

WISCONSIN  
TECHNICAL  
COLLEGE  
SYSTEM

# EMPLOYER SATISFACTION

WITH WTCS PROGRAMS, GRADUATES' SKILLS



WISCONSIN  
TECHNICAL COLLEGE  
SYSTEM

# EMPLOYER SATISFACTION

FIVE-YEAR REPORT | PUBLISHED JULY 2022





**96%**  
of employers are  
satisfied with  
**TECHNICAL COLLEGE  
GRADUATES'  
EDUCATION**



WISCONSIN  
**TECHNICAL  
COLLEGE**  
SYSTEM

“Employers in every sector and in every region of the state rely on Wisconsin’s technical colleges in order to compete and grow.”

S. MARK TYLER, FOUNDER AND CHAIRMAN,  
OEM FABRICATORS, INC.

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Access this report online: [WTCSYSTEM.EDU/EMPLOYERSATISFACTION](http://WTCSYSTEM.EDU/EMPLOYERSATISFACTION)

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# HIGHLIGHTS

## 2022 EMPLOYER SATISFACTION

High-quality employer partnerships are essential to the continuous improvement of Wisconsin Technical College System (WTCS) programs and services.

In addition to working closely with employers in the development and delivery of technical college programs, WTCS also routinely surveys employers to encourage them to evaluate programs and graduates' skills. The System's proven, sustained track record of delivering positive graduate outcomes is a testament to the value of these local employer partnerships.

This report summarizes the results of the 2021 employer survey to gauge satisfaction with WTCS programs and graduates' skills. This survey is conducted every four years.

### OF THE EMPLOYERS RESPONDING:



**SAID A TECHNICAL COLLEGE  
WAS IMPORTANT TO  
THE OVERALL SUCCESS  
OF THEIR BUSINESS**

**WERE SATISFIED OR  
VERY SATISFIED WITH  
TECHNICAL COLLEGE  
GRADUATES' EDUCATION**



**WOULD HIRE A WTCS  
GRADUATE AGAIN**



# 9 IN 10 EMPLOYERS

SAID THAT TECH COLLEGE PROGRAM GRADUATES MET OR EXCEEDED EXPECTATIONS FOR:

- ABILITY TO PERFORM TECHNICAL SKILLS
- ABILITY TO COMMUNICATE EFFECTIVELY
- MASTERY OF SCIENCE, TECHNOLOGY, ENGINEERING
- OVERALL PREPAREDNESS FOR EMPLOYMENT

In addition to associate degree and technical diploma programs, as well as short-term diplomas and certificates,

WTCS is a major provider of customized instruction for incumbent workers and technical assistance for Wisconsin employers.

EMPLOYERS ROUTINELY ENGAGE WISCONSIN'S TECHNICAL COLLEGES TO:



The Wisconsin Technical College System delivers the technical experts and entrepreneurs who drive economic activity in every sector and region of the state.

Access this report online: [WTCSsystem.edu/EmployerSatisfaction](https://WTCSsystem.edu/EmployerSatisfaction)

**91%**  
WOULD RECOMMEND  
A WTCS GRADUATE TO ANOTHER EMPLOYER



We Were Built for This Moment

# EMPLOYER SATISFACTION, BY DEGREE TYPE

## ALL CLUSTERS, ALL LEVELS, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	1018	591 (58%)	299 (29%)	110 (11%)	18 (2%)	24 (2%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	1025	525 (51%)	461 (45%)	23 (2%)	16 (2%)	17 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	1011	925 (91%)	8 (1%)	78 (8%)	31 (3%)
HIRE GRADUATE AGAIN	1008	957 (95%)	2 (0%)	49 (5%)	34 (3%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	1037	262 (25%)	632 (61%)	99 (10%)	25 (2%)	19 (2%)	5 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	1039	351 (34%)	568 (55%)	83 (8%)	22 (2%)	15 (1%)	3 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	1038	419 (40%)	500 (48%)	91 (9%)	21 (2%)	7 (1%)	4 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	1033	314 (30%)	571 (55%)	113 (11%)	20 (2%)	15 (1%)	9 (1%)
MASTERY OF STEM	1022	269 (26%)	585 (57%)	68 (7%)	24 (2%)	76 (7%)	20 (2%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	1036	380 (37%)	534 (52%)	88 (8%)	22 (2%)	12 (1%)	6 (1%)

## ALL CLUSTERS, ASSOCIATE DEGREE, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	553	316 (57%)	169 (31%)	60 (11%)	8 (1%)	7 (1%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	555	308 (55%)	223 (40%)	14 (3%)	10 (2%)	5 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	546	501 (92%)	3 (1%)	42 (8%)	14 (3%)
HIRE GRADUATE AGAIN	546	520 (95%)	1 (0%)	25 (5%)	14 (3%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	560	142 (25%)	343 (61%)	53 (9%)	12 (2%)	10 (2%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	560	202 (36%)	302 (54%)	37 (7%)	13 (2%)	6 (1%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	560	231 (41%)	257 (46%)	53 (9%)	16 (3%)	3 (1%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	560	185 (33%)	300 (54%)	54 (10%)	11 (2%)	10 (2%)	0 (0%)
MASTERY OF STEM	555	165 (30%)	302 (54%)	37 (7%)	12 (2%)	39 (7%)	5 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	559	222 (40%)	272 (49%)	45 (8%)	14 (3%)	6 (1%)	1 (0%)

## ALL CLUSTERS, ASSOCIATE OF ARTS/ASSOCIATE OF SCIENCE, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	7	1 (14%)	5 (71%)	1 (14%)	0 (0%)		1 (14%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	8	5 (62%)	3 (38%)	0 (0%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	8	6 (75%)	0 (0%)	2 (25%)			0 (0%)
HIRE GRADUATE AGAIN	8	8 (100%)	0 (0%)	0 (0%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	8	4 (50%)	2 (25%)	1 (12%)	0 (0%)	1 (12%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	8	5 (62%)	2 (25%)	0 (0%)	0 (0%)	1 (12%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	8	7 (88%)	0 (0%)	0 (0%)	0 (0%)	1 (12%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	8	4 (50%)	2 (25%)	1 (12%)	0 (0%)	1 (12%)	0 (0%)
MASTERY OF STEM	8	3 (38%)	1 (12%)	3 (38%)	0 (0%)	1 (12%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	8	4 (50%)	3 (38%)	0 (0%)	0 (0%)	1 (12%)	0 (0%)

## ALL CLUSTERS, ONE-YEAR TECHNICAL DIPLOMA, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	213	122 (57%)	61 (29%)	24 (11%)	6 (3%)		10 (5%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	215	96 (45%)	112 (52%)	4 (2%)	3 (1%)		8 (4%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	209	188 (90%)	3 (1%)	18 (9%)			14 (7%)
HIRE GRADUATE AGAIN	208	198 (95%)	1 (0%)	9 (4%)			15 (7%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	221	57 (26%)	134 (61%)	15 (7%)	8 (4%)	7 (3%)	2 (1%)
ABILITY TO PERFORM TECHNICAL SKILLS	222	66 (30%)	128 (58%)	16 (7%)	8 (4%)	4 (2%)	1 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	221	90 (41%)	109 (49%)	17 (8%)	3 (1%)	2 (1%)	2 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	216	59 (27%)	122 (56%)	26 (12%)	7 (3%)	2 (1%)	7 (3%)
MASTERY OF STEM	214	51 (24%)	132 (62%)	13 (6%)	5 (2%)	13 (6%)	9 (4%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	220	78 (35%)	117 (53%)	17 (8%)	5 (2%)	3 (1%)	3 (1%)

# EMPLOYER SATISFACTION, BY DEGREE TYPE

## ALL CLUSTERS, SHORT-TERM TECHNICAL DIPLOMA, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	216	132 (61%)	59 (27%)	22 (10%)	3 (1%)		6 (3%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	218	99 (45%)	113 (52%)	4 (2%)	2 (1%)		4 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	219	203 (93%)	2 (1%)	14 (6%)			3 (1%)
HIRE GRADUATE AGAIN	217	206 (95%)	0 (0%)	11 (5%)			5 (2%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	219	51 (23%)	138 (63%)	25 (11%)	4 (2%)	1 (0%)	3 (1%)
ABILITY TO PERFORM TECHNICAL SKILLS	220	68 (31%)	121 (55%)	27 (12%)	0 (0%)	4 (2%)	2 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	220	80 (36%)	119 (54%)	18 (8%)	2 (1%)	1 (0%)	2 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	220	58 (26%)	130 (59%)	28 (13%)	2 (1%)	2 (1%)	2 (1%)
MASTERY OF STEM	216	43 (20%)	131 (61%)	13 (6%)	6 (3%)	23 (11%)	6 (3%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	220	68 (31%)	123 (56%)	24 (11%)	3 (1%)	2 (1%)	2 (1%)

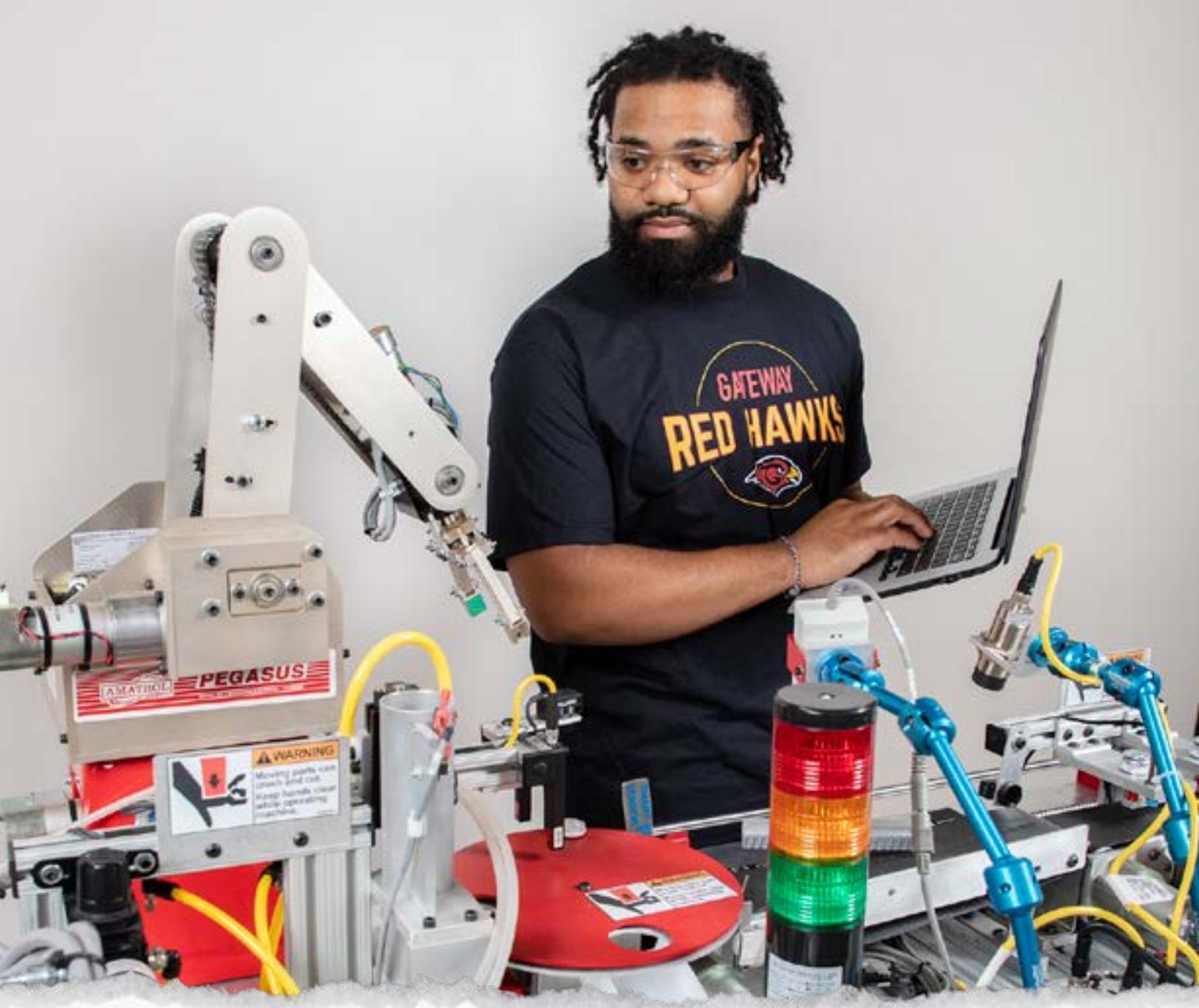
## ALL CLUSTERS, TWO-YEAR TECHNICAL DIPLOMA, ALL PROGRAMS

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	29	20 (69%)	5 (17%)	3 (10%)	1 (3%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	29	17 (59%)	10 (34%)	1 (3%)	1 (3%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	29	27 (93%)	0 (0%)	2 (7%)			0 (0%)
HIRE GRADUATE AGAIN	29	25 (86%)	0 (0%)	4 (14%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	29	8 (28%)	15 (52%)	5 (17%)	1 (3%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	29	10 (34%)	15 (52%)	3 (10%)	1 (3%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	29	11 (38%)	15 (52%)	3 (10%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	29	8 (28%)	17 (59%)	4 (14%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	29	7 (24%)	19 (66%)	2 (7%)	1 (3%)	0 (0%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	29	8 (28%)	19 (66%)	2 (7%)	0 (0%)	0 (0%)	0 (0%)



# LET'S TAKE A CLOSER LOOK AT ALL 16 CAREER CLUSTERS



# AGRICULTURE, FOOD AND NATURAL RESOURCES



Production, processing, marketing, distribution, financing and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture and other plant and animal products and resources.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	53	34 (64%)	13 (25%)	5 (9%)	1 (2%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	53	29 (55%)	24 (45%)	0 (0%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	52	48 (92%)	0 (0%)	4 (8%)			1 (2%)
HIRE GRADUATE AGAIN	52	47 (90%)	0 (0%)	5 (10%)			1 (2%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	53	14 (26%)	29 (55%)	8 (15%)	2 (4%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	53	14 (26%)	30 (57%)	8 (15%)	1 (2%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	53	21 (40%)	21 (40%)	11 (21%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	53	20 (38%)	24 (45%)	7 (13%)	1 (2%)	1 (2%)	0 (0%)
MASTERY OF STEM	53	17 (32%)	28 (53%)	7 (13%)	0 (0%)	1 (2%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	53	19 (36%)	25 (47%)	8 (15%)	1 (2%)	0 (0%)	0 (0%)

# ARCHITECTURE AND CONSTRUCTION



Design, planning, management, building and maintenance of structures.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	42	16 (38%)	15 (36%)	9 (21%)	2 (5%)		2 (5%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	43	16 (37%)	23 (53%)	4 (9%)	0 (0%)		1 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	43	36 (84%)	2 (5%)	5 (12%)			1 (2%)
HIRE GRADUATE AGAIN	43	40 (93%)	0 (0%)	3 (7%)			1 (2%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	44	3 (7%)	28 (64%)	6 (14%)	5 (11%)	2 (5%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	44	7 (16%)	26 (59%)	5 (11%)	3 (7%)	3 (7%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	44	10 (23%)	28 (64%)	4 (9%)	1 (2%)	1 (2%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	44	6 (14%)	27 (61%)	9 (20%)	1 (2%)	1 (2%)	0 (0%)
MASTERY OF STEM	43	5 (12%)	27 (63%)	4 (9%)	2 (5%)	5 (12%)	1 (2%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	44	8 (18%)	27 (61%)	6 (14%)	2 (5%)	1 (2%)	0 (0%)

# ARTS, A/V TECHNOLOGY AND COMMUNICATIONS



Design, production, exhibition, performance, writing and publishing of multimedia content, including visual and performing arts and design journalism and entertainment services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	25	13 (52%)	6 (24%)	4 (16%)	2 (8%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	25	15 (60%)	9 (36%)	1 (4%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	25	23 (92%)	0 (0%)	2 (8%)			0 (0%)
HIRE GRADUATE AGAIN	25	23 (92%)	0 (0%)	2 (8%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	25	9 (36%)	12 (48%)	3 (12%)	1 (4%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	25	12 (48%)	8 (32%)	3 (12%)	2 (8%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	25	11 (44%)	10 (40%)	2 (8%)	2 (8%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	25	9 (36%)	12 (48%)	2 (8%)	2 (8%)	0 (0%)	0 (0%)
MASTERY OF STEM	24	10 (42%)	10 (42%)	1 (4%)	0 (0%)	3 (12%)	1 (4%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	25	12 (48%)	11 (44%)	0 (0%)	2 (8%)	0 (0%)	0 (0%)

# BUSINESS, MANAGEMENT AND ADMINISTRATION



Planning, organization, direction and evaluation of business functions essential to efficient and productive business operations.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	74	39 (53%)	18 (24%)	15 (20%)	2 (3%)		2 (3%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	75	45 (60%)	26 (35%)	1 (1%)	3 (4%)		1 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	77	73 (95%)	1 (1%)	3 (4%)			0 (0%)
HIRE GRADUATE AGAIN	77	76 (99%)	0 (0%)	1 (1%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	76	30 (39%)	38 (50%)	1 (1%)	2 (3%)	5 (7%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	76	36 (47%)	36 (47%)	2 (3%)	1 (1%)	1 (1%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	76	39 (51%)	29 (38%)	8 (11%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	76	34 (45%)	33 (43%)	3 (4%)	1 (1%)	5 (7%)	0 (0%)
MASTERY OF STEM	75	33 (44%)	28 (37%)	0 (0%)	4 (5%)	10 (13%)	1 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	75	39 (52%)	30 (40%)	2 (3%)	2 (3%)	2 (3%)	1 (1%)

# EDUCATION AND TRAINING



Planning, management and provision of education, training services and related learning support services.

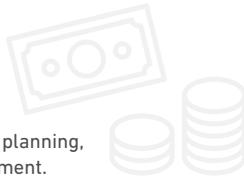
QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	46	32 (70%)	12 (26%)	2 (4%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	46	23 (50%)	22 (48%)	0 (0%)	1 (2%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	46	42 (91%)	0 (0%)	4 (9%)			0 (0%)
HIRE GRADUATE AGAIN	46	43 (93%)	0 (0%)	3 (7%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	46	11 (24%)	34 (74%)	1 (2%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	46	20 (43%)	24 (52%)	1 (2%)	1 (2%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	46	20 (43%)	19 (41%)	7 (15%)	0 (0%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	46	13 (28%)	29 (63%)	4 (9%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	45	7 (16%)	28 (62%)	2 (4%)	1 (2%)	7 (16%)	1 (2%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	46	16 (35%)	27 (59%)	2 (4%)	0 (0%)	1 (2%)	0 (0%)

# FINANCE



Planning and services for financial and investment planning, banking, insurance and business financial management.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	42	20 (48%)	15 (36%)	5 (12%)	2 (5%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	42	29 (69%)	10 (24%)	2 (5%)	1 (2%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	42	39 (93%)	1 (2%)	2 (5%)			0 (0%)
HIRE GRADUATE AGAIN	42	40 (95%)	1 (2%)	1 (2%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	42	11 (26%)	26 (62%)	3 (7%)	1 (2%)	1 (2%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	42	21 (50%)	18 (43%)	1 (2%)	1 (2%)	1 (2%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	42	27 (64%)	11 (26%)	3 (7%)	0 (0%)	1 (2%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	42	12 (29%)	25 (60%)	4 (10%)	0 (0%)	1 (2%)	0 (0%)
MASTERY OF STEM	42	19 (45%)	18 (43%)	2 (5%)	0 (0%)	3 (7%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	42	22 (52%)	16 (38%)	2 (5%)	1 (2%)	1 (2%)	0 (0%)

# HEALTH SCIENCE



Planning, management and provision of therapeutic services, diagnostic services, health informatics, support services and biotechnology research and development.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	313	213 (68%)	80 (26%)	19 (6%)	1 (0%)		11 (4%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	313	175 (56%)	128 (41%)	4 (1%)	6 (2%)		11 (4%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	294	276 (94%)	2 (1%)	16 (5%)			30 (10%)
HIRE GRADUATE AGAIN	292	281 (96%)	1 (0%)	10 (3%)			32 (11%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	323	83 (26%)	207 (64%)	22 (7%)	7 (2%)	4 (1%)	1 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	323	102 (32%)	194 (60%)	17 (5%)	5 (2%)	5 (2%)	1 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	322	114 (35%)	177 (55%)	22 (7%)	7 (2%)	2 (1%)	2 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	317	93 (29%)	188 (59%)	26 (8%)	7 (2%)	3 (1%)	7 (2%)
MASTERY OF STEM	315	77 (24%)	196 (62%)	15 (5%)	7 (2%)	20 (6%)	9 (3%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	323	113 (35%)	175 (54%)	21 (7%)	9 (3%)	5 (2%)	1 (0%)

# HOSPITALITY AND TOURISM



Management, marketing and operation of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	27	14 (52%)	7 (26%)	4 (15%)	2 (7%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	27	20 (74%)	7 (26%)	0 (0%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	27	27 (100%)	0 (0%)	0 (0%)			0 (0%)
HIRE GRADUATE AGAIN	27	27 (100%)	0 (0%)	0 (0%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	27	14 (52%)	10 (37%)	2 (7%)	0 (0%)	1 (4%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	27	15 (56%)	10 (37%)	2 (7%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	27	20 (74%)	5 (19%)	1 (4%)	1 (4%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	27	16 (59%)	8 (30%)	3 (11%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	27	12 (44%)	6 (22%)	4 (15%)	0 (0%)	5 (19%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	27	16 (59%)	8 (30%)	3 (11%)	0 (0%)	0 (0%)	0 (0%)

# HUMAN SERVICES



Provision of counseling and mental health services, family and community services, personal care and consumer services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	20	14 (70%)	3 (15%)	2 (10%)	1 (5%)	1 (5%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	21	11 (52%)	10 (48%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	21	19 (90%)	0 (0%)	2 (10%)	0 (0%)
HIRE GRADUATE AGAIN	21	21 (100%)	0 (0%)	0 (0%)	0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	21	6 (29%)	14 (67%)	1 (5%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	21	10 (48%)	10 (48%)	1 (5%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	21	9 (43%)	9 (43%)	2 (10%)	1 (5%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	21	5 (24%)	15 (71%)	1 (5%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	21	5 (24%)	10 (48%)	1 (5%)	2 (10%)	3 (14%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	21	6 (29%)	14 (67%)	1 (5%)	0 (0%)	0 (0%)	0 (0%)

# INFORMATION TECHNOLOGY (IT)



Design, development, support and management of hardware, software, multimedia and systems integration services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	40	13 (32%)	22 (55%)	5 (12%)	0 (0%)	1 (2%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED	NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	40	22 (55%)	15 (38%)	1 (2%)	2 (5%)	1 (2%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE	NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	40	36 (90%)	0 (0%)	4 (10%)	1 (2%)
HIRE GRADUATE AGAIN	40	38 (95%)	0 (0%)	2 (5%)	1 (2%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	41	7 (17%)	28 (68%)	6 (15%)	0 (0%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	41	16 (39%)	21 (51%)	3 (7%)	1 (2%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	41	20 (49%)	16 (39%)	4 (10%)	1 (2%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	41	17 (41%)	16 (39%)	6 (15%)	2 (5%)	0 (0%)	0 (0%)
MASTERY OF STEM	41	10 (24%)	25 (61%)	4 (10%)	1 (2%)	1 (2%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	41	18 (44%)	20 (49%)	3 (7%)	0 (0%)	0 (0%)	0 (0%)

# LAW, PUBLIC SAFETY, CORRECTIONS AND SECURITY



Planning, management and provision of legal, public safety, protective services and homeland security, including professional and technical support services.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	132	86 (65%)	39 (30%)	7 (5%)	0 (0%)		3 (2%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	135	47 (35%)	84 (62%)	3 (2%)	1 (1%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	136	117 (86%)	1 (1%)	18 (13%)			0 (0%)
HIRE GRADUATE AGAIN	135	126 (93%)	0 (0%)	9 (7%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	135	22 (16%)	92 (68%)	17 (13%)	3 (2%)	1 (1%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	135	34 (25%)	82 (61%)	15 (11%)	2 (1%)	2 (1%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	135	46 (34%)	75 (56%)	12 (9%)	1 (1%)	1 (1%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	135	32 (24%)	81 (60%)	18 (13%)	2 (1%)	2 (1%)	0 (0%)
MASTERY OF STEM	134	25 (19%)	88 (66%)	7 (5%)	2 (1%)	12 (9%)	1 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	134	37 (28%)	77 (57%)	18 (13%)	1 (1%)	1 (1%)	1 (1%)



# MANUFACTURING

Conducting or managing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance and manufacturing/process engineering.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	81	37 (46%)	30 (37%)	12 (15%)	2 (2%)		1 (1%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	81	25 (31%)	52 (64%)	2 (2%)	2 (2%)		1 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	81	73 (90%)	0 (0%)	8 (10%)			1 (1%)
HIRE GRADUATE AGAIN	81	79 (98%)	0 (0%)	2 (2%)			1 (1%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	80	9 (11%)	53 (66%)	15 (19%)	2 (2%)	1 (1%)	2 (2%)
ABILITY TO PERFORM TECHNICAL SKILLS	81	13 (16%)	51 (63%)	16 (20%)	1 (1%)	0 (0%)	1 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	81	20 (25%)	49 (60%)	9 (11%)	2 (2%)	1 (1%)	1 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	81	11 (14%)	52 (64%)	15 (19%)	3 (4%)	0 (0%)	1 (1%)
MASTERY OF STEM	81	9 (11%)	61 (75%)	7 (9%)	4 (5%)	0 (0%)	1 (1%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	80	20 (25%)	47 (59%)	11 (14%)	2 (2%)	0 (0%)	2 (2%)

# MARKETING, SALES AND SERVICE



Anticipation, planning, management and satisfaction of consumers' demand for products, services and ideas by performing marketing, sales and service activities.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	10	2 (20%)	6 (60%)	2 (20%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	9	6 (67%)	2 (22%)	1 (11%)	0 (0%)		1 (11%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	10	9 (90%)	0 (0%)	1 (10%)			0 (0%)
HIRE GRADUATE AGAIN	10	9 (90%)	0 (0%)	1 (10%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	10	5 (50%)	3 (30%)	1 (10%)	1 (10%)	0 (0%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	10	5 (50%)	3 (30%)	1 (10%)	1 (10%)	0 (0%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	10	5 (50%)	2 (20%)	2 (20%)	1 (10%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	10	5 (50%)	2 (20%)	3 (30%)	0 (0%)	0 (0%)	0 (0%)
MASTERY OF STEM	10	4 (40%)	4 (40%)	2 (20%)	0 (0%)	0 (0%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	10	6 (60%)	2 (20%)	2 (20%)	0 (0%)	0 (0%)	0 (0%)

# SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)



Planning, management and provision of scientific research and professional and technical services (physical science, social science, engineering), including laboratory and testing services and research and development.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	30	16 (53%)	8 (27%)	5 (17%)	1 (3%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	30	16 (53%)	11 (37%)	3 (10%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	32	28 (88%)	1 (3%)	3 (9%)			-2 (-6%)
HIRE GRADUATE AGAIN	32	28 (88%)	0 (0%)	4 (12%)			-2 (-6%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	30	8 (27%)	16 (53%)	3 (10%)	1 (3%)	2 (7%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	30	12 (40%)	14 (47%)	2 (7%)	1 (3%)	1 (3%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	30	15 (50%)	10 (33%)	2 (7%)	3 (10%)	0 (0%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	30	11 (37%)	14 (47%)	4 (13%)	0 (0%)	1 (3%)	0 (0%)
MASTERY OF STEM	30	12 (40%)	15 (50%)	2 (7%)	1 (3%)	0 (0%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	30	12 (40%)	15 (50%)	1 (3%)	2 (7%)	0 (0%)	0 (0%)

# TRANSPORTATION, DISTRIBUTION AND LOGISTICS



Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water, including related professional support services such as transportation infrastructure planning and management, logistics, mobile equipment and facility maintenance.

QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	73	38 (52%)	20 (27%)	13 (18%)	2 (3%)		2 (3%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	74	38 (51%)	35 (47%)	1 (1%)	0 (0%)		1 (1%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	74	70 (95%)	0 (0%)	4 (5%)			1 (1%)
HIRE GRADUATE AGAIN	74	68 (92%)	0 (0%)	6 (8%)			1 (1%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	73	23 (32%)	40 (55%)	9 (12%)	0 (0%)	1 (1%)	2 (3%)
ABILITY TO PERFORM TECHNICAL SKILLS	74	26 (35%)	39 (53%)	6 (8%)	2 (3%)	1 (1%)	1 (1%)
ABILITY TO COMMUNICATE EFFECTIVELY	74	33 (45%)	38 (51%)	2 (3%)	1 (1%)	0 (0%)	1 (1%)
RELEVANCE OF SKILLS AND KNOWLEGE	74	23 (31%)	43 (58%)	7 (9%)	1 (1%)	0 (0%)	1 (1%)
MASTERY OF STEM	70	18 (26%)	40 (57%)	7 (10%)	0 (0%)	5 (7%)	5 (7%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	74	30 (41%)	36 (49%)	8 (11%)	0 (0%)	0 (0%)	1 (1%)

# GENERAL EDUCATION



QUESTION	NUMBER OF RESPONSES	VERY IMPORTANT	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT		NO RESPONSE
IMPORTANCE OF LOCAL TECHNICAL COLLEGE	10	4 (40%)	5 (50%)	1 (10%)	0 (0%)		1 (10%)

QUESTION	NUMBER OF RESPONSES	VERY SATISFIED	SATISFIED	SOMEWHAT SATISFIED	NOT SATISFIED		NO RESPONSE
SATISFACTION WITH GRADUATE EDUCATION	11	8 (73%)	3 (27%)	0 (0%)	0 (0%)		0 (0%)

QUESTION	NUMBER OF RESPONSES	YES	NO	MAYBE			NO RESPONSE
RECOMMEND GRADUATE TO ANOTHER EMPLOYER	11	9 (82%)	0 (0%)	2 (18%)			0 (0%)
HIRE GRADUATE AGAIN	11	11 (100%)	0 (0%)	0 (0%)			0 (0%)

QUESTION	NUMBER OF RESPONSES	EXCEEDS	MEETS	NEARLY MEETS	DOES NOT MEET	DOES NOT APPLY	NO RESPONSE
MASTERY OF KNOWLEDGE IN THE FIELD	11	7 (64%)	2 (18%)	1 (9%)	0 (0%)	1 (9%)	0 (0%)
ABILITY TO PERFORM TECHNICAL SKILLS	11	8 (73%)	2 (18%)	0 (0%)	0 (0%)	1 (9%)	0 (0%)
ABILITY TO COMMUNICATE EFFECTIVELY	11	9 (82%)	1 (9%)	0 (0%)	0 (0%)	1 (9%)	0 (0%)
RELEVANCE OF SKILLS AND KNOWLEGE	11	7 (64%)	2 (18%)	1 (9%)	0 (0%)	1 (9%)	0 (0%)
MASTERY OF STEM	11	6 (55%)	1 (9%)	3 (27%)	0 (0%)	1 (9%)	0 (0%)
OVERALL PREPAREDNESS FOR EMPLOYMENT	11	6 (55%)	4 (36%)	0 (0%)	0 (0%)	1 (9%)	0 (0%)

# APPENDIX A: METHODOLOGY AND DEFINITIONS

Between October 2021 and February 2022, Wisconsin's 16 technical colleges surveyed every individual who graduated from a technical college program during the 2020-21 academic year. In that survey, each graduate was asked to identify their employer.

For this report, between March 2022 and May 2022, the technical colleges surveyed employers of the 2020-21 graduates who reported being employed in an occupation related to their training, and who gave permission for the technical college to contact the employer. A copy of the survey instrument is Appendix B.

The survey asked employers to rate how well WTCS programs prepared graduates to meet the employer's expectations relative to those for an entry-level employee. Of the 2,596 employers surveyed, 1,042 (40%) responded. The colleges submitted survey responses to the Wisconsin Technical College System Office for compilation of this System-wide report.

Throughout the report, percentage totals may not equal 100 due to rounding.

# APPENDIX B: SURVEY INSTRUMENT

## Employer Survey

How well does the Technical College \_\_\_\_\_ Program prepare graduates compared to your expectations of an entry-level employee?  
Circle one number. If the statement does not apply to fields in which you have hired Technical College Graduates, circle 0 – Does Not Apply.

	Exceeds	Meets	Nearly Meets	Does Not Meet	Does Not Apply
Mastery of knowledge in the field	4	3	2	1	0
Ability to perform technical skills of the profession	4	3	2	1	0
Ability to communicate effectively with co-workers and/or customers	4	3	2	1	0
Relevancy of graduates' skill and/or knowledge base in relationship to real world applications within the industry	4	3	2	1	0
Mastery of science, technology, engineering or math skills needed in the field	4	3	2	1	0
Overall preparedness for employment at your company	4	3	2	1	0

GENERAL – Circle one number.

**How satisfied are you with the graduates' technical college education?**

- 4 = Very Satisfied
- 3 = Satisfied
- 2 = Unsatisfied
- 1 = Very Unsatisfied

**Would you recommend graduates of this program to another employer?**

- 1 = Yes
- 2 = No
- 3 = Maybe

**Would you hire a technical college graduate again?**

- 1 = Yes
- 2 = No
- 3 = Maybe

**How important is your local technical college(s) to the overall success of your business?**

- 4 = Very Important
- 3 = Important
- 2 = Somewhat Important
- 1 = Not important



## WISCONSIN'S 16 TECHNICAL COLLEGES

**BLACKHAWK**

blackhawk.edu

**MADISON COLLEGE**

madisoncollege.edu

**NORTHEAST WISCONSIN**

nwtc.edu

**CHIPPEWA VALLEY**

cvtc.edu

**MID-STATE**

mstc.edu

**NORTHWOOD TECH**

northwoodtech.edu

**FOX VALLEY**

fvtc.edu

**MILWAUKEE AREA**

matc.edu

**SOUTHWEST TECH**

swtc.edu

**GATEWAY**

gtc.edu

**MORAINES PARK**

morainepark.edu

**WAUKESHA COUNTY**

wctc.edu

**LAKESHORE**

gotoltc.edu

**NICOLET COLLEGE**

nicoletcollege.edu

**WESTERN**

westerntc.edu

**NORTHCENTRAL**

ntc.edu

WTCSYSTEM.EDU



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