	1 (100%)	0 (0%)	0	*	*	*
Electricity	30-413-1	19	3	3	3 (100%)	3 (100%)	0	\$28.00	\$59,983	53
Power Engineering & Boiler Operator	30-428-1	*	*	*	*	*	*	*	*	*
Building Maintenance & Construction	30-443-1	6	3	0	0 (0%)	0 (0%)	0	*	*	*
Broadband Installer	30-451-2	*	*	*	*	*	*	*	*	*
Construction Trades	30-475-1	22	13	8	5 (62%)	3 (60%)	3	\$20.00	\$41,597	41
Refrigeration Essentials	30-601-1	*	*	*	*	*	*	*	*	*
Architectural Technician	30-614-3	12	12	0	0 (0%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	134	86	29	22 (76%)	15 (68%)	7	\$22.50	\$58,236	44
Architecture and Construction	Cluster Total	1,003	604	457	430 (94%)	360 (84%)	27	\$25.00	\$55,438	43

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

ARTS, A/V TECHNOLOGY AND COMMUNICATIONS

Design, production, exhibition, performance, writing and publishing of multimedia content, including visual and performing arts and design journalism and entertainment services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Photography Specialist

\$63,435

Professional Communications

\$56,291

Web & Digital Media Design

\$55,001



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Broadcast Captioning	10-170-1	*	*	*	*	*	*	*	*	*
Court Reporting	10-170-2	5	1	1	1 (100%)	1 (100%)	0	*	*	40
Graphic Design	10-201-1	116	72	56	43 (77%)	26 (60%)	13	\$21.89	\$44,343	40
Graphic And Web Design	10-201-2	17	13	11	10 (91%)	4 (40%)	1	\$19.62	\$39,236	40
Web & Digital Media Design	10-201-3	15	11	9	7 (78%)	6 (86%)	2	\$26.45	\$55,001	40
Front End Web Development	10-201-5	*	*	*	*	*	*	*	*	*
Photography	10-203-1	16	9	7	6 (86%)	2 (33%)	1	*	*	50
Graphic Communication Technologies	10-204-2	8	4	3	3 (100%)	1 (33%)	0	*	*	48
Graphic Communications	10-204-3	26	13	10	9 (90%)	5 (56%)	1	\$20.67	\$42,990	40
Video Audio Design	10-206-1	15	6	4	2 (50%)	2 (100%)	2	*	*	40
Interactive Media Design	10-206-4	*	*	*	*	*	*	*	*	*
Digital Media Technology	10-206-5	18	11	6	4 (67%)	3 (75%)	2	\$17.87	\$35,381	37
Animation	10-207-1	10	7	6	4 (67%)	1 (25%)	2	*	*	50
Interior Design	10-304-1	69	38	32	24 (75%)	19 (79%)	8	\$20.00	\$41,597	40
Interior Design - Kitchen & Bath Design	10-304-3	9	0	0	0 (0%)	0 (0%)	0	*	*	*
Professional Communications	10-699-1	18	7	5	4 (80%)	4 (100%)	1	\$27.07	\$56,291	40
Television & Video Production	10-701-1	7	4	4	3 (75%)	2 (67%)	1	*	*	*
Digital Media Production	10-701-2	8	3	3	1 (33%)	1 (100%)	2	*	*	40
E-Production	10-701-3	18	8	4	4 (100%)	2 (50%)	0	*	*	*
Audio Production	10-701-4	29	13	11	10 (91%)	6 (60%)	1	*	*	45
Associate Degree	Total	410	225	177	139 (79%)	88 (63%)	38	\$21.00	\$45,010	41
Photography Specialist	31-203-1	25	19	13	13 (100%)	5 (38%)	0	\$30.50	\$63,435	40
Printing	31-204-1	*	*	*	*	*	*	*	*	*
3D Arts	31-207-1	14	14	2	2 (100%)	0 (0%)	0	*	*	*
One-Year Technical Diploma	Total	43	35	16	16 (100%)	6 (38%)	0	\$23.00	\$47,836	40
Audio Engineer	30-701-1	8	5	0	0 (0%)	0 (0%)	0	*	*	*
Video Production	30-701-2	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	12	8	1	1 (100%)	1 (100%)	0	*	*	*
Arts, AudioVisual Technology and Communications	Cluster Total	465	268	194	156 (80%)	95 (61%)	38	\$21.25	\$45,383	40

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

BUSINESS, MANAGEMENT AND ADMINISTRATION

Planning, organization, direction and evaluation of business functions essential to efficient and productive business operations.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/ WEEK
								HOURLY	ANNUALLY	
Business Analyst	10-102-1	31	17	14	13 (93%)	8 (62%)	1	\$36.00	\$76,996	41
Business Management	10-102-3	802	439	315	294 (93%)	203 (69%)	21	\$22.00	\$47,836	42
Administrative Professional	10-106-6	85	56	47	44 (94%)	33 (75%)	3	\$21.00	\$42,637	39
Office Management	10-106-9	*	*	*	*	*	*	*	*	*
Human Resources	10-116-1	179	99	75	71 (95%)	46 (65%)	4	\$25.00	\$51,996	42
Human Resource Management	10-116-2	30	23	20	17 (85%)	17 (100%)	3	\$24.92	\$51,928	41
Small Business Entrepreneurship	10-145-1	40	22	12	11 (92%)	6 (55%)	1	\$21.02	\$43,718	40
Health Care Business Services	10-160-1	*	*	*	*	*	*	*	*	*
Medical Administrative Professional	10-160-2	24	13	9	9 (100%)	5 (56%)	0	\$24.00	\$48,668	39
Medical Office Management	10-160-3	*	*	*	*	*	*	*	*	*
Medical Administrative Specialist	10-160-4	15	11	7	5 (71%)	5 (100%)	2	\$25.72	\$53,483	40
Medical Administrative Coder	10-160-5	10	4	4	2 (50%)	0 (0%)	2	*	*	*
Leadership Development	10-196-1	56	32	19	19 (100%)	15 (79%)	0	\$32.04	\$64,003	40
Manufacturing Operations Management	10-196-5	*	*	*	*	*	*	*	*	*
Nonprofit Leadership	10-196-6	*	*	*	*	*	*	*	*	*
Associate Degree	Total	1,285	723	529	492 (93%)	344 (70%)	37	\$22.92	\$49,687	41



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Business Management Specialist	31-102-3	16	10	3	3 (100%)	2 (67%)	0	*	*	37
Business Operations	31-102-4	56	22	13	13 (100%)	11 (85%)	0	\$23.81	\$55,142	42
Business Services Manager	31-102-5	29	22	6	5 (83%)	3 (60%)	1	\$19.00	\$40,193	41
Business Requirements Specialist	31-102-6	*	*	*	*	*	*	*	*	*
Management Trainee	31-102-7	19	18	7	6 (86%)	4 (67%)	1	\$26.35	\$58,653	42
Business Logistics Coordinator	31-102-8	11	9	1	1 (100%)	1 (100%)	0	*	*	40
Customer Service Manager	31-102-9	8	6	3	3 (100%)	0 (0%)	0	*	*	*
Office Assistant	31-106-1	39	27	15	14 (93%)	10 (71%)	1	\$20.00	\$41,597	40
Bilingual Office Assistant	31-106-6	*	*	*	*	*	*	*	*	*
Office Support Specialist	31-106-8	8	8	4	3 (75%)	3 (100%)	1	\$19.00	\$39,517	39
Human Resources Assistant	31-116-1	21	12	9	8 (89%)	6 (75%)	1	\$29.32	\$63,371	44
Human Resources and Payroll Generalist	31-116-2	5	4	3	3 (100%)	3 (100%)	0	\$26.72	\$52,795	39
Small Business Entrepreneurship	31-145-1	24	17	5	4 (80%)	1 (25%)	1	*	*	*
Entrepreneurship	31-145-2	26	13	7	7 (100%)	6 (86%)	0	\$27.68	\$65,582	44
Health Office Professional	31-160-1	9	8	3	3 (100%)	1 (33%)	0	*	*	*
Medical Office Assistant	31-160-2	*	*	*	*	*	*	*	*	*
Medical Office Specialist	31-160-3	7	5	3	3 (100%)	1 (33%)	0	*	*	40
Medical Billing	31-160-5	14	12	10	7 (70%)	3 (43%)	3	\$16.50	\$32,238	37
Project Management	31-196-2	7	6	4	4 (100%)	3 (75%)	0	\$25.88	\$53,816	40
One-Year Technical Diploma	Total	306	202	98	88 (90%)	59 (67%)	10	\$22.00	\$45,756	41
Customer Service Specialist	30-102-4	5	3	1	0 (0%)	0 (0%)	1	*	*	*
Business Generalist	30-102-5	115	101	12	11 (92%)	9 (82%)	1	\$23.00	\$47,836	41
Digital Internet Marketing	30-105-1	5	5	1	1 (100%)	0 (0%)	0	*	*	*
Office Technology Assistant	30-106-1	*	*	*	*	*	*	*	*	*
Virtual Assistant	30-106-10	*	*	*	*	*	*	*	*	*
Bilingual Clerical and Customer Support	30-106-11	*	*	*	*	*	*	*	*	*
Receptionist	30-106-3	21	11	4	4 (100%)	2 (50%)	0	*	*	42
Microsoft Office	30-106-6	8	7	6	5 (83%)	1 (20%)	1	*	*	40
Customer Relationship Professional	30-106-8	10	7	4	4 (100%)	2 (50%)	0	*	*	*
Human Resource Professional	30-116-1	16	10	0	0 (0%)	0 (0%)	0	*	*	*
Healthcare Receptionist	30-160-2	12	7	4	3 (75%)	2 (67%)	1	*	*	40
Accelerated - Leadership	30-196-1	15	9	9	9 (100%)	9 (100%)	0	\$31.47	\$66,994	47
Accelerated - Human Resource Management	30-196-2	7	6	3	3 (100%)	0 (0%)	0	*	*	*
Accelerated - Supervision	30-196-4	28	17	16	16 (100%)	13 (81%)	0	\$27.10	\$63,994	42
Organizational Leadership	30-196-5	*	*	*	*	*	*	*	*	*
Leadership Essentials	30-196-6	22	10	9	9 (100%)	4 (44%)	0	\$27.50	\$59,925	41
Project Management	30-196-7	9	4	4	4 (100%)	2 (50%)	0	*	*	40
Short-Term Technical Diploma	Total	282	204	78	74 (95%)	46 (62%)	4	\$24.56	\$53,296	42
Business Management and Administration	Cluster Total	1,873	1,129	705	654 (93%)	449 (69%)	51	\$23.00	\$49,479	41

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EDUCATION AND TRAINING



Planning, management and provision of education, training services and related learning support services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Library and Information Services	\$46,131
Early Childhood Assistant Teacher	\$45,756
Foundations of Teacher Education	\$40,004
Child Care Services	\$37,936



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



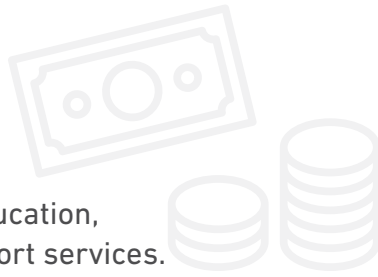


	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Early Childhood Education	10-307-1	288	162	126	122 (97%)	106 (87%)	4	\$17.00	\$35,097	39
Foundations of Teacher Education	10-522-2	119	71	49	45 (92%)	35 (78%)	4	\$19.48	\$40,004	38
Career and Technical Education Instruction	10-522-6	*	*	*	*	*	*	*	*	*
Sign Language Interpreting in Education	10-533-1	*	*	*	*	*	*	*	*	*
Library and Information Services	10-557-1	7	6	6	6 (100%)	5 (83%)	0	\$22.18	\$46,131	39
Associate Degree	Total	416	240	182	174 (96%)	147 (84%)	8	\$18.14	\$35,595	39
Child Care Services	31-307-1	86	73	32	30 (94%)	23 (77%)	2	\$18.00	\$37,936	39
Early Childhood Assistant Teacher	31-307-6	21	18	7	7 (100%)	4 (57%)	0	\$22.00	\$45,756	45
Early Childhood Teacher	31-307-7	26	11	3	3 (100%)	3 (100%)	0	\$17.00	\$35,357	40
Educational Assistant	31-522-1	*	*	*	*	*	*	*	*	*
Instructional Assistant	31-522-2	10	7	5	5 (100%)	1 (20%)	0	*	*	37
Autism Technician	31-522-3	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	149	111	47	45 (96%)	31 (69%)	2	\$18.00	\$38,435	40
Assistant Teacher	30-307-6	*	*	*	*	*	*	*	*	*
Early Childhood Education Preschool	30-307-7	29	21	2	2 (100%)	1 (50%)	0	*	*	45
Basic Early Childhood Educator	30-307-8	24	19	7	6 (86%)	6 (100%)	1	\$17.92	\$37,260	40
Short-Term Technical Diploma	Total	57	42	11	9 (82%)	8 (89%)	2	\$18.83	\$39,163	41
Education and Training	Cluster Total	622	393	240	228 (95%)	186 (82%)	12	\$18.14	\$36,199	39

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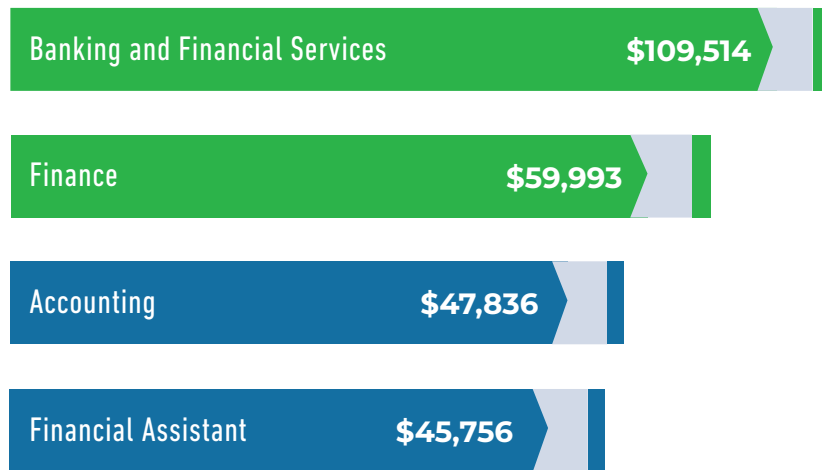
FINANCE

Planning, management and provision of education, training services and related learning support services.



QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE OF GRADUATES EMPLOYED WITHIN SIX MONTHS OF GRADUATION





	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Accounting	10-101-1	391	216	164	155 (95%)	120 (77%)	9	\$22.99	\$47,836	40
Finance	10-114-2	19	13	10	10 (100%)	6 (60%)	0	\$28.69	\$59,993	41
Banking & Financial Services	10-114-3	12	4	3	3 (100%)	3 (100%)	0	\$52.66	\$109,514	40
Financial Services	10-114-6	*	*	*	*	*	*	*	*	*
Associate Degree	Total	425	233	177	168 (95%)	129 (77%)	9	\$23.00	\$47,920	40
Accounting Assistant	31-101-1	246	197	86	77 (90%)	44 (57%)	9	\$21.05	\$43,781	40
General Accountancy	31-101-3	*	*	*	*	*	*	*	*	*
Financial Services	31-114-3	*	*	*	*	*	*	*	*	*
Financial Assistant	31-114-4	12	9	6	6 (100%)	5 (83%)	0	\$22.00	\$45,756	40
Risk Management & Insurance	31-162-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	263	210	95	85 (89%)	51 (60%)	10	\$22.00	\$45,756	40
Bookkeeper	30-101-3	107	40	13	9 (69%)	3 (33%)	4	\$20.00	\$38,477	38
Billing and Posting Clerk	30-101-4	13	10	4	4 (100%)	1 (25%)	0	*	*	*
Quickbooks Specialist	30-101-5	*	*	*	*	*	*	*	*	*
Financial Services Customer Representative	30-114-1	13	11	1	1 (100%)	1 (100%)	0	*	*	40
Short-Term Technical Diploma	Total	136	63	19	15 (79%)	6 (40%)	4	\$18.50	\$38,477	41
Finance	Cluster Total	824	506	291	268 (92%)	186 (69%)	23	\$22.35	\$46,776	40

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HEALTH SCIENCES



Planning, management and provision of therapeutic services, diagnostic services, health informatics, support services and biotechnology research and development.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Biotechnology Laboratory Technician	10-007-2	10	8	5	5 (100%)	5 (100%)	0	\$25.00	\$51,996	40
Nutrition and Dietetic Technician	10-313-1	7	5	2	2 (100%)	2 (100%)	0	*	*	42
Dental Hygienist	10-508-1	162	68	60	56 (93%)	52 (93%)	4	\$38.50	\$75,082	37
Direct Entry Midwife	10-510-6	17	15	15	12 (80%)	12 (100%)	3	\$20.00	\$36,397	35
Surgical Technology	10-512-1	63	43	42	41 (98%)	40 (98%)	1	\$25.25	\$51,996	38
Medical Laboratory Technician	10-513-1	92	62	57	56 (98%)	51 (91%)	1	\$24.38	\$50,707	41
Occupational Therapy Assistant	10-514-1	54	28	23	20 (87%)	14 (70%)	3	\$26.50	\$55,116	40
Respiratory Therapy	10-515-1	94	62	61	58 (95%)	54 (93%)	3	\$32.00	\$59,974	37
Cardiovascular Technology - Invasive	10-521-1	8	4	4	4 (100%)	4 (100%)	0	*	*	*
Cardiovascular Technology - Echocardiography	10-521-2	8	6	5	5 (100%)	4 (80%)	0	\$25.92	\$50,259	38
Physical Therapist Assistant	10-524-1	76	51	44	41 (93%)	32 (78%)	3	\$24.75	\$48,871	39
Neurodiagnostic Technologist	10-525-2	6	5	5	5 (100%)	4 (80%)	0	\$27.25	\$56,676	41
Radiography	10-526-1	111	84	80	80 (100%)	80 (100%)	0	\$27.75	\$57,716	40
Diagnostic Medical Sonography	10-526-2	21	12	11	11 (100%)	11 (100%)	0	\$35.16	\$72,794	38
Diagnostic Medical Sonography/Vascular Technology	10-526-5	11	11	11	11 (100%)	10 (91%)	0	\$38.71	\$74,415	37
Echocardiography	10-526-6	5	4	4	4 (100%)	4 (100%)	0	\$36.36	\$75,613	40
Health Information Technology	10-530-1	76	43	34	28 (82%)	22 (79%)	6	\$26.15	\$56,156	40
Health Care Services Management	10-530-3	16	9	6	5 (83%)	2 (40%)	1	*	*	*
Health Information Management	10-530-4	10	6	3	2 (67%)	2 (100%)	1	*	*	40
Cancer Information Management	10-530-5	12	11	11	11 (100%)	8 (73%)	0	\$23.85	\$49,604	40
Health Information Management & Technology	10-530-6	9	9	9	9 (100%)	6 (67%)	0	\$18.75	\$38,997	40
Pharmacy Services Management	10-536-1	*	*	*	*	*	*	*	*	*
Health Navigator	10-539-2	6	3	2	2 (100%)	1 (50%)	0	*	*	*
Anesthesia Technology	10-541-1	6	4	0	0 (0%)	0 (0%)	0	*	*	*
Nursing - Associate Degree	10-543-1	1,413	813	748	729 (97%)	687 (94%)	19	\$34.06	\$66,666	38
Gerontology	10-544-1	10	8	6	6 (100%)	3 (50%)	0	\$19.22	\$59,962	48
Wellness & Health Promotion	10-546-1	7	4	3	2 (67%)	1 (50%)	1	*	*	36
Health and Wellness Promotion	10-546-2	*	*	*	*	*	*	*	*	*
Health and Wellness	10-546-3	7	4	3	3 (100%)	2 (67%)	0	*	*	35
Associate Degree	Total	2,320	1,384	1,256	1,210 (96%)	1,114 (92%)	46	\$33.25	\$63,695	38

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Dental Technician	31-507-1	6	2	1	1 (100%)	1 (100%)	0	*	*	*
Dental Assistant	31-508-1	106	59	47	44 (94%)	39 (89%)	3	\$19.38	\$39,517	38
Medical Assistant	31-509-1	351	233	180	165 (92%)	140 (85%)	15	\$19.90	\$39,517	39
Surgical Technologist	31-512-1	73	54	48	47 (98%)	40 (85%)	1	\$25.60	\$51,996	39
Optometric Technician	31-516-2	9	7	7	6 (86%)	6 (100%)	1	\$21.50	\$44,717	39
Ophthalmic Medical Assistant	31-516-4	*	*	*	*	*	*	*	*	*
Medical Coding Specialist	31-530-2	194	134	91	66 (73%)	35 (53%)	25	\$21.82	\$46,796	39
Medical Coder	31-530-3	35	28	19	15 (79%)	7 (47%)	4	\$20.50	\$42,637	40
Pharmacy Technician	31-536-1	17	16	8	8 (100%)	7 (88%)	0	\$18.15	\$40,315	41
Therapeutic Massage	31-537-1	11	7	4	4 (100%)	3 (75%)	0	*	*	*
Practical Nursing	31-543-1	603	441	115	112 (97%)	98 (88%)	3	\$24.65	\$51,414	39
Health and Wellness Technician	31-546-1	7	6	0	0 (0%)	0 (0%)	0	*	*	*
One-Year Technical Diploma	Total	1,414	988	521	468 (90%)	376 (80%)	53	\$21.00	\$42,999	39
Biotechnology Laboratory Support Assistant	30-007-1	11	10	2	1 (50%)	1 (100%)	1	*	*	40
Dental Assistant - Short Term	30-508-2	142	101	61	58 (95%)	45 (78%)	3	\$19.00	\$39,070	39
Patient Service Specialist	30-509-2	*	*	*	*	*	*	*	*	*
Health Unit Coordinator	30-510-2	20	16	9	7 (78%)	2 (29%)	2	*	*	*
Medication Assistant	30-510-5	8	3	2	2 (100%)	1 (50%)	0	*	*	*
Phlebotomy Technician	30-513-1	82	49	33	30 (91%)	20 (67%)	3	\$19.00	\$40,994	42
Phlebotomist/Specimen Processor	30-513-2	63	50	12	11 (92%)	8 (73%)	1	\$18.83	\$39,153	40
Laboratory Science Technician	30-513-3	5	3	2	2 (100%)	0 (0%)	0	*	*	*
Therapeutic Activity Specialist	30-514-1	*	*	*	*	*	*	*	*	*
Central Service Technician	30-534-1	14	6	3	2 (67%)	2 (100%)	1	*	*	40
Therapeutic Massage	30-537-1	21	9	9	9 (100%)	8 (89%)	0	*	*	*
Nursing Assistant	30-543-1	4,667	2,596	634	572 (90%)	405 (71%)	62	\$19.00	\$39,894	41
Community-Based Residential Facility Caregiver	30-575-1	13	13	5	5 (100%)	3 (60%)	0	\$20.75	\$43,157	40
Short-Term Technical Diploma	Total	5,050	2,859	773	700 (91%)	495 (71%)	73	\$19.00	\$39,517	41
Health Sciences	Cluster Total	8,784	5,231	2,550	2,378 (93%) (93%)	1,985 (83%) ((83%)	172	\$27.53	\$56,600	39

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HOSPITALITY AND TOURISM



Management, marketing and operation of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION

Hospitality Management

\$43,188

Culinary Arts

\$41,857

Fitness, Recreation, and Wellness

\$41,597

Fitness and Wellness Specialist

\$41,597



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Hospitality Management	10-109-2	44	19	17	16 (94%)	14 (88%)	1	\$20.00	\$43,188	41
Fitness, Recreation, and Wellness	10-109-4	7	7	7	7 (100%)	6 (86%)	0	\$20.00	\$41,597	40
Event Management	10-109-6	7	3	3	3 (100%)	2 (67%)	0	*	*	45
Baking & Pastry Arts	10-314-1	*	*	*	*	*	*	*	*	*
Baking & Pastry Management	10-314-2	6	2	1	1 (100%)	1 (100%)	0	*	*	45
Culinary Arts	10-316-1	77	49	36	34 (94%)	28 (82%)	2	\$20.00	\$41,857	41
Culinary Management	10-317-1	*	*	*	*	*	*	*	*	*
Golf Course Management	10-325-1	*	*	*	*	*	*	*	*	*
Associate Degree	Total	153	84	67	64 (96%)	54 (84%)	3	\$19.75	\$39,985	41
Hospitality Specialist	31-109-4	6	5	2	1 (50%)	0 (0%)	1	*	*	*
Food Service Production	31-303-2	26	4	3	2 (67%)	2 (100%)	1	*	*	*
Baking & Decorative Arts	31-314-1	12	10	9	8 (89%)	7 (88%)	1	\$19.00	\$39,517	40
Baking Production	31-314-2	*	*	*	*	*	*	*	*	*
Baking and Pastry Production	31-314-3	14	4	1	1 (100%)	1 (100%)	0	*	*	*
Culinary Assistant	31-316-1	11	6	5	5 (100%)	5 (100%)	0	\$17.87	\$39,656	42
Culinary Production Specialist	31-316-2	21	14	4	4 (100%)	3 (75%)	0	*	*	*
One-Year Technical Diploma	Total	91	44	24	21 (88%)	18 (86%)	3	\$19.00	\$39,517	41
Hospitality Assistant	30-109-1	5	3	1	1 (100%)	1 (100%)	0	*	*	40
Hospitality Foundations	30-109-2	30	25	16	9 (56%)	8 (89%)	7	*	*	*
Foundations of Lodging and Hospitality	30-109-3	*	*	*	*	*	*	*	*	*
Fitness and Wellness Specialist	30-109-4	6	5	4	4 (100%)	4 (100%)	0	\$20.00	\$41,597	40
Hotel Management	30-109-5	5	4	2	1 (50%)	1 (100%)	1	*	*	38
Restaurant Management	30-109-6	*	*	*	*	*	*	*	*	*
Baking and Pastry Specialist	30-314-4	8	6	5	5 (100%)	2 (40%)	0	*	*	40
Culinary and Baking Basics Technical Diploma	30-316-2	*	*	*	*	*	*	*	*	*
Artisanal Modern Meat Butchery	30-316-3	6	2	2	2 (100%)	0 (0%)	0	*	*	*
Custodial Services	30-519-1	26	26	0	0 (0%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	94	79	31	23 (74%)	17 (74%)	8	\$18.50	\$38,581	42
Hospitality and Tourism	Cluster Total	338	207	122	108 (89%)	89 (82%)	14	\$19.00	\$39,517	41

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

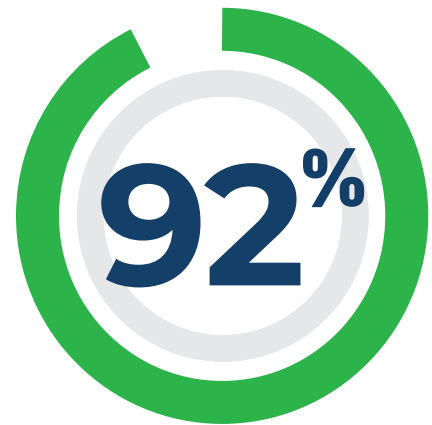
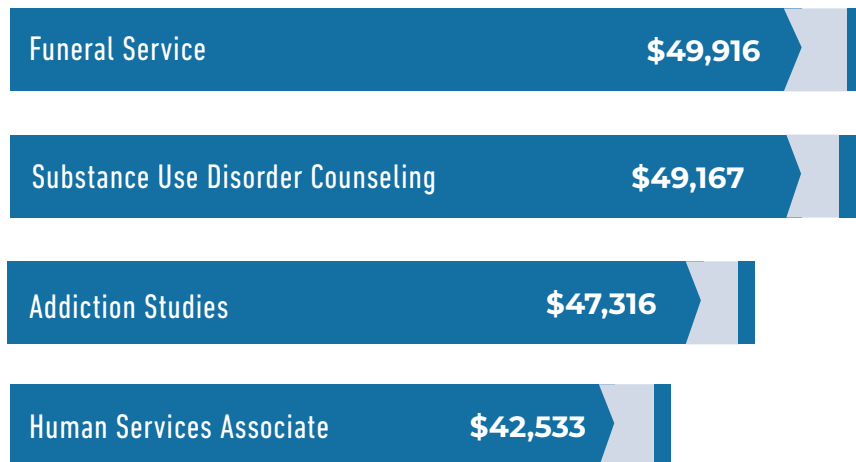
HUMAN SERVICES



Provision of counseling and mental health services, family and community services, personal care and consumer services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE OF GRADUATES EMPLOYED WITHIN SIX MONTHS OF GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Master Aesthetician	10-502-1	8	2	1	1 (100%)	1 (100%)	0	*	*	40
Aesthetician - Skin Care Therapist	10-502-2	*	*	*	*	*	*	*	*	*
Human Services Associate	10-520-3	244	139	87	84 (97%)	64 (76%)	3	\$20.10	\$42,533	41
Funeral Service	10-528-1	23	12	12	12 (100%)	12 (100%)	0	\$20.39	\$49,916	43
Substance Use Disorder Counseling	10-550-1	40	19	15	13 (87%)	9 (69%)	2	\$23.64	\$49,167	40
Associate Degree	Total	318	174	117	112 (96%)	87 (78%)	5	\$20.78	\$43,937	41
Cosmetology	31-502-1	270	131	98	89 (91%)	65 (73%)	9	\$14.75	\$30,158	40
Aesthetician	31-502-2	19	12	9	7 (78%)	1 (14%)	2	*	*	*
Barber	31-502-5	25	16	4	3 (75%)	3 (100%)	1	*	*	*
Human Services Assistant	31-520-1	44	40	9	9 (100%)	5 (56%)	0	\$18.96	\$39,434	40
Medical Interpreter	31-538-1	18	11	9	8 (89%)	7 (88%)	1	\$17.55	\$36,501	40
Substance Abuse Counselor Education	31-550-1	48	38	16	14 (88%)	10 (71%)	2	\$20.75	\$40,869	39
One-Year Technical Diploma	Total	424	248	145	130 (90%)	91 (70%)	15	\$16.42	\$34,577	40
Aesthetician - Basic	30-502-2	37	7	7	7 (100%)	6 (86%)	0	*	*	*
Aesthetician	30-502-3	22	11	4	4 (100%)	2 (50%)	0	*	*	*
Nail Technician	30-502-4	71	37	29	24 (83%)	13 (54%)	5	\$11.28	\$23,834	41
Barber Technologist	30-502-5	6	3	2	2 (100%)	2 (100%)	0	*	*	40
Addiction Studies	30-520-1	18	12	8	7 (88%)	4 (57%)	1	\$22.75	\$47,316	40
Medical Interpreter for Healthcare	30-538-1	6	0	0	0 (0%)	0 (0%)	0	*	*	*
Substance Abuse Education	30-550-1	13	8	3	3 (100%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	173	78	53	47 (89%)	27 (57%)	6	\$21.50	\$44,717	40
Human Services	Cluster Total	915	500	315	289 (92%)	205 (71%)	26	\$19.50	\$40,557	40

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INFORMATION TECHNOLOGY (IT)



Design, development, support and management of hardware, software, multimedia and systems integration services.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
IT - Network Specialist	10-150-2	160	95	84	77 (92%)	63 (82%)	7	\$25.00	\$54,336	41
IT - Network Systems Administration	10-150-5	15	6	6	6 (100%)	5 (83%)	0	\$19.00	\$39,517	41
IT - Cybersecurity Specialist	10-151-2	127	63	48	43 (90%)	26 (60%)	5	\$26.68	\$55,490	40
IT - Information Systems Security Specialist	10-151-3	51	30	26	21 (81%)	15 (71%)	5	\$23.40	\$49,327	40
IT - Software Developer	10-152-1	130	68	51	39 (76%)	23 (59%)	12	\$28.85	\$61,199	42
IT - Front End Developer	10-152-10	13	10	10	6 (60%)	2 (33%)	4	*	*	43
IT - Web Development & Design Specialist	10-152-2	24	11	8	5 (62%)	3 (60%)	3	\$29.92	\$67,496	42
IT - Web Software Developer	10-152-4	40	20	17	13 (76%)	9 (69%)	4	\$32.64	\$73,002	43
IT - Web Designer	10-152-6	*	*	*	*	*	*	*	*	*
IT - Web & Software Developer	10-152-7	72	36	31	27 (87%)	16 (59%)	4	\$28.15	\$58,548	40
IT - Mobile Applications Developer	10-152-8	*	*	*	*	*	*	*	*	*
Computer Simulation & Gaming	10-153-1	*	*	*	*	*	*	*	*	*
IT - Computer Support Specialist	10-154-3	108	55	42	40 (95%)	24 (60%)	2	\$22.62	\$47,036	40
IT - Technical Support Specialist	10-154-4	*	*	*	*	*	*	*	*	*
IT - Systems Administration Specialist	10-154-7	19	15	13	12 (92%)	10 (83%)	1	\$23.81	\$51,996	40
IT - Data and Analytics Specialist	10-156-3	13	5	3	3 (100%)	2 (67%)	0	*	*	40
IT - Cloud DevOps Specialist	10-157-1	9	9	7	7 (100%)	5 (71%)	0	\$37.75	\$78,514	40
Associate Degree	Total	791	430	352	303 (86%)	206 (68%)	49	\$25.98	\$54,845	41



PERCENTAGE OF GRADUATES EMPLOYED WITHIN SIX MONTHS OF GRADUATION

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
IT Networking & Infrastructure Administration	31-150-2	5	4	1	1 (100%)	1 (100%)	0	*	*	*
Network Enterprise Administrator	31-150-4	*	*	*	*	*	*	*	*	*
IT - Mobile Programmer	31-152-1	*	*	*	*	*	*	*	*	*
Web Design	31-152-2	21	6	5	3 (60%)	2 (67%)	2	*	*	40
IT - Web Programmer	31-152-6	10	8	5	3 (60%)	0 (0%)	2	*	*	*
IT - Desktop Support Technician	31-154-1	20	14	5	4 (80%)	1 (25%)	1	*	*	*
IT - Computer Support Technician	31-154-6	32	22	8	8 (100%)	5 (62%)	0	\$24.50	\$51,993	41
IT - Help Desk Support Specialist	31-154-7	11	5	0	0 (0%)	0 (0%)	0	*	*	*
Computer Service Technician	31-450-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	109	64	24	19 (79%)	9 (47%)	5	\$25.00	\$51,996	41
IT - Network Technician	30-150-4	31	23	6	5 (83%)	2 (40%)	1	*	*	42
Microsoft System Administrator	30-150-5	*	*	*	*	*	*	*	*	*
Cisco System Administrator	30-150-6	7	7	2	1 (50%)	0 (0%)	1	*	*	*
IT - Web Development Specialist	30-152-4	8	7	2	2 (100%)	1 (50%)	0	*	*	*
IT - Software Development Specialist	30-152-5	79	61	8	5 (62%)	3 (60%)	3	\$31.00	\$72,534	43
IT - Junior Developer	30-152-7	8	8	1	1 (100%)	0 (0%)	0	*	*	*
IT - Web Design Specialist	30-152-8	*	*	*	*	*	*	*	*	*
IT - User Support Technician	30-154-6	*	*	*	*	*	*	*	*	*
IT - Virtualization System Administrator	30-157-2	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	139	111	22	17 (77%)	7 (41%)	5	\$30.50	\$75,264	44
Information Technology	Cluster Total	1,039	605	398	339 (85%)	222 (65%)	59	\$26.00	\$54,929	41

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

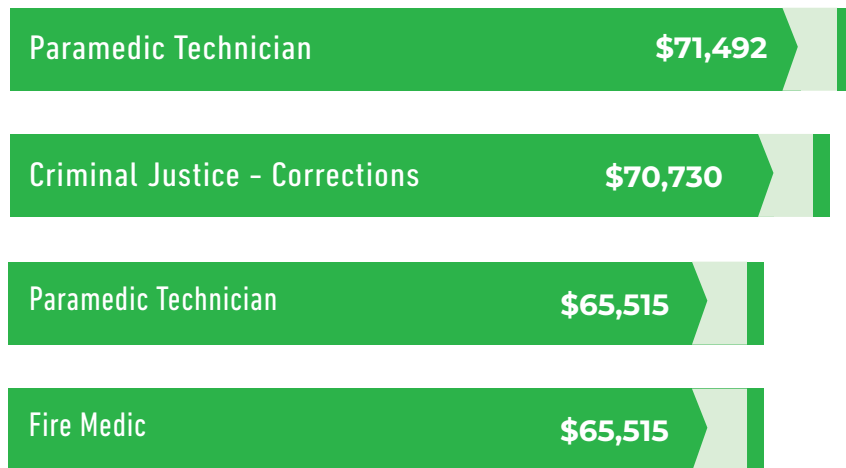


LAW, PUBLIC SAFETY, CORRECTIONS AND SECURITY

Planning, management and provision of legal, public safety, protective services and homeland security, including professional and technical support services.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS /WEEK
								HOURLY	ANNUALLY	
Legal Studies/Paralegal	10-110-1	77	48	43	39 (91%)	30 (77%)	4	\$21.50	\$44,644	39
Fire Protection Technician	10-503-2	72	35	24	24 (100%)	23 (96%)	0	\$20.61	\$60,002	53
Emergency Services Management	10-503-5	*	*	*	*	*	*	*	*	*
Fire Services Leadership	10-503-6	*	*	*	*	*	*	*	*	*
Justice & Community Advocacy	10-504-10	6	4	3	3 (100%)	2 (67%)	0	*	*	40
Criminal Justice - Corrections	10-504-2	7	3	3	3 (100%)	3 (100%)	0	\$27.63	\$70,730	47
Forensic Science	10-504-4	34	16	14	13 (93%)	7 (54%)	1	\$25.00	\$64,375	53
Criminal Justice Studies	10-504-5	380	218	144	125 (87%)	71 (57%)	19	\$27.01	\$64,236	46
Criminal Justice - Law Enforcement 2	10-504-6	50	35	28	27 (96%)	22 (81%)	1	\$27.36	\$62,395	43
Criminal Justice Corrections & Community Advocacy	10-504-7	8	7	6	5 (83%)	5 (100%)	1	\$23.00	\$47,836	40
Criminal Justice - Correctional Officer	10-504-8	*	*	*	*	*	*	*	*	*
Paramedic Technician	10-531-1	52	31	25	25 (100%)	25 (100%)	0	\$25.64	\$65,515	50
Fire Medic	10-531-2	30	19	16	16 (100%)	15 (94%)	0	\$25.00	\$65,515	55
Associate Degree	Total	720	418	308	282 (92%)	205 (73%)	26	\$23.94	\$56,936	46
Legal Studies/Paralegal Post-Baccalaureate	31-110-1	31	16	15	12 (80%)	11 (92%)	3	\$21.88	\$47,961	42
Firefighter Technician	31-503-1	*	*	*	*	*	*	*	*	*
Fire Science	31-503-2	*	*	*	*	*	*	*	*	*
Law Enforcement Recruit	31-504-4	15	8	8	8 (100%)	7 (88%)	0	\$25.71	\$59,990	47
Criminal Justice 720 Embedded Academy	31-504-7	6	3	3	3 (100%)	2 (67%)	0	*	*	36
Emergency Medical Technician - Paramedic	31-531-1	179	105	77	75 (97%)	68 (91%)	2	\$22.00	\$61,235	52
Paramedic Technician	31-531-2	28	8	5	5 (100%)	5 (100%)	0	\$25.34	\$71,492	54
Paramedic	31-531-3	42	25	19	19 (100%)	18 (95%)	0	\$24.64	\$61,566	49
One-Year Technical Diploma	Total	305	167	129	124 (96%)	113 (91%)	5	\$22.97	\$58,993	50
Post-Baccalaureate Legal Studies/Paralegal	30-110-2	12	8	5	4 (80%)	4 (100%)	1	\$22.46	\$46,713	40
Fire Service Certification	30-503-2	30	24	13	13 (100%)	11 (85%)	0	\$15.73	\$44,332	51
Fire Science	30-503-5	16	15	2	2 (100%)	2 (100%)	0	*	*	36
EMT - Firefighter	30-503-6	7	5	3	3 (100%)	2 (67%)	0	*	*	40
Criminal Justice-Law Enforcement 720 Academy	30-504-2	473	206	186	179 (96%)	155 (87%)	7	\$30.00	\$64,475	43
Corrections Specialist	30-504-3	*	*	*	*	*	*	*	*	*
Emergency Medical Technician	30-531-3	1,226	697	361	350 (97%)	252 (72%)	11	\$20.00	\$45,756	46
Advanced EMT	30-531-6	146	83	55	55 (100%)	42 (76%)	0	\$18.35	\$46,588	49
Short-Term Technical Diploma	Total	1,913	1,041	628	609 (97%)	470 (77%)	19	\$22.70	\$54,991	45
Law, Public Safety, Corrections and Security	Cluster Total	2,938	1,626	1,065	1,015 (95%)	788 (78%)	50	\$23.01	\$56,008	46

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

MANUFACTURING



Conducting or managing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance and manufacturing/process engineering.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Quality Management	10-185-2	7	4	3	3 (100%)	2 (67%)	0	*	*	46
Welding Fabrication And Robotics	10-442-1	7	3	2	2 (100%)	1 (50%)	0	*	*	40
Safety Engineering Technology	10-449-3	*	*	*	*	*	*	*	*	*
Welding & Metal Fabrication Adv Manufacturing Tech	10-457-2	15	5	4	4 (100%)	3 (75%)	0	\$27.00	\$56,156	40
Industrial Mechanical Technician	10-462-1	21	11	11	10 (91%)	10 (100%)	1	\$32.00	\$71,547	42
Industrial Maintenance and Robotic Technician	10-462-2	*	*	*	*	*	*	*	*	*
Wood Science	10-465-1	*	*	*	*	*	*	*	*	*
Electromechanical Technology	10-620-1	72	42	34	32 (94%)	29 (91%)	2	\$30.00	\$68,895	42
Instrumentation and Controls Technology	10-620-3	*	*	*	*	*	*	*	*	*
Industrial Welding Technology	10-621-1	21	6	6	6 (100%)	5 (83%)	0	\$22.00	\$48,876	42
Industrial Engineering Technology	10-623-1	*	*	*	*	*	*	*	*	*
Quality Assurance Technician	10-623-2	6	3	3	3 (100%)	2 (67%)	0	*	*	46
Manufacturing Engineering Technology	10-623-3	7	2	1	1 (100%)	1 (100%)	0	*	*	40
Manufacturing Management	10-623-5	9	4	3	3 (100%)	2 (67%)	0	*	*	55
Applied Engineering Technology	10-623-7	5	4	3	2 (67%)	2 (100%)	1	*	*	41
Engineering Technologist	10-623-8	9	6	5	5 (100%)	5 (100%)	0	\$29.00	\$62,395	42
Quality Engineering Technology	10-623-9	8	2	2	2 (100%)	2 (100%)	0	*	*	45
Automated Manufacturing Systems Technology	10-628-3	15	9	8	6 (75%)	6 (100%)	2	\$34.00	\$70,715	41
Automation for Industrial Systems	10-631-2	*	*	*	*	*	*	*	*	*
IoT Integration Specialist	10-631-5	*	*	*	*	*	*	*	*	*
Automation Systems Technology	10-664-1	73	43	37	37 (100%)	33 (89%)	0	\$29.13	\$62,395	41
Associate Degree	Total	293	155	132	125 (95%)	108 (86%)	7	\$30.00	\$65,515	42
Machine Tool Technician	32-420-1	19	13	12	12 (100%)	11 (92%)	0	\$26.00	\$60,211	44
Machine Tooling Technics	32-420-5	30	17	17	17 (100%)	16 (94%)	0	\$24.00	\$49,916	43
Tool and Die Making	32-439-1	8	3	2	2 (100%)	2 (100%)	0	*	*	42
CNC Technician	32-444-1	16	5	5	5 (100%)	5 (100%)	0	\$26.00	\$54,076	41
CNC/Tool & Die Technologies	32-444-2	5	4	4	4 (100%)	4 (100%)	0	\$24.50	\$54,076	44
Automated Packaging Systems Technician	32-454-1	*	*	*	*	*	*	*	*	*
Welding Fabrication	32-457-1	*	*	*	*	*	*	*	*	*
Industrial Maintenance Technician	32-462-1	13	9	6	6 (100%)	5 (83%)	0	\$28.59	\$59,463	45
Welding/Metal Fab Technician	32-621-1	6	1	1	1 (100%)	1 (100%)	0	*	*	*
Manufacturing Information Technology Specialist	32-631-1	*	*	*	*	*	*	*	*	*
Two-Year Technical Diploma	Total	103	55	50	50 (100%)	47 (94%)	0	\$25.38	\$54,076	43
Machine Tool Operation	31-420-1	39	32	12	12 (100%)	9 (75%)	0	\$20.00	\$41,597	41
Precision Machining Technician	31-420-10	*	*	*	*	*	*	*	*	*
Machine Tool Operator (DOC)	31-420-4	*	*	*	*	*	*	*	*	*
Entry Level Machining	31-420-6	14	8	4	3 (75%)	2 (67%)	1	*	*	40
Machine Tool Operator	31-420-8	7	5	1	1 (100%)	1 (100%)	0	*	*	40
Mechanical & Computer Drafting	31-421-2	*	*	*	*	*	*	*	*	*
Mechanical CAD Operator	31-421-3	7	6	0	0 (0%)	0 (0%)	0	*	*	*

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Welding	31-442-1	398	219	158	141 (89%)	117 (83%)	17	\$23.17	\$51,996	44
CNC Machine Operator/Programmer	31-444-1	9	6	2	1 (50%)	1 (100%)	1	*	*	40
CNC Production Technician	31-444-2	*	*	*	*	*	*	*	*	*
CNC Programmer	31-444-3	11	6	4	4 (100%)	3 (75%)	0	\$20.88	\$45,704	42
Appliance Technician	31-445-1	*	*	*	*	*	*	*	*	*
Metal Fabrication/Welding	31-457-1	66	21	17	16 (94%)	13 (81%)	1	\$25.00	\$54,076	42
Metal Fabrication	31-457-2	27	14	14	13 (93%)	13 (100%)	1	\$22.49	\$51,476	43
Industrial Mechanic - Facilities	31-462-10	*	*	*	*	*	*	*	*	*
Industrial Maintenance Mechanic	31-462-2	46	17	12	11 (92%)	9 (82%)	1	\$27.40	\$56,988	44
Industrial Mechanic - HVAC	31-462-3	*	*	*	*	*	*	*	*	*
Industrial Mechanic - Advanced Manufacturing	31-462-9	9	9	4	4 (100%)	4 (100%)	0	\$33.20	\$69,051	41
Industrial Mechanic	31-620-1	*	*	*	*	*	*	*	*	*
Industrial Electronics Technician	31-620-2	*	*	*	*	*	*	*	*	*
Electromechanical Maintenance Technician	31-620-3	25	20	10	10 (100%)	7 (70%)	0	\$25.96	\$53,993	40
Quality Process Improvement	31-623-2	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	686	384	251	226 (90%)	187 (83%)	25	\$23.00	\$51,996	43
Lean/Six Sigma	30-185-1	*	*	*	*	*	*	*	*	*
Basic Machining	30-420-1	6	5	1	1 (100%)	1 (100%)	0	*	*	*
CNC Setup Technician	30-420-4	8	5	3	2 (67%)	0 (0%)	1	*	*	*
CNC Setup Technician	30-420-4	17	9	3	2 (67%)	2 (100%)	1	*	*	40
Production Welding	30-442-1	48	18	11	9 (82%)	6 (67%)	2	\$21.00	\$45,756	41
Welding/Maintenance & Fabrication	30-442-2	130	92	33	31 (94%)	15 (48%)	2	\$22.00	\$54,596	48
Shielded Metal Arc Welding (SMAW)	30-442-4	9	7	4	4 (100%)	3 (75%)	0	\$23.75	\$61,745	46
Gas Metal Arc Welding (GMAW)	30-442-5	82	41	13	12 (92%)	5 (42%)	1	\$25.00	\$58,496	40
Flux Cored Arc Welding (FCAW)	30-442-6	7	4	1	0 (0%)	0 (0%)	1	*	*	*
Gas Tungsten Arc Welding (GTAW)	30-442-7	37	19	17	13 (76%)	9 (69%)	4	\$25.00	\$58,496	45
Basic Welding	30-442-9	13	3	0	0 (0%)	0 (0%)	0	*	*	*
CNC Technician	30-444-2	7	7	3	2 (67%)	1 (50%)	1	*	*	45
Mechatronics Basics	30-454-1	49	25	7	7 (100%)	5 (71%)	0	\$23.25	\$48,356	42
Welding Technician	30-457-1	62	27	9	8 (89%)	7 (88%)	1	\$26.25	\$56,676	45
Electrical Maintenance	30-462-1	11	9	2	2 (100%)	1 (50%)	0	*	*	36
Mechanical Maintenance	30-462-2	*	*	*	*	*	*	*	*	*
Basic Industrial Power	30-462-6	*	*	*	*	*	*	*	*	*
Industrial Machine Controls	30-620-1	*	*	*	*	*	*	*	*	*
Entry Maintenance Technician	30-620-4	*	*	*	*	*	*	*	*	*
Industrial Manufacturing Engineering Technician	30-623-1	*	*	*	*	*	*	*	*	*
Industrial Safety Engineering Technican	30-623-2	*	*	*	*	*	*	*	*	*
Manufacturing Quality	30-623-4	*	*	*	*	*	*	*	*	*
Manufacturing Basics	30-623-5	7	7	1	1 (100%)	1 (100%)	0	*	*	40
Quality Technician	30-623-6	*	*	*	*	*	*	*	*	*
Process Technician	30-623-7	5	3	2	2 (100%)	1 (50%)	0	*	*	*
Quality Manufacturing	30-623-8	*	*	*	*	*	*	*	*	*
Welding Robotic Operation	30-628-1	*	*	*	*	*	*	*	*	*
Industrial Automation	30-664-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	530	307	116	103 (89%)	65 (63%)	13	\$24.40	\$54,206	43
Manufacturing	Cluster Total	1,612	901	549	504 (92%)	407 (81%)	45	\$25.00	\$55,055	43

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

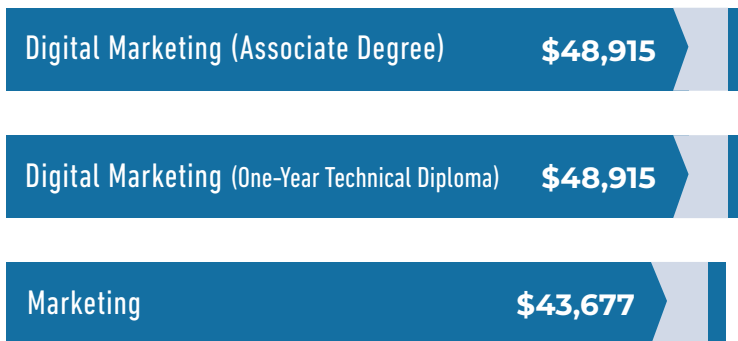
MARKETING, SALES AND SERVICE



Anticipation, planning, management and satisfaction of consumers' demand for products, services and ideas by performing marketing, sales and service activities.

QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE
OF GRADUATES
EMPLOYED WITHIN
SIX MONTHS OF
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Sales Management	10-104-2	7	4	2	2 (100%)	2 (100%)	0	*	*	42
Marketing	10-104-3	132	64	42	40 (95%)	29 (72%)	2	\$21.00	\$43,677	40
Fashion Marketing	10-104-4	*	*	*	*	*	*	*	*	*
Digital Marketing	10-104-8	43	20	16	13 (81%)	8 (62%)	3	\$22.68	\$48,915	40
Design & Graphic Technology	10-111-7	38	25	18	15 (83%)	8 (53%)	3	\$19.00	\$39,517	40
Global Business	10-138-1	*	*	*	*	*	*	*	*	*
Real Estate	10-194-1	42	20	4	4 (100%)	2 (50%)	0	*	*	45
Associate Degree	Total	265	134	83	75 (90%)	50 (67%)	8	\$21.37	\$45,756	40
Sales and Marketing Specialist	31-104-10	12	11	0	0 (0%)	0 (0%)	0	*	*	*
Digital Marketing	31-104-5	47	25	18	15 (83%)	12 (80%)	3	\$21.30	\$44,301	41
Sales Representative	31-104-8	*	*	*	*	*	*	*	*	*
Digital Marketing & Integrated Communication	31-104-9	12	6	5	4 (80%)	2 (50%)	1	*	*	*
One-Year Technical Diploma	Total	73	44	25	21 (84%)	14 (67%)	4	\$21.30	\$44,301	41
Marketing - Social Media	30-104-3	19	17	8	7 (88%)	2 (29%)	1	*	*	40
Sales Specialist	30-104-7	16	6	3	3 (100%)	1 (33%)	0	*	*	*
Marketing - Digital Marketing Promotions	30-104-8	6	2	0	0 (0%)	0 (0%)	0	*	*	*
Import/Export Specialist	30-138-1	*	*	*	*	*	*	*	*	*
Real Estate Broker Associate	30-194-1	*	*	*	*	*	*	*	*	*
Property Management Associate	30-194-2	7	5	1	1 (100%)	0 (0%)	0	*	*	*
Short-Term Technical Diploma	Total	55	31	12	11 (92%)	3 (27%)	1	\$24.04	\$49,999	40
Marketing	Cluster Total	393	209	120	107 (89%)	67 (63%)	13	\$21.37	\$45,881	40

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)



Planning, management and provision of scientific research and professional and technical services (physical science, social science, engineering), including laboratory and testing services and research and development.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Electric Power Engineering Technology	10-468-1	*	*	*	*	*	*	*	*	*
Chemical Technician	10-603-1	*	*	*	*	*	*	*	*	*
Electronics	10-605-1	7	6	5	5 (100%)	4 (80%)	0	\$23.00	\$47,836	40
Electronics - Computer	10-605-3	*	*	*	*	*	*	*	*	*
Industrial Automation & Controls Engineering Tech	10-605-4	12	8	8	8 (100%)	6 (75%)	0	\$35.39	\$81,595	42
Bio-Medical Electronics	10-605-6	15	8	8	8 (100%)	7 (88%)	0	\$28.68	\$59,639	40
Electronic Engineering Technology	10-605-7	16	10	8	7 (88%)	7 (100%)	1	\$28.76	\$66,992	46
Mechanical Design Technology	10-606-1	89	57	50	43 (86%)	37 (86%)	7	\$25.00	\$51,996	41
Mechanical Engineering Technology	10-606-2	9	3	1	1 (100%)	0 (0%)	0	*	*	*
Civil Engineering Technology	10-607-1	32	23	18	17 (94%)	13 (76%)	1	\$25.00	\$52,495	40
Civil Engineering Technology - Highway Technology	10-607-4	10	8	7	7 (100%)	6 (86%)	0	\$23.00	\$49,188	40
Civil Engineering Technology - Structural	10-607-5	5	3	2	2 (100%)	2 (100%)	0	*	*	43
Nuclear Technology	10-624-1	*	*	*	*	*	*	*	*	*
Electrical Engineering Technology	10-662-1	50	28	15	15 (100%)	13 (87%)	0	\$26.00	\$59,842	42
Electronic & Computer Engineering Technology	10-663-2	14	4	0	0 (0%)	0 (0%)	0	*	*	*
Electronic Systems Technology	10-663-4	*	*	*	*	*	*	*	*	*
Associate Degree	Total	267	163	126	116 (92%)	98 (84%)	10	\$25.00	\$53,036	41

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Industrial Electronics and Maintenance	31-414-7	*	*	*	*	*	*	*	*	*
Electronic Service Technician	31-605-2	*	*	*	*	*	*	*	*	*
Healthcare Electronics Technician	31-605-3	*	*	*	*	*	*	*	*	*
Design and Drafting Technology	31-606-1	*	*	*	*	*	*	*	*	*
Cad Technician	31-606-2	*	*	*	*	*	*	*	*	*
Mechanical CAD Drafting	31-606-3	18	7	1	0 (0%)	0 (0%)	1	*	*	*
One-Year Technical Diploma	Total	28	16	5	4 (80%)	3 (75%)	1	\$19.25	\$40,037	40
Industrial Electronics and Maintenance	30-414-6	*	*	*	*	*	*	*	*	*
Electronics Technician Fundamentals	30-605-1	5	3	0	0 (0%)	0 (0%)	0	*	*	*
Electronics Soldering Assembler	30-605-3	6	5	1	1 (100%)	1 (100%)	0	*	*	40
Applied Mechanical CAD Technician	30-606-2	7	4	2	2 (100%)	2 (100%)	0	*	*	36
Design and Drafting Technology	30-606-3	17	16	1	0 (0%)	0 (0%)	1	*	*	*
Surveying and Mapping	30-607-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	40	33	8	7 (88%)	6 (86%)	1	\$24.60	\$54,284	41
Science, Technology, Engineering and Mathematics	Cluster Total	335	212	139	127 (91%)	107 (84%)	12	\$25.00	\$53,036	41

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



TRANSPORTATION, DISTRIBUTION AND LOGISTICS

Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water, including related professional support services such as transportation infrastructure planning and management, logistics, mobile equipment and facility maintenance.

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Supply Chain Management	10-182-1	81	40	36	33 (92%)	25 (76%)	3	\$26.76	\$58,601	41
Aeronautics-Pilot Training	10-402-1	13	4	4	4 (100%)	4 (100%)	0	\$31.00	\$74,937	46
Auto Collision Repair And Refinishing Technology	10-405-1	*	*	*	*	*	*	*	*	*
Vehicle Refinishing & Repair Technology	10-405-3	*	*	*	*	*	*	*	*	*
Diesel Equipment Technology	10-412-1	35	13	12	12 (100%)	11 (92%)	0	\$27.00	\$60,159	41
Diesel Technology	10-412-2	*	*	*	*	*	*	*	*	*
Diesel Medium and Heavy Truck Technology	10-412-3	*	*	*	*	*	*	*	*	*
Diesel Heavy Equipment Technology	10-412-4	*	*	*	*	*	*	*	*	*
Aircraft Electronics	10-486-1	8	3	3	3 (100%)	3 (100%)	0	\$27.00	\$67,075	47
Automotive Technology	10-602-3	46	16	13	13 (100%)	13 (100%)	0	\$20.00	\$51,996	47
Automotive Technology - Imports	10-602-4	5	4	4	4 (100%)	4 (100%)	0	\$22.00	\$45,756	41
Automotive Technology - GM ASEP	10-602-5	14	2	2	2 (100%)	2 (100%)	0	*	*	65
Automotive Technology - Comprehensive	10-602-6	24	16	14	14 (100%)	13 (93%)	0	\$22.56	\$51,243	42
Associate Degree	Total	235	102	92	89 (97%)	78 (88%)	3	\$25.00	\$56,156	44



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Automotive Technician	32-404-2	63	41	36	36 (100%)	31 (86%)	0	\$20.00	\$42,091	42
Auto Collision Repair And Refinishing Technician	32-405-1	21	11	11	10 (91%)	9 (90%)	1	\$20.50	\$39,907	40
Diesel & Heavy Equipment Technician	32-412-1	46	27	27	27 (100%)	26 (96%)	0	\$24.00	\$54,991	43
Diesel Power Generation Marine Service (FABTECH)	32-412-2	5	2	2	2 (100%)	2 (100%)	0	*	*	45
Diesel Construction Equipment Service (FABTECH)	32-412-3	13	5	5	5 (100%)	5 (100%)	0	\$25.00	\$56,156	45
Diesel Equipment Technician	32-412-4	5	4	2	2 (100%)	2 (100%)	0	*	*	42
Airframe & Powerplant Mechanics	32-486-1	21	8	7	7 (100%)	7 (100%)	0	\$25.38	\$56,936	42
Automotive Technician - Imports	32-602-1	*	*	*	*	*	*	*	*	*
Automotive and Light Duty Truck Technician	32-602-2	*	*	*	*	*	*	*	*	*
Two-Year Technical Diploma	Total	179	99	91	90 (99%)	83 (92%)	1	\$24.00	\$49,916	43
Supply Chain Assistant	31-182-1	*	*	*	*	*	*	*	*	*
Aeronautics - Professional Pilot	31-402-1	6	1	1	1 (100%)	1 (100%)	0	*	*	40
Automotive Service Technician	31-404-2	37	26	26	26 (100%)	22 (85%)	0	\$19.00	\$40,037	41
Automotive Maintenance Technician	31-404-3	78	44	25	24 (96%)	21 (88%)	1	\$19.00	\$41,545	41
Auto Collision Repair & Refinish Technician	31-405-1	53	33	24	23 (96%)	18 (78%)	1	\$19.00	\$44,067	41
Diesel Equipment Mechanic	31-412-1	32	20	11	10 (91%)	9 (90%)	1	\$29.43	\$61,199	45
Diesel and Heavy Equipment Technician Assistant	31-412-2	*	*	*	*	*	*	*	*	*
Diesel & Power Train Servicing	31-412-3	14	10	7	7 (100%)	5 (71%)	0	\$27.00	\$56,156	40
Diesel Heavy Equipment Technician	31-412-6	5	4	3	3 (100%)	3 (100%)	0	\$26.50	\$64,189	46
Diesel Engine Service Technician (FABTECH)	31-412-7	12	4	4	3 (75%)	3 (100%)	1	\$24.75	\$51,476	40
Diesel Medium and Heavy Truck Technician	31-412-8	5	2	2	2 (100%)	2 (100%)	0	*	*	*
Motorcycle, Marine & Outdoor Power Products	31-461-2	19	14	10	9 (90%)	7 (78%)	1	\$22.00	\$45,756	40
Outdoor Power Equipment Technician	31-461-3	14	7	5	4 (80%)	3 (75%)	1	\$20.50	\$45,756	42
Marine Repair Technician	31-461-4	9	4	2	2 (100%)	1 (50%)	0	*	*	40
Airframe Mechanic	31-486-1	*	*	*	*	*	*	*	*	*
Power Plant Mechanic	31-486-2	17	7	6	6 (100%)	6 (100%)	0	\$34.00	\$73,938	40
Auto Maintenance Technician	31-602-3	17	10	7	7 (100%)	6 (86%)	0	\$21.50	\$45,756	42
One-Year Technical Diploma	Total	326	193	136	130 (96%)	109 (84%)	6	\$21.50	\$45,756	41
Supply Management	30-182-1	*	*	*	*	*	*	*	*	*
Transportation - Logistics	30-182-2	*	*	*	*	*	*	*	*	*
Supply Chain Professional	30-182-3	*	*	*	*	*	*	*	*	*
Automotive Maintenance & Light Repair Technician	30-404-1	27	22	11	9 (82%)	5 (56%)	2	\$20.50	\$42,637	40
Automotive Service Technician - Level 2	30-404-2	16	13	0	0 (0%)	0 (0%)	0	*	*	*
Diesel Maintenance Technician	30-412-2	17	16	4	3 (75%)	3 (100%)	1	\$21.50	\$47,316	42
Truck Driving	30-458-1	567	264	240	230 (96%)	194 (84%)	10	\$25.42	\$60,973	48
Automotive Maintenance & Light Repair Technician	30-602-3	40	21	6	6 (100%)	6 (100%)	0	\$21.50	\$61,875	55
Automotive Technology Maintenance Light Repair	30-602-4	*	*	*	*	*	*	*	*	*
GM Express Service Technician	30-602-5	7	4	3	3 (100%)	3 (100%)	0	\$18.00	\$39,777	42
Driver and Safety Education Certification	30-812-1	12	9	9	9 (100%)	9 (100%)	0	\$27.52	\$63,500	42
Short-Term Technical Diploma	Total	696	356	275	261 (95%)	221 (85%)	14	\$25.00	\$60,011	47
Transportation, Distribution and Logistics	Cluster Total	1,436	750	594	570 (96%)	491 (86%)	24	\$24.00	\$54,991	44

* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

GENERAL EDUCATION



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
Associate of Arts	20-800-1	453	220	89	75 (84%)	18 (24%)	14	\$25.00	\$49,136	40
Associate of Science	20-800-2	265	144	48	43 (90%)	16 (37%)	5	\$25.00	\$51,996	40
AA/AS Associate Degree	Total	718	364	137	118 (86%)	34 (29%)	19	\$25.00	\$50,566	40
Technical Studies-Journey Worker	10-499-5	50	25	22	22 (100%)	19 (86%)	0	\$36.05	\$81,083	42
Music Occupations	10-805-1	*	*	*	*	*	*	*	*	*
Individualized Technical Studies (ITS)	10-825-1	25	12	7	6 (86%)	3 (50%)	1	\$25.39	\$56,967	43
Associate Degree	Total	78	39	30	29 (97%)	23 (79%)	1	\$33.00	\$77,214	43
General Education	Cluster Total	796	403	167	147 (88%)	57 (39%)	20	\$26.50	\$57,008	41

GRAND TOTALS FOR ALL CAREER CLUSTERS

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE		AVG HRS/WEEK
								HOURLY	ANNUALLY	
All Associate Degree/All Clusters	Total	8,501	4,831	3,918	3,655 (93%)	2,961 (81%)	263	\$26.00	\$56,156	41
All Associate of Arts/Associate of Science	Total	718	364	137	118 (86%)	34 (29%)	19	\$25.00	\$50,566	40
All Short-Term Technical Diploma	Total	9,331	5,310	2,064	1,907 (92%)	1,394 (73%)	157	\$22.00	\$50,002	44
All One-Year Technical Diploma	Total	5,036	3,206	1,876	1,716 (91%)	1,359 (79%)	160	\$22.00	\$48,044	42
All Two-Year Technical Diploma	Total	336	197	182	180 (99%)	155 (86%)	2	\$24.00	\$51,996	43
All Programs	Total	23,922	13,908	8,177	7,576 (93%)	5,903 (78%)	601	\$24.00	\$52,308	42

APPENDIX B: METHODOLOGY AND DEFINITIONS

Wisconsin's 16 technical colleges surveyed the entire population of 2023 technical college graduates: 23,922 graduates received surveys, with 13,908 responding, resulting in a response rate of 58.1%. A copy of the survey instrument can be found in Appendix C. Basic concepts and measures used throughout the report are defined here.

Information in this report summarizes the responses of graduates who were in the labor force, including all employed and unemployed respondents, except those who were unemployed and not seeking employment. A person was considered employed if they worked for pay or profit, full- or part-time, at the time of survey completion. Full-time employment is defined as 35 or more hours per week; part-time is less than 35 hours per week.

The survey asked respondents to classify their jobs as related, or not related, to the training they received. In the information beginning on page 2, those who indicated their job was related to the training they received were counted in the "employed-related" category, a subset of the "employed" category.

The median salary for graduates of a given program was calculated based on respondents who were employed full-time in jobs related to their training. The median salary is the mid-point of salaries reported, with half of the salaries below, and half above the mid-point. A minimum of three employed-related respondents must have reported their salary in order for a median to be published. If there were no survey responses for a program or fewer than five graduates in a program, then no labor force or employment data is published, indicated by an asterisk.

Throughout this report, percentages may not total 100 due to rounding.

APPENDIX C: SURVEY INSTRUMENT

GRADUATE OUTCOMES SURVEY

Please check one answer.

1. How do you feel about the training you received at our school?
 - Very Satisfied
 - Satisfied
 - Unsatisfied
 - Very Unsatisfied
 2. What was your primary reason for attending our school?
 - Preparation for getting a job
 - Career change
 - Improvement of existing job skills
 - Preparation for further education
 - Personal interest
 - Other: _____
 3. Which ONE of the below best describes you?
 - I am employed (I may also be taking courses, but my job is my main focus).
 - I am a student (I may also have one or more jobs but attending school/college is my main focus).
 - I am not employed but am looking for a job.
 - I am not employed and not looking for a job.
 - I am on active duty in the military.
- NOTE: If you are currently employed or in the military, please continue with Question 4. If not, please stop here.*
4. When did you start working in your present occupation?
 - Before enrolling at our college
 - While attending our college
 - After leaving our college
 5. Is your job related to the training you received at our college?
 - Yes
 - No
 - Yes, I work as an EMT or Firefighter, but it is NOT my primary occupation (optional)

6. Please list the following job information:

A. Job Title:

B. Name of employer:

Company or Firm

Work address:

Street

City, State, Zip

Name of immediate supervisor:

First name Last name

C. What is your present wage?
If available, please provide both.

Hourly base wage: \$ _____

Yearly Earnings: \$ _____

D. How many hours do you work during an average work week?

_____ Hours per week

Thank you for your cooperation. Please return this completed form in the postage-paid envelope as soon as possible.

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Business Management Specialist	13	Dairy Herd Management	7
Business Operations	13	Dairy Science	6
Business Requirements Specialist	13	Dental Assistant	19
Business Services Manager	13	Dental Assistant - Short Term	19
Cabinetmaking & Millwork	9	Dental Hygienist	18
Cabinetmaking/Millwork	9	Dental Technician	19
Cad Technician	33	Design & Graphic Technology	31
Cancer Information Management	18	Design and Drafting Technology	33
Cardiovascular Technology - Echocardiography	18	Diagnostic Medical Sonography	18
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Career and Technical Education Instruction	15	Diesel & Heavy Equipment Technician	35
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Carpentry Techniques	9	Diesel and Heavy Equipment Technician Assistant	35
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Child Care Services	15	Diesel Equipment Mechanic	35
Cisco System Administrator	25	Diesel Equipment Technician	35
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Civil Engineering Technology - Highway Technology	32	Diesel Heavy Equipment Technician	35
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CNC Machine Operator/Programmer	29	Diesel Maintenance Technician	35
CNC Production Technician	29	Diesel Medium and Heavy Truck Technician	35
CNC Programmer	29	Diesel Medium and Heavy Truck Technology	34
CNC Setup Technician	29	Diesel Power Generation Marine Service (FABTECH)	35
CNC Technician	28	Diesel Technology	34
CNC/Tool & Die Technologies	28	Digital Internet Marketing	13
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Computer Simulation & Gaming	24	Digital Media Technology	11
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Construction and Cabinetmaking	8	Drafting Technician	9
Construction Essentials	9	Driver and Safety Education Certification	35
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Construction Management Technician	9	Early Childhood Assistant Teacher	15
Construction Management Technology	8	Early Childhood Education	15
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Corrections Specialist	27	Early Childhood Teacher	15
Cosmetology	23	Echocardiography	18
Court Reporting	11	Educational Assistant	15
Criminal Justice - Correctional Officer	27	Electric Power Engineering Technology	32
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Criminal Justice - Law Enforcement 2	27	Electrical Maintenance	29
Criminal Justice 720 Embedded Academy	27	Electrical Power Distribution	9
Criminal Justice Corrections & Community Advocacy	27	Electricity	9
Criminal Justice Studies	27	Electromechanical Maintenance Technician	29
Criminal Justice-Law Enforcement 720 Academy	27	Electromechanical Technology	28
Crop Science	6	Electronic & Computer Engineering Technology	32
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Culinary and Baking Basics Technical Diploma	21	Electronic Service Technician	33
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Culinary Assistant	21	Electronics	32
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Culinary Production Specialist	21	Electronics Soldering Assembler	33
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Customer Service Manager	13	Emergency Medical Technician - Paramedic	27

Emergency Services Management	27
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Farm Operation	7
Farm Operations & Management - Ag Mechanics	7
Farm Operations & Management - Dairy	7
Farm Operations & Management - Dairy Technician	7
Farm Operations & Management - Livestock	7
Farm Operations & Management - Livestock Tech	7
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Fire Service Certification	27
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Foundations of Lodging and Hospitality Management	21
Foundations of Teacher Education	15
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Gas Metal Arc Welding (GMAW)	29
Gas Tungsten Arc Welding (GTAW)	29
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Gerontology	18
Global Business	31
GM Express Service Technician	35
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Graphic And Web Design	11
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Graphic Design	11
Greenhouse Operations	6
Health and Wellness	18
Health and Wellness Promotion	18
Health and Wellness Technician	19
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Health Information Management	18

Health Information Management & Technology	18
Health Information Technology	18
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Health Office Professional	13
Health Unit Coordinator	19
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Healthcare Receptionist	13
Heating, Ventilation & Air Conditioning/Refrigerat	8
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Hospitality Specialist	21
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Human Resources Assistant	13
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Industrial Maintenance Technician	28
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IT - Network Technician	25	Medical Administrative Coder	12
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IT - Web Design Specialist	25	Medical Coding Specialist	19
IT - Web Designer	24	Medical Interpreter	23
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IT - Web Programmer	25	Medical Laboratory Technician	18
IT - Web Software Developer	24	Medical Office Assistant	13
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Laboratory Science Technician	6	Nail Technician	23
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Legal Studies/Paralegal	27	Office Assistant	13
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Manufacturing Information Technology Specialist	28	Pharmacy Technician	27
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Manufacturing Operations Management	12	Phlebotomy Technician	19
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Marketing	31	Physical Therapist Assistant	19
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Substance Abuse Education	23
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Supply Management	35
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Surgical Technology	18
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Therapeutic Activity Specialist	19
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Truck Driving	35
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Vehicle Refinishing & Repair Technology	34
Veterinary Assistant	7
Veterinary Science	6
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Welding/Metal Fab Technician	28
Wellness & Health Promotion	18
Wildland Firefighter	6
Wind Energy Technology	6
Wind Technician	7
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Wood Technology	29



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